

Question	Comment	Source
What do we do well?	Regulations	External F2F/poll.ev
What do we do well?	Staff will respond to inquiries	External F2F/poll.ev
What do we do well?	Rules and licensing	External F2F/poll.ev
What do we do well?	MLD: TDLR has a ton of rules, regulations, processes. That is good, but what is the point of all those rules and regulations if nobody is enforced against. Not talking about someone who forgets a signature here or there, but people who spray bleach, take someone's money, and say it is taken care of. Talking chicken cordon bleu, but we're not	External F2F/poll.ev
What do we do well?	Keep sanitation standard high!	External F2F/poll.ev
What do we do well?	I like the CIB for the Barbering program	External F2F/poll.ev
What do we do well?	What does TDLR do well?	External F2F/poll.ev
What do we do well?	Compared to other states, they have better communication to the	External F2F/poll.ev
What do we do well?	Regulate business industries.	External F2F/poll.ev
What do we do well?	Accept payment/fees.	External F2F/poll.ev
What do we do well?	Mail mold licenses in a timely manner	External F2F/poll.ev
What do we do well?	Great customer service , fast renewal	External F2F/poll.ev
What do we do well?	Inform	External F2F/poll.ev
What do we do well?	Improved website	External F2F/poll.ev
What do we do well?	Listen to the public on how licensees interact with the public.	External F2F/poll.ev
What do we do well?	Easy to contact	External F2F/poll.ev
What do we do well?	Regulating unlicensed barbers going from one barber shop to another cutting hair without a license. Barbershop should be fine heavily so	External F2F/poll.ev
What do we do well?	' - updating the exam candidate bulletins specifically for barber &	External F2F/poll.ev
What do we do well?	DES have strategic planning meeting for us to share our opinions	External F2F/poll.ev
What do we do well?	Candidate information bulletins	External F2F/poll.ev
What do we do well?	Great job revamping the website.	External F2F/poll.ev
What do we do well?	You give leniency when we're trying to run an Amazing Salon	External F2F/poll.ev
What do we do well?	Customer service amazing,	External F2F/poll.ev
What do we do well?	Friendly over phone and email.	External F2F/poll.ev
What do we do well?	Better enforcement on unlicensed barbers	External F2F/poll.ev
What do we do well?	Drivers Ed: Like the streamline of licensure for drivers Ed in car	External F2F/poll.ev
What do we do well?	Regulate	External F2F/poll.ev
What do we do well?	Hopefully future adaptability	External F2F/poll.ev
What do we do well?	Faster renewals	External F2F/poll.ev
What do we do well?	Keeping HVAC rules in order/ enforcement	External F2F/poll.ev
What do we do well?	HVAC: Regulations: great job on the education requirements - as HVAC contractor, have seen it has increased the	External F2F/poll.ev
What do we do well?	Good communication	External F2F/poll.ev
What do we do well?	Renew license in a timely manner	External F2F/poll.ev
What do we do well?	DE Instructor Renewals are more efficient	External F2F/poll.ev
What do we do well?	Drivers Ed: Recent improvement; certificates were quickly sent out followed by an email & Fed Ex tracking number. Before it would take weeks for feedback.	External F2F/poll.ev
What do we do well?	Making a new Mold Advisory Board	External F2F/poll.ev
What do we do well?	Timely license renewal	External F2F/poll.ev
What do we do well?	TDLR has outlined customer service. DES	External F2F/poll.ev
What do we do well?	DES - you have these meetings to allow us to voice our opinions	External F2F/poll.ev

What do we do well?	Though my relationship with TDLR is fairly new, I appreciate TDLR's speed in releasing and delivering my cosmetology license in an expedient manner. Kudos!	External F2F/poll.ev
What do we do well?	Collecting fees	External F2F/poll.ev
What do we do well?	BAR/COS: The inspectors that have visited my salon have been very firm, fair, and professional.	External F2F/poll.ev
What do we do well?	I am still learning TDRI to give a good response.	External F2F/poll.ev
What do we do well?	The general layout of the website is user friendly and easy to navigate	External F2F/poll.ev
What do we do well?	Collecting license fees	External F2F/poll.ev
What do we do well?	Having meetings	External F2F/poll.ev
What do we do well?	Cos - A more expedited process for answering questions from schools is needed. It sometimes takes weeks for a response once submitted online , and sometimes we receive none at all.	External F2F/poll.ev
What do we do well?	General ease of use of SHEARS system.	External F2F/poll.ev
What do we do well?	Making processes lengthy	External F2F/poll.ev
What do we do well?	Qualifying applicants better	External F2F/poll.ev
What do we do well?	BAR/COS: You have these meetings for our voices to be heard. Excellent in industry email communication updates.	External F2F/poll.ev
What do we do well?	DES- OH WEBSITE SIMPLIFY CERTIFICATE ORDERING	External F2F/poll.ev
What do we do well?	We enjoy low interference regulatory agencies. We do not see you very often but know you are there if needed.	External F2F/poll.ev
What do we do well?	Elevator Contractors, oversights. Could use more of. Elevator certificates should be issued faster.	External F2F/poll.ev
What do we do well?	Change rules	External F2F/poll.ev
What do we do well?	??	External F2F/poll.ev
What do we do well?	The TABS online system has been a game changer . It has increased productivity , moving projects forward with registration all the way thru completion	External F2F/poll.ev
What do we do well?	DES- knowledge streams with the Department of Public Safety... Road Test	External F2F/poll.ev
What do we do well?	Change rules	External F2F/poll.ev
What do we do well?	Make changes to notification rules for VSF. Newspapers are out of date and do not reach everyone.	External F2F/poll.ev
What do we do well?	Get rid of pre arranged moves for towing	External F2F/poll.ev
What do we do well?	Having Meetings	External F2F/poll.ev
What do we do well?	Nice presentation	External F2F/poll.ev
What do we do well?	I have no idea	External F2F/poll.ev
What do we do well?	HVAC- Overall Online access	External F2F/poll.ev
What do we do well?	DES- Teen Minor to Adult Transition Certificate acceptance	External F2F/poll.ev
What do we do well?	you seem to be prepared for open and honest communication	External F2F/poll.ev
What do we do well?	On line registration for arch. Barriers	External F2F/poll.ev
What do we do well?	Timely processing of student hours/licensing applications	External F2F/poll.ev
What do we do well?	Enforcement of companies that do not follow TDLR rules, and are not licensed through TDLR.	External F2F/poll.ev
What do we do well?	DES-WHATABOUT AI implementation (general)	External F2F/poll.ev
What do we do well?	HVAC test	External F2F/poll.ev
What do we do well?	Cos - students being able to do more things working in a salon instead of just shampooing to gain more experience	External F2F/poll.ev

What do we do well?	Cos - students being able to do more things working in a salon instead of just shampooing to gain more experience	External F2F/poll.ev
What do we do well?	Cos - Better tracking of paperwork or online renewing for salons	External F2F/poll.ev
What do we do well?	Esti- Tdlr keeps us updated with the new updates and changes in regulations	External F2F/poll.ev
What do we do well?	Esti-TDLR enforces laws and regulations well, they always update via email keeping us in the loop.	External F2F/poll.ev
What do we do well?	HVAC Thank you for keeping us updated!	External F2F/poll.ev
What do we do well?	BAR - the constant updates of information for our program and updates on changes	External F2F/poll.ev
What do we do well?	TDLR keeps us updated with changes to the regulations in our industry.- Cosmetology	External F2F/poll.ev
What do we do well?	Cos - TDLR keeps us updated with changes to the regulations in our industry.	External F2F/poll.ev
What do we do well?	HVAC Renewing the license is easy, and trouble free.	External F2F/poll.ev
What do we do well?	Drivers Ed: Process to submit license renewal application, BUT response from TDLR terrible and with flaws.	External F2F/poll.ev
What do we do well?	Bar-the turn around time of when we have an issue and reach out to you all	External F2F/poll.ev
What do we do well?	Elec-TDLR has always kept in communication with us	External F2F/poll.ev
What do we do well?	Providing helpful information	External F2F/poll.ev
What do we do well?	Cos/. barber - enforcement for unlicensed industry workers.	External F2F/poll.ev
What do we do well?	cos- enforcement for non licensed workers	External F2F/poll.ev
What do we do well?	Cos- Updating website to be more friendly user, license renewal process, placing updates	External F2F/poll.ev
What do we do well?	COS- online licensing, law and rules available on line, updated CIB	External F2F/poll.ev
What do we do well?	Mold quick renewals	External F2F/poll.ev
What do we do well?	Court - Ordered- online training & online renewals	External F2F/poll.ev
What do we do well?	Mold-Use of technology	External F2F/poll.ev
What do we do well?	Phone call waiting time is getting better	External F2F/poll.ev
What do we do well?	Customer service is better with the phone system	External F2F/poll.ev
What do we do well?	Cosmetology- student enrollment	External F2F/poll.ev
What do we do well?	Setting up the Tow program	External F2F/poll.ev
What do we do well?	The updated website is keeping newcomers well informed	External F2F/poll.ev
What do we do well?	I love the fact that we get answers to our questions faster now	External F2F/poll.ev
What do we do well?	Customer service is on point.	External F2F/poll.ev
What do we do well?	Barber - student enrollment	External F2F/poll.ev
What do we do well?	We love how fast we can certify driving instructor's.	External F2F/poll.ev
What do we do well?	Promptness and accessibility when need it	External F2F/poll.ev
What do we do well?	Cos-include option to purchase additional licenses when processing license renewal.	External F2F/poll.ev
What do we do well?	Sending notices out up coming events	External F2F/poll.ev
What do we do well?	TDLR has improved in replying promptly.	External F2F/poll.ev
What do we do well?	Returning phone calls.	External F2F/poll.ev
What do we do well?	Emails are being answered!	External F2F/poll.ev
What do we do well?	Phone response	External F2F/poll.ev

