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Audit Committee and Commissioners
Texas Department of Licensing and Regulation
Austin, Texas

This Annual Internal Audit Report, prepared for the Texas Department of Licensing and Regulation (TDLR), includes all information required to comply with the State of Texas Internal Audit Annual Report requirements for the year ended August 31, 2017.

Internal audits and other functions were performed as identified in TDLR's approved 2017 Internal Audit Report, dated April 6, 2017. Following are the internal audit reports issued, as a result of the internal audits and other functions performed, for the year ended August 31, 2017:

- Follow-up on Prior Year Internal Audits, dated July 7, 2017
- Performance Measures, dated July 21, 2017
- Other Programs, dated August 18, 2017
- Combative Sports, dated September 28, 2017

October 5, 2017
INTRODUCTION

In 1989, the Legislature established The Texas Department of Licensing and Regulation (TDLR), with the purpose of licensing and regulating businesses, industries, individuals, and occupations. TDLR accomplishes its purpose by developing clear and simple standards, providing guidance, ensuring compliance, and limiting the regulatory burden on individuals and businesses.

According to TDLR, it administers 32 programs with 173 license types and the oversight of more than 727,000 licensees as of August 2017.

Texas Occupations Code (TOC) Chapter 51 establishes TDLR and its responsibilities; and, Title 16, Part 4, of the Texas Administrative Code provides the applicable rules and regulations for the administration of TDLR and its programs.

The Texas Commission of Licensing and Regulation (Commission) is the governing board and policy-making body of TDLR. The 7 public members of the Commission are appointed to staggered 6-year terms by the Governor with the consent of the Senate. The role of the Commission is to:
- select and supervise the executive director;
- set policy for the agency;
- approve TDLR’s strategic plan, operating budget, and requests for funding;
- set fees to cover program costs;
- adopt and repeal rules; and,
- impose fines and sanctions for violations of laws, rules, and orders.

In addition to the Commission, there are 26 Advisory Boards that serve the programs regulated by TDLR. Advisory board members provide technical knowledge and industry expertise, giving the Commission real-world insight into the occupations regulated by TDLR. Commission members serve as liaisons between the Commission and each Advisory Board to gain a better understanding of these industries. These Boards meet as necessary to study, review, and make recommendations to the Commission on:
- rules and technical standards;
- examination development;
- continuing education requirements; and,
- other trends affecting their regulated industries.
INTERNAL AUDIT OBJECTIVES

In accordance with the International Standards for the Professional Practice of Internal Auditing, the audit scope encompassed the examination and evaluation of the adequacy and effectiveness of TDLR’s system of internal control and the quality of performance in carrying out assigned responsibilities. The audit scope included the following objectives:

- **Reliability and Integrity of Financial and Operational Information** – Review the reliability and integrity of financial and operating information and the means used to identify, measure, classify, and report such information.

- **Compliance with Policies, Procedures, Laws, Regulations, and Contracts** – Review the systems established to ensure compliance with those policies, procedures, laws, regulations, and contracts which could have a significant impact on operations and reports, and determine whether the organization is in compliance.

- **Safeguarding of Assets** – Review the means of safeguarding assets and, as appropriate, verify the existence of such assets.

- **Effectiveness and Efficiency of Operations and Programs** – Appraise the effectiveness and efficiency with which resources are employed.

- **Achievement of the Organization’s Strategic Objectives** – Review operations or programs to ascertain whether results are consistent with established objectives and goals and whether the operations or programs are being carried out as planned.
I. Compliance with Texas Government Code, Section 2102.015: Required Posting of Internal Audit Information

To comply with the provisions of Texas Government Code, Section 2102.015 and the State Auditor’s Office, within 30 days after approval by TDLR’s Commissioners, TDLR will post the following information on its website:

- An approved fiscal year 2018 audit plan, as provided by Texas Government Code, Section 2102.008.

- A fiscal year 2017 internal audit annual report, as required under the Texas Government Code, Section 2102.009.