What do we do well?	Responses do not come timely. But, always apologize for delay. Phone & email same	External F2F/poll.ev
What do we do well?	Responds quickly to inquiries.	External F2F/poll.ev
What do we do well?	Notice on renewals	External F2F/poll.ev
What do we do well?	Midwifery: Listening to us!	External F2F/poll.ev
What do we do well?	N/A	External F2F/poll.ev
What do we do well?	Quick responses	External F2F/poll.ev
What do we do well?	Provides Agendas in advance of meetings	External F2F/poll.ev
What do we do well?	Notices on renewals	External F2F/poll.ev
What do we do well?	1 out of 100 employees call us back. Sometimes	External F2F/poll.ev
What do we do well?	Replying to emails..	External F2F/poll.ev
What do we do well?	Send notices out timely.	External F2F/poll.ev
What do we do well?	Licensing trade	External F2F/poll.ev
What do we do well?	Keep's industry informed of changes	External F2F/poll.ev
What do we do well?	Send info	External F2F/poll.ev
What do we do well?	Body waxers and body sculpting practicing without a license or mini salon licenses	External F2F/poll.ev
What do we do well?	MTTHERAPY DOESNT DO ENOUGH INSPECTIONS OF SEAMY BUSINESSES	External F2F/poll.ev
What do we do well?	Speaks at events	External F2F/poll.ev
What do we do well?	Cos Inspector are the best	External F2F/poll.ev
What do we do well?	Open minded	External F2F/poll.ev
What do we do well?	Need to do regular inspection Cosmo Barber	External F2F/poll.ev
What do we do well?	Open to improvement	External F2F/poll.ev
What do we do well?	Host meetings	External F2F/poll.ev
What do we do well?	Inspections	External F2F/poll.ev
What do we do well?	Sending updates	External F2F/poll.ev
What do we do well?	Enforce rules	External F2F/poll.ev
What do we do well?	Conduct these meetings	External F2F/poll.ev
What do we do well?	Outreach	External F2F/poll.ev
What do we do well?	Improve the curriculum for cosmology that will include training that will help students identify hair loss medical term Alopecia	External F2F/poll.ev
What do we do well?	Insure safety	External F2F/poll.ev
What do we do well?	Inspections	External F2F/poll.ev
What do we do well?	This is a DPS question to improve communication: Instead of submitting Physical paperwork every month for Road Testing, incorporate an online system wherein, the Road Test Examiners can submit tests results as they happen.	External F2F/poll.ev
What do we do well?	Instructor license	External F2F/poll.ev
What do we do well?	License	External F2F/poll.ev
What do we do well?	Reminders for license expiration	External F2F/poll.ev
What do we do well?	Attending TCCTA Cosmetology section meeting	External F2F/poll.ev
What do we do well?	Sending emails	External F2F/poll.ev
What do we do well?	Driver Education.	External F2F/poll.ev
What do we do well?	Meetings	External F2F/poll.ev
What do we do well?	Available for	External F2F/poll.ev
What do we do well?	Working with promoters in combative sports	External F2F/poll.ev
What do we do well?	Communication of rules for having your cars towed. People don't know their rights regarding having their cars towed,	External F2F/poll.ev

What do we do well?	Outreach for vsf training/education on laws and rules	External F2F/poll.ev
What do we do well?	No nore allowed massage school to offer online class as Some massage school abuse these advantage	External F2F/poll.ev
What do we do well?	Place fines for unlicensed cosmetology & barber	External F2F/poll.ev
What do we do well?	TDLR would be better off talking directly with Master Electricians of Record. Not HR Departments	External F2F/poll.ev
What do we do well?	Hosting meetings	External F2F/poll.ev
What do we do well?	Driver Education: Better communication when calling TDLR, that is, easier or timely phone responses.	External F2F/poll.ev
What do we do well?	All instructors should have a Educator Instructor's License in cosmo and barbers	External F2F/poll.ev
What do we do well?	Website is user friendly	External F2F/poll.ev
What do we do well?	When rules are changing or up for change state it in plain English	External F2F/poll.ev
What do we do well?	Like how TDLR refresh's Electrical Testing	External F2F/poll.ev
What do we do well?	My driver Ed inspector comes with a smile instead of intimidation.?	External F2F/poll.ev
What do we do well?	Listen	External F2F/poll.ev
What do we do well?	Allow us to voice our opinion	External F2F/poll.ev
What do we do well?	Email communication	External F2F/poll.ev
What do we do well?	It's hard to connect with Education department .any way to get better?	External F2F/poll.ev
What do we do well?	Organization	External F2F/poll.ev
What do we do well?	Online class should be end .	External F2F/poll.ev
What do we do well?	Not inspecting massage school enough	External F2F/poll.ev
What do we do well?	Come to this meeting to hear us out	External F2F/poll.ev
What do we do well?	All cosmology and barber educators should be actively working in a Salon	External F2F/poll.ev
What do we do well?	Receptive and communicative	External F2F/poll.ev
What do we do well?	They will send the plastic cards on a timely manner	External F2F/poll.ev
What do we do well?	Have regular meetings	External F2F/poll.ev
What do we do well?	Willing and open for continuous improvement	External F2F/poll.ev
What do we do well?	Medicare fraud reported (via telephone & in writing correspondence). No follow through from TDLR, it was recommended the National office governing the individuals license be contacted; it was. Individual, Director, and Regional Director all should have lost their licenses for this cover up. Felt this totally undermined the integrity of our profession (Therapy).	External F2F/poll.ev
What do we do well?	Nothing	External F2F/poll.ev
What do we do well?	Have SME for different entities. Motorcycle Safety	External F2F/poll.ev
What do we do well?	Not sure	External F2F/poll.ev
What do we do well?	Require that cosmology and barber instructors actually work in a salon!!	External F2F/poll.ev
What do we do well?	Regulates	External F2F/poll.ev
What do we do well?	Good	External F2F/poll.ev
What do we do well?	Inspectors are helpful	External F2F/poll.ev
What do we do well?	Insure safety	External F2F/poll.ev
What do we do well?	Email communications	External F2F/poll.ev

What do we do well?	Inspections on occasion, should be anonymous and without notification. Referencing long-term nursing care facilities, skilled nursing facilities. When these institutions are notified in advance, the day of the inspection is altered to accomodate the inspection	External F2F/poll.ev
What do we do well?	Email updates sent to licensees about their specific industry	External F2F/poll.ev
What do we do well?	Sending up dates when meetings are going to happen	External F2F/poll.ev
What do we do well?	Efficiency when a person's license being renewed. Specific situation being referenced wherein initiated 3 mo prior and not obtained until day before individuals b-day, or day would have expired.	External F2F/poll.ev
What do we do well?	Listening	External F2F/poll.ev
What do we do well?	Communicate	External F2F/poll.ev
What do we do well?	Answer questions	External F2F/poll.ev
What do we do well?	Sending updates when meetings are going to happen	External F2F/poll.ev
What do we do well?	License	External F2F/poll.ev
What do we do well?	Training	External F2F/poll.ev
What do we do well?	Allow Cosmo ceu providers to pay fees online	External F2F/poll.ev
What do we do well?	All esthericians services to be licensed	External F2F/poll.ev
What do we do well?	Reminders of cosmo license expirations	External F2F/poll.ev
What do we do well?	Follow through when specific complaint provided related to license violation.	External F2F/poll.ev
What do we do well?	Keeping Heavy Industry Electricians aware of new changes	External F2F/poll.ev
What do we do well?	Driver education when we call in about a complaint on instructor is not doing the road test correctly	External F2F/poll.ev
What do we do well?	Inspection	External F2F/poll.ev
What do we do well?	Yearly inspections	External F2F/poll.ev
What do we do well?	Licensed professionals and more inspectors making sure that my profession is regulated all the way	External F2F/poll.ev
What do we do well?	Body sculpting needs to be regulated.	External F2F/poll.ev
What do we do well?	Not inspecting nail salons enough	External F2F/poll.ev
What do we do well?	Updating Cosmetology website so info is easy to access.	External F2F/poll.ev
What do we do well?	Better directions how to become motorcycle safety instructor. We need instructors in Texas but it's unclear how to become an instructor	External F2F/poll.ev
What do we do well?	Keep us updated on any/all changes	External F2F/poll.ev
What do we do well?	Changing tests.	External F2F/poll.ev
What do we do well?	Driver education I called several TDLR about	External F2F/poll.ev
What do we do well?	TDLR needs to communicate with DPS better and vice versa to obtain information	External F2F/poll.ev
What do we do well?	Licensing	External F2F/poll.ev
What do we do well?	Public Relations	External F2F/poll.ev
What do we do well?	Hosting meeting	External F2F/poll.ev
What do we do well?	Increase the hours back to 1500 for cosmetology students	External F2F/poll.ev
What do we do well?	Amy	External F2F/poll.ev
What do we do well?	Bring back cosmetology/barber instructor license.	External F2F/poll.ev
What do we do well?	Nothing	External F2F/poll.ev
What do we do well?	Open to improvement	External F2F/poll.ev
What do we do well?	Sending email notifications for updates	External F2F/poll.ev

What do we do well?	All cosmetology instructor license needs to be brought back because everyone needs to be taught how to teach a student and not just mimic a trainer	External F2F/poll.ev
What do we do well?	Send a TDLR book on time for cosmetology program	External F2F/poll.ev
What do we do well?	Inspections	External F2F/poll.ev
What do we do well?	Visiting different cities to give people opportunities to ask questions and also meet staff in person	External F2F/poll.ev
What do we do well?	Great that TDLR started the Mold Advisory Committee. Encourage TDLR to revise the current regulations.	External F2F/poll.ev
What do we do well?	Represent schools' interests.	External F2F/poll.ev
What do we do well?	Sending notifications of latest laws and changes	External F2F/poll.ev
What do we do well?	Keeping the licensing fees affordable for Cos,barbers,esth	External F2F/poll.ev
What do we do well?	Providing elite communication of the latest laws and changes	External F2F/poll.ev
What do we do well?	Providing meetings for Barbers and cosmetologists about upcoming changes in the rules and the opportunities to voice our opinion on how they will affect us.	External F2F/poll.ev
What do we do well?	Attends conferences, trade shows to communicate updates	External F2F/poll.ev
What do we do well?	COS - Schools always get inspected prior to getting a license, while salons/shops get licensed before inspection.	External F2F/poll.ev
What do we do well?	Updates and email notifications	External F2F/poll.ev
What do we do well?	A chance to voice our opinion whether we agree or not	External F2F/poll.ev
What do we do well?	Trying to answer questions ...	External F2F/poll.ev
What do we do well?	Good cos inspections not so lengthy anymore, formally to time consuming taking teachers away from students	External F2F/poll.ev
What do we do well?	...	External F2F/poll.ev
What do we do well?	continue to lower the fee which most of us didn't not have a problem paying it.It is SO low right now.It's insulting.	External F2F/poll.ev
What do we do well?	Communication of meetings, changes, laws etc	External F2F/poll.ev
What do we do well?	COS - Supports bringing back the Instructor License. Instructors make for better stylist	External F2F/poll.ev
What do we do well?	Ease of online Podiatry license renewal process.	External F2F/poll.ev
What do we do well?	Provide opportunities to attend meetings to keep up with what is going on.	External F2F/poll.ev
What do we do well?	Helps public schools by attending events and presenting new information	External F2F/poll.ev
What do we do well?	Communication via email	External F2F/poll.ev
What do we do well?	Sending out licensing in a timely manner	External F2F/poll.ev
What do we do well?	Collect fees	External F2F/poll.ev
What do we do well?	Does a very good job with email updates.	External F2F/poll.ev
What do we do well?	Easier ways to pay fees	External F2F/poll.ev
What do we do well?	Regular thorough general newsletters via email	External F2F/poll.ev
What do we do well?	You're hearing us but we're not being heard.	External F2F/poll.ev
What do we do well?	The mold license is easily renewed and paid for on lim	External F2F/poll.ev
What do we do well?	Collaboration with Colleges and schools to help prepare for licensing	External F2F/poll.ev
What do we do well?	Inspections	External F2F/poll.ev
What do we do well?	Notification of pending changes	External F2F/poll.ev
What do we do well?	BAR COS- update website and publish FAQ	External F2F/poll.ev
What do we do well?	Give us opportunity to give feedback	External F2F/poll.ev
What do we do well?	DES - provide opportunities to voice our opt	External F2F/poll.ev

What do we do well?	Barber license turnaround time	External F2F/poll.ev
What do we do well?	Distance Learning application response time	External F2F/poll.ev
What do we do well?	Online option for initial barber license application	External F2F/poll.ev
What do we do well?	TDLR staff are very friendly.	External F2F/poll.ev
What do we do well?	Hard working employees	External F2F/poll.ev
What do we do well?	Multi languages	External F2F/poll.ev
What do we do well?	good looking website!	External F2F/poll.ev
What do we do well?	License renewals are much better	External F2F/poll.ev
What do we do well?	There have been improvements with Customer Service response time through the portal. Please keep it up!	External F2F/poll.ev
What do we do well?	Towing and VSF: The TOOLS platform is helpful in renewing our licenses and paying our renewal dues.	External F2F/poll.ev
What do we do well?	Yes! Fee was lowered for midwives license renewal this year. Thank you!	External F2F/poll.ev
What do we do well?	Flexible schedule	External F2F/poll.ev
What do we do well?	Working together across the different divisions to help with processing licenses for the public.	External F2F/poll.ev
What do we do well?	Helpful Communication and information about our business	External F2F/poll.ev
What do we do well?	Social media	External F2F/poll.ev
What do we do well?	I use the TAS Project Search all the time. Its come a long ways.	External F2F/poll.ev
What do we do well?	Good at processing licenses transferring from another state (FL to TX) Cos.	External F2F/poll.ev
What do we do well?	Licensing the public in a timely manner	External F2F/poll.ev
What do we do well?	Good job ensuring ADA standards are met	External F2F/poll.ev
What do we do well?	Keep the fee low	External F2F/poll.ev
What do we do well?	Email response in a timely manner	External F2F/poll.ev
What do we do well?	Des - new online renewal process for providers & instructors is faster and more efficient	External F2F/poll.ev
What do we do well?	I am currently viewing on YouTube live	External F2F/poll.ev
What do we do well?	Processing military/veteran quickly	External F2F/poll.ev
What do we do well?	you keep the gas pumps and elevators working!	External F2F/poll.ev
What do we do well?	Manicurist.	External F2F/poll.ev
What do we do well?	Probably we can have more auditions if we do bilingual !	External F2F/poll.ev
What do we do well?	DES - has these meetings that allow us to voice our opinions	External F2F/poll.ev
What do we do well?	Midwifery legal team helpful at explaining law and policy to constituents	External F2F/poll.ev
What do we do well?	Cosmetology Operator license renewals are processed in a timely manner	External F2F/poll.ev
What do we do well?	Processing expedite	External F2F/poll.ev
What do we do well?	Appreciate willingness to listen and meet with the public	External F2F/poll.ev
What do we do well?	Keeping us updated on changes that are being made	External F2F/poll.ev
What do we do well?	Notifications on a timely manner	External F2F/poll.ev
What do we do well?	Willingness to listen is appreciated.	External F2F/poll.ev
What do we do well?	access to viewing laws and rules for licensing programs	External F2F/poll.ev
What do we do well?	Online renewal process is good--DES	External F2F/poll.ev
What do we do well?	Sending out notifications of upcoming meetings	External F2F/poll.ev
What do we do well?	Great administration of the midwifery program. Great at answering questions. Helpful staff.	External F2F/poll.ev
What do we do well?	Updates and open communication.	External F2F/poll.ev

What do we do well?	Laws and rules on website is great	External F2F/poll.ev
What do we do well?	Communication regarding changes, upcoming events, community outreach	External F2F/poll.ev
What do we do well?	Opportunity for growth	External F2F/poll.ev
What do we do well?	In Drivers Ed, now being able to renew on line.	External F2F/poll.ev
What do we do well?	Appreciate that yall go the bat for us	External F2F/poll.ev
What do we do well?	Testing my entry	External F2F/poll.ev
What do we do well?	YouTube Live	External F2F/poll.ev
What do we do well?	Timely communication regarding relevant continuing education opportunities, upcoming meetings, and licensing.	External F2F/poll.ev
What do we do well?	Respond emails quickly	External F2F/poll.ev
What do we do well?	PDF manuals that have clear and accessible information	External F2F/poll.ev
What do we do well?	Laws and rules posted in website	External F2F/poll.ev
What do we do well?	Communication with customers	External F2F/poll.ev
What do we do well?	Timely responses from enforcement	External F2F/poll.ev
What do we do well?	Updating according the new technology	External F2F/poll.ev
What do we do well?	In regards to midwifery, nothing	External F2F/poll.ev
What do we do well?	Customer service	External F2F/poll.ev
What do we do well?	Opportunity to discuss issues in open forum	External F2F/poll.ev
What do we do well?	Open to public opinion	External F2F/poll.ev
What do we do well?	Communication/ YouTube Live	External F2F/poll.ev
What do we do well?	Transparency	External F2F/poll.ev
What do we do well?	Test	External F2F/poll.ev
What do we do well?	TDLR excels in its commitment to actively engage with licensees and stakeholders, fostering an environment of open communication and collaboration.	External F2F/poll.ev
What do we do well?	Emails	External F2F/poll.ev
What do we do well?	Regulations	External F2F/poll.ev
What do we do well?	Interacting with the community	External F2F/poll.ev
What do we do well?	Timely info sent to our email for upcoming items	External F2F/poll.ev
What do we do well?	Communication through emails	External F2F/poll.ev
What do we do well?	Communication	External F2F/poll.ev
What do we do well?	Provide public information	External F2F/poll.ev
What do we do well?	Nothing more to add	External F2F/poll.ev
What do we do well?	Review renewals quickly	External F2F/poll.ev
What do we do well?	Respond	External F2F/poll.ev
What do we do well?	Court-ordered education- our industry appreciates your efforts & needs updated curriculum, hopefully we can get that going soon.	External F2F/poll.ev
What do we do well?	Quick, easy license renewal for beauty & barber salons	External F2F/poll.ev
What do we do well?	CE class completion entry is very user friendly	External F2F/poll.ev
What do we do well?	Tdlr is great at social media posts.	External F2F/poll.ev
What do we do well?	When you call in and choose "other" you get an a real person quickly.	External F2F/poll.ev
What do we do well?	Simplfying motor fuel calibration reporting Today and searchable licenses online	External F2F/poll.ev
What do we do well?	Listening to the public and providing helpful information to ensure the public is not taken advantage of by licensees. The information on the website and layout is helpful as well.	External F2F/poll.ev

What do we do well?	Communication	External F2F/poll.ev
What do we do well?	Staff is helpful and open to ideas. Communication is good and information is helpful.	External F2F/poll.ev
What do we do well?	Communicate well with groups with TDLR	External F2F/poll.ev
What do we do well?	Education for licensees.	External F2F/poll.ev
What do we do well?	Response to my question in a timely manner	External F2F/poll.ev
What do we do well?	In Person communication opportunities	External F2F/poll.ev
What do we do well?	Searchable licenses online	External F2F/poll.ev
What do we do well?	Able to enroll barber and Cosmetology students online and get their licenses the same day.	External F2F/poll.ev
What do we do well?	Send notices	External F2F/poll.ev
What do we do well?	Have these meetings so we can voice our concerns	External F2F/poll.ev
What do we do well?	Fix licenses if needed.	External F2F/poll.ev
What do we do well?	Tdlr Communicate well with me. I do not want that to change.	External F2F/poll.ev
What do we do well?	Communication	External F2F/poll.ev
What do we do well?	Simplifying motor fuel calibration reporting	External F2F/poll.ev
What do we do well?	'-I LOVE HOW THEY ALLOW WORK LIFE BALANCE	Survey/poll.ev
What do we do well?	ALWAYS SHOWING APPRECIATION TOWARDS THEIR EMPLOYEES.	Survey/poll.ev
What do we do well?	They foster an environment of collaboration. They are receptive to hearing feedback. They care about employees and their wellness. They also are genuinely concerned for the welfare of their licensees.	Survey/poll.ev
What do we do well?	Flexible, professional	Survey/poll.ev
What do we do well?	TDLR works well with the industry that we regulate and allow their voices to be heard (Advisory Board Meeting).	Survey/poll.ev
What do we do well?	TDLR is also more into bring folks into compliance rather than hitting them with a huge penalty.	Survey/poll.ev
What do we do well?	Benefits	Survey/poll.ev
What do we do well?	Remote work opportunities	Survey/poll.ev
What do we do well?	Dedicated staff	Survey/poll.ev
What do we do well?	Community	Survey/poll.ev
What do we do well?	Career growth opportunities	Survey/poll.ev
What do we do well?	Work together as one large team.	Survey/poll.ev
What do we do well?	Investigate complaints and inspections..	Survey/poll.ev
What do we do well?	Licensing	Survey/poll.ev
What do we do well?	Request feedback from the Teams	Survey/poll.ev
What do we do well?	Criminal History	Survey/poll.ev
What do we do well?	Work and home life balance	Survey/poll.ev
What do we do well?	Open communication with supervisor and manager	Survey/poll.ev
What do we do well?	Good camaraderie between co-workers	Survey/poll.ev
What do we do well?	ERT programs	Survey/poll.ev
What do we do well?	Matters/concerns addressed timely by supervisors	Survey/poll.ev
What do we do well?	Management open to hearing thoughts/input from employees	Survey/poll.ev
What do we do well?	Working with the public and addressing compliance issues in ways that the public can understand.	Survey/poll.ev
What do we do well?	TDLR is good about keeping staff informed when changes happen at the agency.	Survey/poll.ev