TDLR will also post periodic internal audit reports, unless the content is considered confidential or excepted from public disclosure under Texas Government Code Chapter 552, on its website since they, like the internal audit annual report, include any weaknesses, deficiencies, wrongdoings, or other concerns raised by internal audits, as well as the action taken by TDLR to address such concerns.

II. Consulting and Nonaudit Services Completed

The internal auditor did not perform any consulting services, as defined in the Institute of Internal Audit Auditors’ International Standards for the Professional Practice of Internal Auditing or any non-audit services, as defined in the Government Auditing Standards, December 2011 Revision, Sections 3.33-3.58.

III. External Quality Assurance Review

The internal audit entity’s most recent System Review Report, dated October 7, 2015, indicates that its system of quality control has been suitably designed and conforms to applicable professional standards in all material respects.

IV. Internal Audit Plan for Fiscal Year 2017

The Internal Audit Plan (Plan) included 3 audits to be performed for the 2017 fiscal year. The Plan also included a follow-up of the prior year audit recommendations, other tasks that may be assigned by the Commissioners, Audit Committee, or management during the year; and, preparation of the Annual Internal Audit Report for fiscal year 2017.

Risk Assessment

Utilizing information obtained through the inquiries and background information received, 32 audit areas were identified as potential audit topics. A risk analysis utilizing our 8 risk factors was completed for each individual audit topic and then compiled to develop an overall risk assessment.
Following are the results of the risk assessment performed for the 32 potential audit topics identified:

<table>
<thead>
<tr>
<th>HIGH RISK</th>
<th>MODERATE RISK</th>
<th>LOW RISK</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cosmetology</td>
<td>Air Conditioning and Refrigeration Contractors</td>
<td>Licensed Breeders</td>
</tr>
<tr>
<td>Combative Sports</td>
<td>Education and Examination Boilers</td>
<td>Architectural Barriers</td>
</tr>
<tr>
<td>Barbers</td>
<td>Industrialized Housing and Buildings Electricians</td>
<td>Disbursements and Travel</td>
</tr>
<tr>
<td>Enforcement Administration, Fines, and Penalties</td>
<td>Driver Education and Safety</td>
<td>Fixed Assets Management</td>
</tr>
<tr>
<td>Tow Trucks, Booting, and Vehicle Storage Facilities</td>
<td>Purchasing, Contract Management &amp; HUB Compliance</td>
<td>Legal Service Contracts</td>
</tr>
<tr>
<td>Used Auto Part Recyclers</td>
<td>Information Systems – Security and Disaster Recovery</td>
<td>Other Programs¹</td>
</tr>
<tr>
<td>Elevators, Escalators, and Related Equipment</td>
<td>Auctioneers</td>
<td>Records Management</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Professional Employer Organizations</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Service Contract Providers</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Water Well Drillers and Pump Installers</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Budgeting</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Property Tax Consultants</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Cash Receipts and Fee Processing</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Payroll and Human Resources</td>
</tr>
<tr>
<td></td>
<td></td>
<td>Property Tax Professionals</td>
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<tr>
<td></td>
<td></td>
<td>Performance Measures Reporting</td>
</tr>
</tbody>
</table>

In the prior three years, internal audits were performed in the following areas:

**Fiscal Year 2016:**
- Information Systems – Security & Disaster Recovery Area
- Tow Trucks, Booting, & VSF Program
- Water Well Drillers and Pump Installers Program
- Follow-up to the Prior Year Internal Audits

¹ Other Programs included Polygraph Examiners; Temporary Common Worker Employers; Vehicle Protection Products Warrantors; and, Weather Modification.
Fiscal Year 2015:
- Architectural Barriers Program
- Elevators, Escalators and Related Equipment Program
- Follow-up to the Prior Year Internal Audits

Fiscal Year 2014:
- Industrialized Housing and Buildings (IHB) Program
- Licensed Breeders Program
- Records Retention
- Follow-up to the Prior Year Internal Audits

The internal audits and other tasks performed for fiscal year 2017 were as follows:

<table>
<thead>
<tr>
<th>Report No.</th>
<th>Audits/Report Titles</th>
<th>Report Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>1.</td>
<td>Combative Sports Program</td>
<td>9/28/2017</td>
</tr>
<tr>
<td></td>
<td>Objective: To determine whether the Program is administered and regulated in accordance with applicable laws, regulations, and TDLR’s policies and procedures.</td>
<td></td>
</tr>
<tr>
<td>2.</td>
<td>Performance Measures Reporting</td>
<td>7/21/2017</td>
</tr>
<tr>
<td></td>
<td>Objective: To determine whether TDLR has adequate controls in place over the collection, calculation, and the reporting of its key performance measures; to determine whether the reported measures were accurately reported to the LBB; and, to assess the category of certification.</td>
<td></td>
</tr>
<tr>
<td>3.</td>
<td>Follow-up of Prior Year Internal Audits</td>
<td>7/7/2017</td>
</tr>
<tr>
<td>4.</td>
<td>Other Programs²</td>
<td>8/18/2017</td>
</tr>
<tr>
<td></td>
<td>Objective: To determine whether the Programs are administered and regulated in accordance with applicable laws, regulations, and TDLR’s policies and procedures.</td>
<td></td>
</tr>
<tr>
<td>5.</td>
<td>Annual Internal Audit Report</td>
<td>10/5/2017</td>
</tr>
<tr>
<td>-</td>
<td>Other Tasks Assigned by the Commission, Audit Committee, or Management</td>
<td>None</td>
</tr>
</tbody>
</table>

² Subsequent to the approval of the 2017 Internal Audit Plan, the 85th Legislature passed Senate Bill (SB) 2065, which the governor signed into law on June 15, 2017. Article 1 of SB 2065 deregulates the Vehicle Protection Product Warrantors Program and, Article 7 deregulates the Temporary Common Worker Employers Program. As such, effective September 1, 2017, TDLR no longer regulates either of these industries. Upon consultation with TDLR’s Audit Committee Chair, it was decided that only the 2 programs (Polygraph Examiners and Weather Modification) that continue to be regulated by TDLR were audited as “Other Programs.”
V. External Audit Services Procured in Fiscal Year 2017

TDLR procured the internal audit services documented in the approved Internal Audit Plan for fiscal year 2017. No other external audit services were procured.

VI. Reporting Suspected Fraud and Abuse

TDLR has provided information on their website homepage on how to report suspected fraud, waste, and abuse to the State Auditor’s Office (SAO) by posting a link to the SAO’s fraud hotline. TDLR has also developed a Fraud Prevention Policy that provides information on how to report suspected fraud, waste, and abuse to the SAO.

VII. Proposed Internal Audit Plan for Fiscal Year 2018

The risk assessment performed during the 2017 fiscal year was used to identify the following proposed areas that are recommended for internal audit and other tasks to be performed for fiscal year 2018. The Internal Audit Plan for fiscal year 2018 will be developed and presented to the Audit Committee and Commission, for acceptance and approval, at a meeting to be determined at a later date.

- Used Auto Part Recyclers
- Driver Education and Safety
- Education & Examination
- Follow-up of Prior Year Internal Audits
- Other Tasks Assigned by the Commission or Audit Committee
VIII. Organizational Chart

Texas Department of Licensing and Regulation

Executive Director
Brian E. Francis

Chief of Staff
Strategic Communication and Government Relations
Nick Viznia

Deputy Executive Director
Operations and Regulatory Services
Carla James

Customer Service
Trey Seals

Office of Strategic Communication

Resource Management

Information Security Officer
Vicki Courdy

Information Technology
Jodi Ashlock

Financial Services
Jerry Daniels

Payout, Revenue and Administrative Services

Expenditure

Contracting and Procurement Services

Budget

Regulatory Affairs

Compliance
George Perle

Enforcement
Christina Kaiser

Field Operations
Tanya Gauthreaux

Business and Building

Investigators

Intake

Prosecution

Field Operations
Support, Training and Analytics

South Region

North Region

East Region

Licensing Services

Education and Examination
Ray Pizano

School Inspections
and Site Visits

Driver Education
and Safety

Education and
School Services

Licensing
Dale McEachern

Business and Mechanical

Business and Occupations

Health Professions

August 23, 2017

Source: TDLR