What do we do well?	Welcome ideas for changes. Customer focused as humans not just numbers. Help small businesses achieve their goals.	Survey/poll.ev
What do we do well?	Social Media - OSC does such a good job representing TDLR on social media.	Survey/poll.ev
What do we do well?	There is great culture that is supportive.	Survey/poll.ev
What do we do well?	a sense of community, employee support.	Survey/poll.ev
What do we do well?	employee support	Survey/poll.ev
What do we do well?	As a licensee for over 12 years I can say TDLR is good at being unaccountable and having a lack of oversight/management . Great at undermining ethics . There are exceptions and great people but unfortunately those exceptions do not exist in the leadership.	Facebook
What do we do well?	I think the best thing you do is allow for online renewal of licenses. I do believe a background check is necessary for massage therapists, so that's good, too. But the fingerprinting feels like a step too far.	Facebook
What do we do well?	Let ppl barber who aren't barbers or even licensed to go to school or anything.	Facebook
What do we do well?	Responds to my questions and comments ~ I do not feel neglected.	Facebook
What do we do well?	You're great at notifying people they can renew Licenses online. I do think though Texas needs a lot more oversight though on Cosmetology type procedures and Salons, Barber shops, Massage Therapists, Day Spa, Nail Salons, Hair removal treatment centers both Laser and Electrologists, Hair weaving, Braiding, Threading Salons, Eyelash extension, Permanent tattooing on any facial area all need a lot more regular Inspections and License checks and real identification confirmations from the licenses on the wall compared to who is actually providing the actual service. I believe the Public should have that strict oversight. Consumer Advocates are needed with additional Inspectors. I also believe the TB test to renew a License for those working closely with the Public should be reinstated as soon as possible. Thank you for always reaching out to License holders on your posts for comments and for giving information about License renewals or updates. You do great at that. I always enjoy seeing your posts.	Facebook
What do we do well?	The New Texas massage Test !! Great work !! It aligns great w Work in Texas workforce! But why doesn't the Educational com department, have someone to talk to you and if you do talk to them by email. You get a half answer 1 to 2 weeks later. And the. It's always an open ended w the email.	Facebook
What do we do well?	Communicate	Facebook
What do we do well?	website	Facebook
What do we do well?	Talk our money, and that's not a low punch. So many do it without a license. They get turned in and just keep going. It's very frustrating!!!	Facebook
What do we do well?	Memes	Facebook
What do we do well?	Response to Facebook comments with humor!	Facebook

What do we do well?	Cost business owners more money each year.	Facebook
What do we do well?	Messing up the auction industry by deregulating online auctions that directly impacts the licensed auctioneers business by allowing yahoos crooks to be in our industry!	Facebook
What do we do well?	You keep everything up to date.	Facebook
What do we do well?	You make it easy for Electricians to stay on track, test and re-cert! We really appreciate that PLUS your customer service is GREAT and answers questions promptly!	Facebook
What can we do better?	Prior TDLR-certified DE instructor Barbara Carr is a bad player because she is an 'ambulance chaser' looking for deep pockets to sue. Prior to working at C3064, Carr sued DART - Dallas Area Rapid Transit (from disagreement with her bus driver job - her schedule, specific vehicle with features), then Carr sued her attorney (for negative outcome - no cash & campaigning for a state-wide office) not returning her phone calls. She would not have been working with us & being paid PPP money, then turned around to complain against C3064. Have seen her driving her (1) Elite Driving School car in Duncanville.	External F2F/poll.ev
What can we do better?	DES - shorten the time for rule writing after legislative changes. We are still working on rules for legislative changes made in 2021.	External F2F/poll.ev
What can we do better?	Cos - public records request change not allowing employers like cos schools to request detailed report to promote employment opportunities to licensed professionals.	External F2F/poll.ev
What can we do better?	Drivers Ed: would like eval & approval for curriculum update; curriculum which is mandated by TDLR. How else would we know if the curriculum is up to TDLR 's expectation?	External F2F/poll.ev
What can we do better?	Compliance and enforcement. Craigslist services and facebook marketplace has a lot of ads for drilling and pump repair from unlicensed people. Also lots of ads with no license number. TDLR should have some one checking this daily.	External F2F/poll.ev
What can we do better?	Enforcement. Having state inspectors to enforce unlicensed work and to better education/awareness for citizens about programs that are regulated in the state.	External F2F/poll.ev
What can we do better?	More activity from the Elevator Advisory Board	External F2F/poll.ev
What can we do better?	DES... Easy to find parent taught info on TDLR website but difficult to find info on driving schools	External F2F/poll.ev
What can we do better?	Have venue to report 'bad players,' without retaliation	External F2F/poll.ev
What can we do better?	DES. Can there be better regulation of online drivers ed companies? The students in these programs can use the internet to take their permit tests since nobody is watching them unlike the schools who offer the tests in person and require the students to actually have studied and pass it without the assistance of their phone or computer.	External F2F/poll.ev
What can we do better?	Fine unlicensed practitioners in all licensed areas. More consumer awareness of how to report unlicensed activity.	External F2F/poll.ev

What can we do better?	It would be nice for 24-hour notice of DE Schools Inspections because they interrupt the work flow, asking questions, & distract us from providing quality service to students with scheduled appointments.	External F2F/poll.ev
What can we do better?	Bring back the Shampoo Specialist	External F2F/poll.ev
What can we do better?	DES - online driver education providers are regulated sufficiently	External F2F/poll.ev
What can we do better?	DES - shorten time it takes third-party company to mail hard copy of instructor license	External F2F/poll.ev
What can we do better?	MLD: as an educator, we have very little communication. I've been saying forever, I would love to know if we are successful, know our pass/fail rates. I know there are training providers who don't train. Need to have better exam information - would like school breakdown.	External F2F/poll.ev
What can we do better?	Unclear process for educators to get support / answers to barber and cosmetology practical exam questions	External F2F/poll.ev
What can we do better?	DES-Versa: when renewing instructor and provider licenses, you can't tell if CE hours or Bond documents actually attached. I've had 3 renewals that the attachments were uploaded, but there was no line item explicitly showing it on the summary nor a statement notifying the user of a failed attachment. I find out there is a problem when I'm contacted. Their time is being wasted on something the system could fix.	External F2F/poll.ev
What can we do better?	WWD/PI	External F2F/poll.ev
What can we do better?	Public commenter: People are finding themselves towed over technicalities. I think there should be more structure in the registration process - as far as what is required for registering for visitor's parking. Talking about virtual permits. One typo and they don't accept it. If you fill out the form wrong, they can tow your car. I think regulations should reflect the digital era we are moving towards. Should be given a period of time to correct an error.	External F2F/poll.ev
What can we do better?	Drivers Ed: Customer service f/u; sometimes takes 2 weeks	External F2F/poll.ev
What can we do better?	DES - website — need to make it easier to find in-person and online providers	External F2F/poll.ev
What can we do better?	Tow: As towing moves towards virtual permits, more people are finding themselves towed over technical violations and not statutory violations	External F2F/poll.ev
What can we do better?	As a Cosmetology school owner I don't feel supported. I make an effort to attend all meetings to be informed but it seems the door is wide open for anyone to open a school without many regulations. It makes me wonder should I keep the doors open. I'm concerned on where our industry is headed.	External F2F/poll.ev
What can we do better?	DES... Versa better than previous system but Versa is like using an online program from 2000.	External F2F/poll.ev

What can we do better?	MLD License all remediators. Every other Mold professions must be licensed. Why create a loophole when health issues are a concern. Look at the exemptions for builders. Perhaps should be tightened. Specifically, new builds and warranty work.	External F2F/poll.ev
What can we do better?	MLD: TDLR has a ton of rules, regulations, processes. That is good, but what is the point of all those rules and regulations if nobody is enforced against. Not talking about someone who forgets a signature here or there, but people who spray bleach, take someone's money, and say it is taken care of. Talking chicken cordon bleu, but we're not even boiling water yet. Limited resources sounds like an excuse. Old people are dying because nobody at TDLR is saying you aren't licensed so we are putting you out of business.	External F2F/poll.ev
What can we do better?	ADA RAS specialist: updated all paperwork, didn't notice us, just said we no longer take this. Communication on paperwork changes, also lead time needed. Had to change all paperwork on many projects.	External F2F/poll.ev
What can we do better?	COS: Can we have longer period for renewal for those who have been practicing for a long time, close to retirement	External F2F/poll.ev
What can we do better?	More consistency amongst inspectors. Some areas are viewed subjectively and left to interpretation.	External F2F/poll.ev
What can we do better?	More consistency amongst inspectors. Some areas are viewed subjectively and left to interpretation. - updated to specify COS	External F2F/poll.ev
What can we do better?	MLD: with COVID we were allowed to do online training for CE only, and that has continued. Not very clear in the rules, though, can we continue to do CE online? Would like clearer guidelines.	External F2F/poll.ev
What can we do better?	Licensed DE Schools should get REFUNDS for ALL our excessive Sunset licensing fees \$10K+ when Coastline can come from CA & compete w/ us 'for FREE.'	External F2F/poll.ev

What can we do better?	MLD consultant, teacher, remediator: The enforcement is a travesty. DSHS did a much better job of this. don't know how their staff compared to yours, but yours is a red tape mass. You have no intention of trying to do anything with the MLD people who don't have a license. The built in guidance about square feet is ridiculous. EPA's is 10 feet and that's too much. He appreciates the quarterly notices that let me know you are still sitting on a complaint. Enough is enough. Suggestion: New York makes all people who remediate mold be licensed. Why? because they can control them. The schools can educate these people better, and you make more money. You don't have any clue about the health effects of mold. I understand that, you are lawyers. But any time you find someone doing wrong, you reduce their fine so they can do better. Texas needs to make a change so that everyone is on a level playing field. You can be an unlicensed BAR and get a ticket. And it's not your fault, because you don't know where the unlicensed people are, do you? But you know who does, the licensed people. Avg time for prosecution is 360 days, what kind of deterrant is that?	External F2F/poll.ev
What can we do better?	MLD: the education requirements were very black and white when under the other department - I email and never get a response. Once you submit your application, you have one year to get your license and then you have to start over. But once you have your license and need to renew, the requirements for CE are not clear.	External F2F/poll.ev
What can we do better?	DES: Why is there an overemphasis during inspections on having things like like c numbers on vehicles or a certain website address on the application versus a real concern on if we are actually providing good curriculum and instruction.	External F2F/poll.ev
What can we do better?	Make the auctioneer license renewal process simpler/easier for retired veteran auctioneers and senior citizens.	External F2F/poll.ev
What can we do better?	DES: Biggest issue I have is how long it takes the fingerprint results to come back for instructors. Go do fingerprints and don't hear anything back for 8-10 weeks, and by then I've lost an employee.	External F2F/poll.ev
What can we do better?	Mas- install state reciprocity for MT and MTI	External F2F/poll.ev
What can we do better?	MLD educator: was here for the last strat plan, very excited we have an advisory board. Do you ever open the rules across the board? There are things in the rules that are not clear. I see notices about TDLR is changes something specific, but there are other things that need to be discussed/considered.	External F2F/poll.ev
What can we do better?	Could you elaborate on why the Cosmetology/Barber Instructor license was deregulated?	External F2F/poll.ev
What can we do better?	Can TDLR announce new competition coming into your market to licensed stakeholders? Currently, with licensed instructors being listed on your website, we hear about new DE Schools from our people, when competition attempts to steal our licensed instructors/staff.	External F2F/poll.ev

What can we do better?	DES - when Parent Taught DE providers is on the first page of the website include in-person and online providers too	External F2F/poll.ev
What can we do better?	If nothing has changed for Driving Schools, vendors providing bonds, auto insurance, etc, can the renewal be extended for 2 - 5 years?	External F2F/poll.ev
What can we do better?	More transparency with complaints against licensees	External F2F/poll.ev
What can we do better?	BAR/COS: When did they decide to combine BAR and COS, when going to school, COS is totally different from BAR?	External F2F/poll.ev
What can we do better?	DES - Versa: there is not a way to list instructors for branch locations.	External F2F/poll.ev
What can we do better?	Processing turn around time for new barber and cosmetology licenses	External F2F/poll.ev
What can we do better?	MAS: I am asking TDLR what you can do better about reciprocity for licensure from other states?	External F2F/poll.ev
What can we do better?	DES - public School is not deregulated as a district has the ability to use local funds to offer driver education, also, driver education still can be offered for 1/2 electri state credit for graduation.	External F2F/poll.ev
What can we do better?	BAR: taking away the instructor license. Unlicensed activity in the industry, too. It is like, if I don't have to have an instructor, I don't have to get a license. A lot of people practicing without a license and they think they are untouchable. Taking away the license has led to more unlicensed activity.	External F2F/poll.ev
What can we do better?	DES- when the DE964 & ADE1317 report become required, provide an option for data to be imported by csv. Otherwise owners will be wasting payroll hours on manual data entry into the system login.	External F2F/poll.ev
What can we do better?	Mold - remove IICRC standard questions from exam when this standard is not in the rules. Causing additional \$200 in training materials just so they can answer a couple of questions on the exam.	External F2F/poll.ev
What can we do better?	former PSI examiner, also a school owner - seems like TDLR is making school optional, with allowing you to put the practical exam on your website. I don't know a higher learning institution that does that. Are you trying to do away with schools altogether, and if so, let us know now, so we can plan. We are charging \$10 for a cut while unlicensed folks are charging \$40-50 a cut. Just be honest with us - I saw this coming a while ago and commented it on it then. Why are we paying \$200 a year to renew our license, when others are working without. And TDLR is not coming out as often as they used to.	External F2F/poll.ev
What can we do better?	DES - approve course curriculum prior to new licensing provider	External F2F/poll.ev

What can we do better?	BAC: Doing a great job on updates to the website, ease of use is getting better. But as a school owner, I don't necessarily feel supported. Here in North Texas, you have surge of people opening schools with no regulation. Game of Red Light/Green Light (hitting the target). Talking about the expectations for meeting compliance. How am I supposed to know, want to know what I am supposed to be doing, but over the last few years the gate is wide open. Students not being taught, dropping out of other schools.	External F2F/poll.ev
What can we do better?	DES: thinks VERSA is very good (reference to public commenter's comment). When I contact CS it routes me to the department. The person in the department is not always clear on the requirements (still in CS) - so not able to answer the question. They tell you they will get back to you, and then it takes two weeks to get back to you. By then, I have reached out to Shanisty, and thank goodness for Shan (E&E).	External F2F/poll.ev
What can we do better?	DES - Social media - when Parent taught providers are place on social media include in-person and online providers too	External F2F/poll.ev
What can we do better?	DE - TDLR to state 'issue' with delayed school & instructor renewals. TDLR to Email notice of updates in processing. Your application (or renewal) has been received. Passed 1st step ... Waiting on	External F2F/poll.ev
What can we do better?	DE - Coastline Academy Driving School from California, have also seen Coastline Driving Academy, sent Becky Games, CA transplant, to C3064 to learn TX TDLR licensing process. We got her TDLR Certified, then Games left & helped Coastline open in our Arlington market. They also attempted to recruit our TDLR Certified/DPS authorized Road Tester Tom Rogers & posted his likeness & bio on their website, about 2019.	External F2F/poll.ev
What can we do better?	COS: Lack of periodic inspections. I know I'm on point, but you guys are not on point. Is there a lack of inspectors in East Texas?	External F2F/poll.ev
What can we do better?	BAC: when I was in school, my only resource WAS my teacher.	External F2F/poll.ev
What can we do better?	CE classes in person only.	External F2F/poll.ev
What can we do better?	Shutting down unlicensed providers	External F2F/poll.ev
What can we do better?	HVAC good on my perspective	External F2F/poll.ev
What can we do better?	MLD. Enforcement is a travesty. TDSHS managed to do this a lot better. Compare your staff to theirs. Nothing but excuses. I have a great suggestion but it involves changing the law. New York has changed rules regarding the licensing of all persons who remediate mold. Texas should make the same change. Pros/Cons: Everyone is treated the same. More educated remediators. Agency collects more fees. There is no down side. Close the loophole.	External F2F/poll.ev
What can we do better?	Let Insurance companies and Adjusters know about TDLR Mold Rules and Regulations. Many insurance companies telling insured clients they dont need licensed reneidiators, and don't need testing from licensed Mold Assessors.	External F2F/poll.ev

What can we do better?	BAR: when I went to take my license - I had to go to a facility with a whole bunch of people watching me. Now you can do it online, you could have someone doing it for you, or feeding you the answers. They did that because of COVID, okay, but now let's go back to the way it was before.	External F2F/poll.ev
What can we do better?	Management, rules, or oversight for working apprentices	External F2F/poll.ev
What can we do better?	MLD: as far as the advisory board, there is no way to contact them except when there is a meeting? No email address or any other form of contact?	External F2F/poll.ev
What can we do better?	COS: For those of us that are license and want to remain active but are retired, can our renewal period be every 4 years instead of 2?	External F2F/poll.ev
What can we do better?	Elev: code enforcement and state inspections	External F2F/poll.ev
What can we do better?	Find and penalize unlicensed people performing mold remediation. Penalize licensed and unlicensed contractors performing mold remediation without a mold remediation protocol.	External F2F/poll.ev
What can we do better?	The VERSA system is a mess	External F2F/poll.ev
What can we do better?	Message The state test is too easy	External F2F/poll.ev
What can we do better?	While the redesigned TDLR website is aesthetically pleasing they appear to have made an attempt to hide DES where previously it was a major topic	External F2F/poll.ev
What can we do better?	DES- Unfortunately legislatures only know how to move paper and not the true purpose of the mission	External F2F/poll.ev
What can we do better?	mas: collect photos during the student licensing problem. Simplifies the law and reduces TDLR and school labor and makes things safer.	External F2F/poll.ev
What can we do better?	Lots	External F2F/poll.ev
What can we do better?	Mas: organize include version numbers on official forms better. Stop reusing the same version number. This confuses both TDLR staff and public	External F2F/poll.ev
What can we do better?	HVAC- Monitor unlicensed work	External F2F/poll.ev
What can we do better?	I don't have enough experience with the department to give an honest response. (BAR/COS)	External F2F/poll.ev
What can we do better?	Mas: communication is only one direction and never debated or discussed. Even this strategy session is unidirectional	External F2F/poll.ev
What can we do better?	Na	External F2F/poll.ev
What can we do better?	Message Post all schools average test scores.	External F2F/poll.ev
What can we do better?	Start having live advisory meetings	External F2F/poll.ev
What can we do better?	DES-You could assign customer service specialization to specific programs	External F2F/poll.ev
What can we do better?	Bring all the TDLR employees back to the office. Prior to Covid, response from phone calls and emails were higher.	External F2F/poll.ev
What can we do better?	Mas: fix the process problems that let the public duplicate permits. (Get second permit number)	External F2F/poll.ev
What can we do better?	BAR/ COS CE Provider: Establish an online CE Provider application /course submission process allowing an shortened approval processing time.	External F2F/poll.ev
What can we do better?	Advisory board selection does not appear to be unbiased.	External F2F/poll.ev

What can we do better?	Cos- allow online permit applications for those without a social security number rather than via traditional mail	External F2F/poll.ev
What can we do better?	Expedite enforcement of complaints that are obvious and easily enforceable.	External F2F/poll.ev
What can we do better?	Take licenses from ripoff contractors	External F2F/poll.ev
What can we do better?	BAR/COS CE PROVIDER: Establish an online account that allows CE Providers to review past hour submissions without having to provide the roster number. If an emailed TDLR is deleted or an email has been hacked, the provider has no way of retrieving this information should an issue arise.	External F2F/poll.ev
What can we do better?	More communication with CE providers concerning upcoming changes. Especially concerning changes to course hours.	External F2F/poll.ev
What can we do better?	The course licensing for CE causes problems with course numbers having to change annually when they are identical courses. The rule that a licensee must take a different course number each year is ridiculous and seems to be a requirement created by the department of redundancy department	External F2F/poll.ev
What can we do better?	Bar / process licensing faster after exam/fees and application completed	External F2F/poll.ev
What can we do better?	BAR/COS CE Provider: Establish an online CE Provider CE fee payment invoicing and payment system. This system can prevent mailroom delays which causes three week payments processing delays.	External F2F/poll.ev
What can we do better?	Mas: Hire staff that's qualified. Inspectors should understand the field they are reviewing. At least people with only high school diplomas should not be inspecting school quality.	External F2F/poll.ev
What can we do better?	HVAC- Processing Home Owner complaints	External F2F/poll.ev
What can we do better?	Drop Versa. Buy or develop current software	External F2F/poll.ev
What can we do better?	HVAC- Better qualified applicants for new mechanical contractors	External F2F/poll.ev
What can we do better?	Mas: organize documentation better. TDLR process is so hacky that the one off communications on how to get around problems are not properly cataloged for newer licensees or to be shared with unaware TDLR staff	External F2F/poll.ev
What can we do better?	Before next meeting like this. Give us the questions ahead of time so we can have more time to think about it.	External F2F/poll.ev
What can we do better?	Massage Create a program where schools can have a STAR designation that would indicate that they are compliant and excel in test scores. Put together a panel of excelled schools to think tank the needs of the industry.	External F2F/poll.ev
What can we do better?	Mas: provide a better escalation process for TDLR issues so they don't always have to go through state legislators to get things fixed.	External F2F/poll.ev
What can we do better?	Mas- customer service lacks knowledge of the specific Field	External F2F/poll.ev
What can we do better?	DES- ANSWER THE PHONE	External F2F/poll.ev
What can we do better?	I'm new here, to early to know	External F2F/poll.ev

What can we do better?	DES-How many extra programs will TDLR undertake before this department is to large to be effective	External F2F/poll.ev
What can we do better?	mas: fix palms to prevent delays in education.	External F2F/poll.ev
What can we do better?	BAR/COS: Reconsider the inspector hiring requirements if a potential applicant holds a professional BAR/COS, CE Provider, or salon owner license. There are qualified industry professionals seeking to apply for job openings and are advised that they would have to give up their credentials. I don't know of anyone that would give up their degree for employment. If a qualified applicant is hireable, can an employment stipulation be required?	External F2F/poll.ev
What can we do better?	Provide resources and on line links for pre test questions for the Sanitarian exam. Once I asked a registered Sanitarian things fell into place.	External F2F/poll.ev
What can we do better?	Stop unilaterally determining guilt for violations. It is inappropriate to deny a licensees request to go to SOAH while still claiming guilt. (I know you won't stop this)	External F2F/poll.ev
What can we do better?	Start back in person advisory meetings.	External F2F/poll.ev
What can we do better?	DES-PREVIOUS STATEMENT CORRECT, NEED TO RAISE REQUIREMENTS FOR LICENSING... IN FLUX OF NEW SCHOOLS HAS LOWERED QUALITY OF STANDARDS	External F2F/poll.ev
What can we do better?	Mas- respond in a timely manner to emails/contact responses in customer service, lengthy holds for customer service	External F2F/poll.ev
What can we do better?	Mas: massage instructor license has no real requirements. A person with 300 hours can teach a 500 hour program. Also currently 30 hours of adult education can be anything.	External F2F/poll.ev
What can we do better?	Since COVID - the quarterly meetings have been severely limited due to their format. This essentially allowed passage of rules regarding DES to be pushed thru with little feedback.	External F2F/poll.ev
What can we do better?	Mas: communication is inconsistent. Can get a different answer from different people at TDLR	External F2F/poll.ev
What can we do better?	It would be a game changer if the TDLR would create an API based system for reporting of licensee hours, course completions etc. this would greatly reduce work loads on both the TDLR and course providers covers CE, DES etc.	External F2F/poll.ev
What can we do better?	TOW: standardize vehicle release requirements statewide. Many city impounds still use their own forms and arbitrary rules instead of accepting VSF 13	External F2F/poll.ev
What can we do better?	Cos - improve the turn-around time on responses to school when a school submits questions online. It can take us weeks for a response, and sometimes we receive no response at all.	External F2F/poll.ev
What can we do better?	Find all bldgs that have elevators and escalators that have fallen through the cracks/have never been inspected. Is there a way to ID these bldg	External F2F/poll.ev

What can we do better?	Massage Therapy. A second test was released to help those who could not pass the state board test. My school has worked very hard to have a very high pass rate and did not need the state to make the test easier. Seems to me we should increase the hours required to 750 or 1000. Also it seems like schools who's pass rate is extremely high would be contacted to find out what they are doing.	External F2F/poll.ev
What can we do better?	The removal of requirements for licensing for DES is irresponsible	External F2F/poll.ev
What can we do better?	Establish an OIG for reporting unlawful or unethical behavior from TDLR staff.	External F2F/poll.ev
What can we do better?	Changing Fees for DES will ultimately be a disaster	External F2F/poll.ev
What can we do better?	Massage Build an apprentice track. All of the FEDERAL testing would still be required. Increase the internship hours significantly.	External F2F/poll.ev
What can we do better?	TOW: Provide an email or online form too add/ remove tow trucks instead of having to physically mail form TOW005	External F2F/poll.ev
What can we do better?	Mas: communication regarding overall regulatory strategy would be useful. For instance it would be useful to understand TDLR s the decision to make an easier Texas exam to combat low federal test scores instead of enforcing curriculum laws, etc	External F2F/poll.ev
What can we do better?	DES - course curriculum review prior to licensing the provider	External F2F/poll.ev
What can we do better?	Mas: stop delaying the education of immigrants.	External F2F/poll.ev
What can we do better?	Cos - the Eyelash Extension UV light process	External F2F/poll.ev
What can we do better?	DES-Eliminate DPS staff from training third party instructors and have a different way to be approved for third party testing.	External F2F/poll.ev
What can we do better?	DES- Be able to provide the driving lessons as a licensed instructor independently.	External F2F/poll.ev
What can we do better?	Cos: being able to do more practical work, rule book sent out with license	External F2F/poll.ev
What can we do better?	Harder consequences for salons and barber shops hiring unlicensed practitioners	External F2F/poll.ev
What can we do better?	DES-Reduce the 7 hours of driving and 7 hours of driving observation to 6 hours of driving and 6 hours of observation for teen drivers.	External F2F/poll.ev
What can we do better?	Cos- More internship opportunities for cosmetology opportunities. With more hands on flexibility	External F2F/poll.ev
What can we do better?	DES-commercial driving schools held to standards of school districts, but not given the same benefits	External F2F/poll.ev
What can we do better?	Cos- Who is the point of contact for Cosmetology?... Have emailed Rebecca Armas with no response...	External F2F/poll.ev
What can we do better?	BAR- they are only opening up practical testing once a month, when scheduling testing for someone with accommodations it is taking almost a month to get a date for them. Sometimes their test gets canceled a few days before or a reader doesn't show up day of. So then we have to call again and reschedule and wait yet again.	External F2F/poll.ev

What can we do better?	This is what can we do better?good morning fatima, it still shows the same thing from last time about me not being able to take my practical, should i just call tdlr again?	External F2F/poll.ev
What can we do better?	In contacting customer service, ensure that the person knowledgeable/expert in program provides the answer to questions.	External F2F/poll.ev
What can we do better?	Elec-Having a person to answer questions regarding NEC codes rules	External F2F/poll.ev
What can we do better?	DES- less control of commercial driving schools since commercial driving schools not affiliated nor recognized as a public school district. Why is TDLR regulating and having driving schools change name from drving school to driving provider.	External F2F/poll.ev
What can we do better?	BAR- when sending out changes to regulations etc can they also be tagged with which program of work they belong too	External F2F/poll.ev
What can we do better?	HVAC Please fine tune filters so a knowledgeable person in our specific industry can give an answer not a guess.	External F2F/poll.ev
What can we do better?	Cos- since the Dual program came down in hours in the near future will the Esthetician program come down in hours as well?	External F2F/poll.ev
What can we do better?	Cos- Other states allow cosmetologists to work from home. Perhaps allowing Cosmetologists to work from home in Texas?...	External F2F/poll.ev
What can we do better?	Ensure that changes in law are clearly explained on our website.	External F2F/poll.ev
What can we do better?	BAR - another 3rd party company for testing	External F2F/poll.ev
What can we do better?	BAR- receive tdlr book along with license	External F2F/poll.ev
What can we do better?	Providing a page, for driver education, of synopsis of latest updates per year.	External F2F/poll.ev
What can we do better?	Cos-are the hour's being reduce for Esthetitian Course in the future?	External F2F/poll.ev
What can we do better?	Bar - be able to renew school license online	External F2F/poll.ev
What can we do better?	Would like to have a directory by industry. direct line or email for specific program. DES	External F2F/poll.ev
What can we do better?	Cos- Also have not received new rule book.(Instructor also)	External F2F/poll.ev
What can we do better?	BAR- have the option to apply and renew barber license online	External F2F/poll.ev
What can we do better?	Elec- We would like a two year cycle to renew and reduce hours required for CE course related to updates only	External F2F/poll.ev
What can we do better?	COS-a better way of distributing the rule book	External F2F/poll.ev
What can we do better?	Cos- an explanation why rules were changed? For example why did the Manicure/ Esthetician course from 1200 hours to 800 hours.	External F2F/poll.ev
What can we do better?	COS- renew school application on line and view status	External F2F/poll.ev
What can we do better?	Cos-ability to process school licensing online.	External F2F/poll.ev
What can we do better?	Drivers Ed: Better communication between all agencies involved to avoid renewal delays. Extend License if possible to 2-3 years. Be able to provide customer at least with a temporary digital version of new license.	External F2F/poll.ev
What can we do better?	esti: sending the Tdlr books with the license	External F2F/poll.ev

What can we do better?	Availability of supervisors when needed for the driver education section.	External F2F/poll.ev
What can we do better?	COS-- would like a tracking system to view status of application	External F2F/poll.ev
What can we do better?	HVAC 2 year licenses would be wonderful!!	External F2F/poll.ev
What can we do better?	DES- one year renewal would like to extend to two year cycle	External F2F/poll.ev
What can we do better?	COS-More enforcement against unlicensed individuals	External F2F/poll.ev
What can we do better?	Cos-Ensure shears is updated when changes are made to curriculums. For example the manicurist/ esthetician course went from 1200- 800 hours and students were not made eligible to test about 1 month later.	External F2F/poll.ev
What can we do better?	Would like to have status updates for email inquiries--ability to know where message is in the queue.	External F2F/poll.ev
What can we do better?	Make sure that a person follows up with messages sent through customer service portal. Many weeks or no response.	External F2F/poll.ev
What can we do better?	Cos- scores sheets being provided after exams don't help instructors create a plan to better prepare students to test or retest.	External F2F/poll.ev
What can we do better?	Mold the enforcement has been sub contracted. There is concern with the hired enforcement inspector sub contracting the Inspections	External F2F/poll.ev
What can we do better?	Mold-Concerned that there could be a conflict of interest for contracted inspectors and delegating the work.	External F2F/poll.ev
What can we do better?	PTP: Drop box options on Customer Service general inquiry portal are ambiguous.	External F2F/poll.ev
What can we do better?	Mold- Enforcement / Inspection	External F2F/poll.ev
What can we do better?	Mold enforcement	External F2F/poll.ev
What can we do better?	Need something to protect the Driving School when accepting students who complete the parent taught classroom portion. Parents trying to finish driving education sooner and school does not feel that the student fully demonstrates skills needed for their permit. Similar requirements and accountability between parent taught and DE schools.	External F2F/poll.ev
What can we do better?	DES-certificates are printed after 6 hours, but students don't finish all 32 hours of the parent taught program. Then arrive at school for the driving portion, and student does not have all the prerequisite knowledge.	External F2F/poll.ev
What can we do better?	Explore advertising rules to curb unlicensed activity	External F2F/poll.ev
What can we do better?	Ensure inspectors know what activities are covered by the medical board or other licenses in order to refer unlicensed work to the appropriate authority	External F2F/poll.ev
What can we do better?	require licenses to be posted at the station for Bar/Cos	External F2F/poll.ev
What can we do better?	Improve the translation for tests English to Spanish	External F2F/poll.ev
What can we do better?	add a photo to licenses	External F2F/poll.ev
What can we do better?	More education to public on how to file a complaint for unlicensed activity	External F2F/poll.ev
What can we do better?	More salon inspection	External F2F/poll.ev

What can we do better?	Overseeing the D.E. parent taught programs better...not give De-certificate without finishing 32hr program	External F2F/poll.ev
What can we do better?	Testing sites on the same page, what we can bring in with us To testing site is different.	External F2F/poll.ev
What can we do better?	There are real good test takers and pass licenses but luck the proper skills and vice-versa... Great skills but not able to pass the license.	External F2F/poll.ev
What can we do better?	Barber and Cosmetology- temporary licenses are not being printed after passing practical exams.	External F2F/poll.ev
What can we do better?	Unlicensed electricians need to be controlled better. Have local inspectorscheck for Unlicensed workers.	External F2F/poll.ev
What can we do better?	Print the temporary licenses	External F2F/poll.ev
What can we do better?	Barber and Cosmetology-Student enrollment sent by mail is taking way too long to receive the student permit. This is for students that do not have a social security number.	External F2F/poll.ev
What can we do better?	Bring hvac tdlr to Harlingen	External F2F/poll.ev
What can we do better?	Electrical job verification forms need to be checked in a better method. More local community meetings.	External F2F/poll.ev
What can we do better?	Reply to emails faster through webform	External F2F/poll.ev
What can we do better?	Whatever the outcome is, keep the human touch by not fully automatizing the phone system.	External F2F/poll.ev
What can we do better?	More one to one conference meetings	External F2F/poll.ev
What can we do better?	Web.form	External F2F/poll.ev
What can we do better?	In regards to TOWING set up an evaluation or monitoring process.	External F2F/poll.ev
What can we do better?	Respond faster on web form.	External F2F/poll.ev
What can we do better?	COS-students need to get their books with their student permits. Schools are asking them to reorder, but then student has to pay for the additional requested bbook	External F2F/poll.ev
What can we do better?	DES-do not issue a certificate until all 32 hours are completed	External F2F/poll.ev
What can we do better?	DES--add CE information to website	External F2F/poll.ev
What can we do better?	When you upload the students hours with 900 hours it take 48 hours to wait for you pay for students exam. If we can go back to the old way before covid. We where able to schedule right way .	External F2F/poll.ev
What can we do better?	PTP-have more options for CE for example in person classes	External F2F/poll.ev
What can we do better?	Midwifery: Get the word out about the industries you oversee. In this part of Texas, many folk don't know much about modern midwifery, let alone that we're licensed through TDLR. The importance to the public of your role is two-sided: we have added 'legitimacy' because you're overseeing us, and it also helps clients who have had an experience with a midwife that wasn't as it should have been know how to file complaints. Similarly, I recently had a question about HVAC rules, and only knew to contact TDLR about it because of these meetings. If you could increase public visibility of your role in overseeing our industries, I think that would help us and our customers/clients.	External F2F/poll.ev
What can we do better?	PTP-better designation of limitations on licenses	External F2F/poll.ev

What can we do better?	Educational materials for electrical inspectors--make sure they ask for both license card and id	External F2F/poll.ev
What can we do better?	PTP--resume sending wallet cards	External F2F/poll.ev
What can we do better?	New updated website is not easy friendly...	External F2F/poll.ev
What can we do better?	Have more provider for CE	External F2F/poll.ev
What can we do better?	DES-shortage of instructors and delays in renewals causing industry to lose good instructors and impacting business	External F2F/poll.ev
What can we do better?	Midwifery: If there's a way to do it, helping create a way to have penalties for individuals practicing midwifery without a license.	External F2F/poll.ev
What can we do better?	It took 3 months to process my school renewal license. I sill haven't received my updated copy of school renewal licence. I know it in the mail. But, We are going to get a school inspection soon.	External F2F/poll.ev
What can we do better?	Cosmo-Law books provided timely	External F2F/poll.ev
What can we do better?	Elec--a way to verify education/apprentice hours prior to grandfathering period.	External F2F/poll.ev
What can we do better?	To be very clear on who needs to take a test who is exempt from taking test	External F2F/poll.ev
What can we do better?	Cos- Provide systematic update report for application process.	External F2F/poll.ev
What can we do better?	Add a picture to licenses and make local jurisdiction ask for it at job sites	External F2F/poll.ev
What can we do better?	Eliminate concurrent Drivers Ed of Parent Taught and restrict to Block only.	External F2F/poll.ev
What can we do better?	Needs help to respond fast to school renewals took up to 3 months update	External F2F/poll.ev
What can we do better?	Cos- TDLR to listen to our frustration with PSI TESTING Center	External F2F/poll.ev
What can we do better?	Cos- students not receiving updated TDLR books after enrolled into SHEARS, if they were previously enrolled in another school.	External F2F/poll.ev
What can we do better?	Midwifery: Send all emailed announcements simultaneously to everyone who's signed up for them. We seem to get them on different days, and I often don't get them at all. As an ATM board member, I'm sometimes blindsided by questions from our members because I've not yet seen announcements from you.	External F2F/poll.ev
What can we do better?	PTP-Timely application of CE credits to licensees. It's taking over 30 days. Timely display of license status--there is a delay from completion of CE to updating renewed status.	External F2F/poll.ev
What can we do better?	Suggest to local inspectors ask workers to show licenses at job sites	External F2F/poll.ev
What can we do better?	COS-NEED TDLR SUPPORT WITH PSI EXAM SERVICES-WE NEED MORE TESTING DATES DURING APRIL AND MAY OR ANOTHER TESTING CENTER	External F2F/poll.ev
What can we do better?	Cos- school license application (initial inspection) 2-3 months	External F2F/poll.ev
What can we do better?	Long time between renewal and actual receipt of renewal license. Payment cashed timely. Renewal NOT	External F2F/poll.ev

What can we do better?	Bar/Cosmo - to promptly mail out students rules and regulations law book.	External F2F/poll.ev
What can we do better?	DES-More timely initial inspections right now over 2 month wait	External F2F/poll.ev
What can we do better?	Cos- application processes	External F2F/poll.ev
What can we do better?	Verify everyone's Identity.	External F2F/poll.ev
What can we do better?	Enforce the unlicensed companies and not just the licensed companies that have something to lose.	External F2F/poll.ev
What can we do better?	Cos- Email response	External F2F/poll.ev
What can we do better?	Answer phone & emails. Be clear on the response please.	External F2F/poll.ev
What can we do better?	Inspections on a timely manner	External F2F/poll.ev
What can we do better?	Be available for questions that need answers quickly.	External F2F/poll.ev
What can we do better?	Improve the hold time when calling TDLR for Cos questions.	External F2F/poll.ev
What can we do better?	Getting more specific manuals to explain process to our instructors and examiners for Driving Education	External F2F/poll.ev
What can we do better?	Shut down unlicensed Cos/Barb practitioners/establishments. TDLR is too lenient with them which takes away jobs from licensed individuals.	External F2F/poll.ev
What can we do better?	DES: do adult and minor testing at the school. They go to DPS once, and then have to go back to DPS for second test. If we already have a picture, why can't we give them that? Need an appointment to go back in, sometimes 2-3 weeks out. Start working with DPS to start making out job easier.	External F2F/poll.ev
What can we do better?	TDLR must require PSI to have a better testing to student needs for testing ratio. There is one practical facility in Houston, a city with 6 million people living in the metroplex.	External F2F/poll.ev
What can we do better?	Please respect the differences between Cos. and Barb they are different in many ways.	External F2F/poll.ev
What can we do better?	Driver education and DPS need to communicate more between instructor licenses being renewed DPS thinks tdlr license for instructor is expired. Tdlr and DPS need to communicate more	External F2F/poll.ev
What can we do better?	Make it mandatory to have instructors license	External F2F/poll.ev
What can we do better?	Electrical licensing-	External F2F/poll.ev
What can we do better?	MAS: MTs are very diverse, the CEUs allowed are not enough. Not allowing any outside teachers from outside state to come in unless licensed MTs in this state. Swedish training is not enough for CEUs to continue the program. MAS inspections are not enough to address the seedy side of the industry.	External F2F/poll.ev
What can we do better?	Driver education we need one or two direct point of contacts at tdlr just for driver education questions the customer service usually can't answer	External F2F/poll.ev
What can we do better?	MAS: TDLR puts out statement that in order to find out information from TDLR you have to be on the email list. MTs don't like that. There has to be another way to get across to our industry - even if it is to send email to specific individuals in the industry.	External F2F/poll.ev

What can we do better?	ELC: TDLR has a good program, but communication is weak. The utility companies think they do not have to ask. Cities say TDLR issues licenses for electrical so not going to worry about it. But it is their responsibility as well.	External F2F/poll.ev
What can we do better?	Cosmetology, Barbering and Esthetics are all part of healthcare industry and as such CPR and Universal precautions should be mandated in Texas businesses. Many procedures have risks of blood exposure and as well educated teachers we incorporate these important skills into our lesson plans. Texans deserve to be safe when receiving beauty services.	External F2F/poll.ev
What can we do better?	Refrain from removing licenses from the cosmetology/ barber without understanding the WORK that went into obtaining those license.	External F2F/poll.ev
What can we do better?	TDLR needs to review all schools online distance education quality. All students deserve a Quality education. Many students pay high tuition for very low quality education.	External F2F/poll.ev
What can we do better?	Need specific information on what Cosmetology Operators are grading for, so that we are giving the correct information to students that will be testing.	External F2F/poll.ev
What can we do better?	Mc Schools. Streamline approval for new schools. My last one sat on a desk for 6 weeks before being worked on.	External F2F/poll.ev
What can we do better?	Cos;, I think our overall concern is, changes are being made, in our industry, not by our industry professionals. The changes do not make since. Not only get information from licensed people, but actual credible licensed professionals!!	External F2F/poll.ev
What can we do better?	Work with 3rd party sanctioning bodies in combative sports	External F2F/poll.ev
What can we do better?	TDLR approve the massage student state exam eligibility should randomly check with student to make sure they have done real training.	External F2F/poll.ev
What can we do better?	Respect student rights to have personal workspace during board exams; now they are allowing PSI to put 4 people per table during testing which is stressful and not sanitary.	External F2F/poll.ev
What can we do better?	Mc safety communicate in a timely manner	External F2F/poll.ev
What can we do better?	DES - not only allow us to voice our opinion, listen to the providers that have the public safety at the forefront and take action on the issues brought forward	External F2F/poll.ev
What can we do better?	Could add Hazmat Company regulations to assist with Towing Regulations for Incident Management	External F2F/poll.ev
What can we do better?	Communicate with PSI the needs of Cos/barber better.	External F2F/poll.ev
What can we do better?	Driver education takes too long for new instructor licenses to be processed	External F2F/poll.ev
What can we do better?	Allowing communication with real DE/DS representatives that could help in a timely manner	External F2F/poll.ev
What can we do better?	Timely responses on issues	External F2F/poll.ev
What can we do better?	Add SHEARS to main Cos/Barb page on TDLR site to make it easier to find	External F2F/poll.ev
What can we do better?	Driver education instructor license renewal, is	External F2F/poll.ev
What can we do better?	motorcycle safety communication in a timely manner	External F2F/poll.ev

What can we do better?	TDLR needs to communicate better with DPS to obtain info on students instead asking schools for information to make the process more efficient	External F2F/poll.ev
What can we do better?	We are seeing trending safety and health issues due to deregulation and unlicensed people . Cosmetology barber	External F2F/poll.ev
What can we do better?	TDLR should not change board exams multiple times in a year. There should be one date per year when changes are implemented and 3-6 months notification should be given regarding change.	External F2F/poll.ev
What can we do better?	Is it across the board even, the licensing for teachers? it is not the same, the colleges can decide.	External F2F/poll.ev
What can we do better?	Driver education takes too long with customer service to get a reply on license renewal they usually have no clue how to help	External F2F/poll.ev
What can we do better?	Investigate and shut down unsafe, unsanctioned, unlicensed , illegal events in combative sports	External F2F/poll.ev
What can we do better?	In CE, have diminished that training, and anybody can teach. That is bad - you have diminished it, but you have not diminished the charges to renew, or the money for each course.	External F2F/poll.ev
What can we do better?	Communicate to us how to talk to the Sunset organization or any other organization that may weigh in on our licensing	External F2F/poll.ev
What can we do better?	Communication between electrical utilities to make sure licensed electrical contractors are working in the unincorporated areas. Not needing a permit is not working without TDLR licensing	External F2F/poll.ev
What can we do better?	DES: State of Washington is already doing this, might be good example to look at.	External F2F/poll.ev
What can we do better?	Expand the number of CEU hours needed to renew	External F2F/poll.ev
What can we do better?	Barbering and cosmetology education department. Is very hard to get in contact with for questions	External F2F/poll.ev
What can we do better?	Initial barber licenses have to be mailed in instead of online for anyone passing both exams This is taking 6-8 weeks	External F2F/poll.ev
What can we do better?	Have a SME for each industry.	External F2F/poll.ev
What can we do better?	Consult with Cosmetologist prior to making decisions about the industry.	External F2F/poll.ev
What can we do better?	Cos/Barb Distance Learning Applications. Turnaround time takes weeks if not months. If application is not approved we need to be advised on how to fix it	External F2F/poll.ev
What can we do better?	Shut down the numerous unlicensed salons and spas advertising in Instagram who violate every law/rule the rest of us are following.	External F2F/poll.ev
What can we do better?	Make sure people making the changes and rules are in that specific industry	External F2F/poll.ev
What can we do better?	Be more diligent about confirming SSN on applications match the name. Students submitting permit applications are being told that their SSN is being used by someone else in different industry governed by TDLR	External F2F/poll.ev
What can we do better?	Cosmetology /barber make sure your are talking to a crossection of people when deicing on changes	External F2F/poll.ev

What can we do better?	TDLR complaints for DES should only address DES matters since they do not regulate Third Party road testing. They should not come for me when a parent makes a complaint about a road test.	External F2F/poll.ev
What can we do better?	When TDLR decided to not use licensed instructors, don't need license to teach, I took my time out to go to the college and take the training, associates degree. Now you say you don't need that. How does that impact? If you go to the college to teach, is the college saying the same thing, that you don't need that license to teach? College will not accept you without that degree. How do you make that match?	External F2F/poll.ev
What can we do better?	Someone 's instructor license was revoked as violation .Why TDLR issued them instructor license again.?	External F2F/poll.ev
What can we do better?	I would like to see the practical test in cosmetology not so watered down.	External F2F/poll.ev
What can we do better?	DES: why doesn't TDLR and DPS start working together? We as a driving school we have a lot of paperwork. Why does school have to be burdened with a job that's already done. Let us know all the certificates you have given out.	External F2F/poll.ev
What can we do better?	Tdlr website needs to be more user friendly	External F2F/poll.ev
What can we do better?	Have SME for each industry. Motorcycle Safety	External F2F/poll.ev
What can we do better?	Driver education the CE hour requirements is low they need to be required more CE hours	External F2F/poll.ev
What can we do better?	TDLR should ensure that conferences do not replace hands on training. A lot of continuing education is only online and it's adding to element of "experienced" instructors not being able to teach up to date curriculum.	External F2F/poll.ev
What can we do better?	Change testing proctors from PSI to ANY other testing groups.	External F2F/poll.ev
What can we do better?	Driver education so you don't know how many hours a new instructor has done at another driving school vs my driving school. Our school requires more than that other school.	External F2F/poll.ev
What can we do better?	TDLR should make sure they are implementing training beyond European type standards. It's 2024, students should have the option to work on hair that resembles their desired community to work with.	External F2F/poll.ev
What can we do better?	TDLR would benefit from other states Electrical agencies by reviewing Requirements for reciprocity's	External F2F/poll.ev
What can we do better?	We need instructors licensing back in some form	External F2F/poll.ev
What can we do better?	Making COS Licensed test make sense and be current with industry	External F2F/poll.ev
What can we do better?	Cosmetology/barber testing needs to be more stringent .	External F2F/poll.ev
What can we do better?	500 back for cosmetology, hopefully the governing license agency will have actual industry people making decisions	External F2F/poll.ev
What can we do better?	Available for questions, when needed	External F2F/poll.ev
What can we do better?	Reinstate the instructors license	External F2F/poll.ev
What can we do better?	Barber and Cosmetology:	External F2F/poll.ev
What can we do better?	Communicate to the cities that they can enforce TDLR licensing	External F2F/poll.ev

What can we do better?	Driver education —tdlr asked for instructor to submit fingerprints again after it was already done prior year	External F2F/poll.ev
What can we do better?	Return phone calls regarding education. Customer service people arent helpful.	External F2F/poll.ev
What can we do better?	All proctors need to be licensed in industry for which they are administering board exams.	External F2F/poll.ev
What can we do better?	Cos and barber advisory boards need to be more diverse than the current way we select members	External F2F/poll.ev
What can we do better?	Barber/cosmetology	External F2F/poll.ev
What can we do better?	Initial barber license application takes 4-8 weeks to process. That is too long.	External F2F/poll.ev
What can we do better?	Barber and cosmetology consistency with testing.	External F2F/poll.ev
What can we do better?	Help driving schools assist DPS to issue drivers license after 3rd party testing.	External F2F/poll.ev
What can we do better?	The phone wait time for the Cosmetology program is ridiculous. Perhaps you need a few more people to take calls.	External F2F/poll.ev
What can we do better?	Customer service when calling in wait time is too long and usually get no call back	External F2F/poll.ev
What can we do better?	The public deserves safety by enforcement	External F2F/poll.ev
What can we do better?	DES- quicker renewal process. Even though it is now online is still taking over 30 days to get licenses renewed.	External F2F/poll.ev
What can we do better?	TDLR needs to understand that construction companies with multiple crafts/trades have HR departments that say or do anything to get licensing without any regard to what the Masters of Records of the same company need from licensing	External F2F/poll.ev
What can we do better?	Did TDLR make all beauty schools aware that a license for instruction of cosmetologist was going to be null and void	External F2F/poll.ev
What can we do better?	COS: Want to see that it is worth out time to come to something like this, we need answers.	External F2F/poll.ev
What can we do better?	Consider Rotating Testing companies in and out every two years	External F2F/poll.ev
What can we do better?	Make the tdlr website more user friendly	External F2F/poll.ev
What can we do better?	Why am i going through the hoops of getting licensed, following the rules, when others are not and are flaunting the rules, social media, etc. TDLR needs to shut those down when unlicensed.	External F2F/poll.ev
What can we do better?	Create and or consolidate regulatory updates in a summary/bullet points per industry easily accessible on website.	External F2F/poll.ev
What can we do better?	Consolidate regular industry updates and show easily and quickly on website	External F2F/poll.ev
What can we do better?	Motorcycle safety instructors are dwindling in the state and there is no clear way to get certified to become an instructor.	External F2F/poll.ev
What can we do better?	Do not charge a new location fee when you move from one suite to another in the same building. Signed Driver Ed	External F2F/poll.ev
What can we do better?	More meetings with cosmetology barber. Specific to the area that is involved . Barber stylists, salons and schools	External F2F/poll.ev

What can we do better?	Instant Communication with representatives to resolve issues with courts and DPS timely because of court issues or customers waiting for answers at Dps that the TDLR had not communicated properly to DPS or courts.	External F2F/poll.ev
What can we do better?	DES - have someone on the DES staff who has a high quality background in driver education and safety	External F2F/poll.ev
What can we do better?	Expand advisory board	External F2F/poll.ev
What can we do better?	COP- Remove the virtual classes.	External F2F/poll.ev
What can we do better?	COS: no such thing as a perfect system. We appreciate that. Understand that we aren't going to get answers today, but are you going to make the answers available to us later?	External F2F/poll.ev
What can we do better?	Tdlr needs to utilize and prioritize the input from the advisory boards. Specifically the will of the board needs to be better implemented when able.	External F2F/poll.ev
What can we do better?	Make it easy to contact the education department, for cosmetology	External F2F/poll.ev
What can we do better?	Have SME for each industry. Motorcycle Safety	External F2F/poll.ev
What can we do better?	TDLR lacking good communication to instructors, why the changes occurred.	External F2F/poll.ev
What can we do better?	On physical plastic and paper driver's license, have a easier way to distinguish between a permit (Rest B) and a unrestricted (non-Rest B) for the licensees	External F2F/poll.ev
What can we do better?	DES - Continuing education hours are adequate as we do not have initial training hours so what education are we continuing.	External F2F/poll.ev
What can we do better?	TDLR could make sure instructors have relevant and up to date experience instead of just being able to teach based on a book. You can't teach what you aren't doing in real time. Trends and protocols change!	External F2F/poll.ev
What can we do better?	Driver education. We are required to update our curriculum but need more clarification on exactly what that means	External F2F/poll.ev
What can we do better?	Psi is very inconsistant. Each site grades different	External F2F/poll.ev
What can we do better?	Have dedicated meetings to each industry as currently there too many for one meeting.	External F2F/poll.ev
What can we do better?	Driver education and DPS need to have a "Bat phone line" so they can communicate to each other about any licenses issues or students info	External F2F/poll.ev
What can we do better?	Make sure that AI doesn't take over our industry on the education side and put the instructors in unemployment status.	External F2F/poll.ev
What can we do better?	Mc safety need someone to contact when normal avenues aren't working	External F2F/poll.ev
What can we do better?	Limit number of students testing per examiner so it's not overcrowded	External F2F/poll.ev
What can we do better?	Driver education for training new instructors it's now left to the driving schools so there is no consistency of learning. Teaching hours between trainees. So if you	External F2F/poll.ev
What can we do better?	Driver education	External F2F/poll.ev
What can we do better?	Need new people at PSI to administer writing TDLR Exams	External F2F/poll.ev

What can we do better?	Some TDLR customer service reps (cos/barb) can be rude/condescending when we call to ask questions.	External F2F/poll.ev
What can we do better?	DES - third party vendor who prints and mails licenses is inconsistent in processing times	External F2F/poll.ev
What can we do better?	As trends change in bartering and cosmetology safety issues need to be addressed and regulated .	External F2F/poll.ev
What can we do better?	Can we have phone communication rather than email only	External F2F/poll.ev
What can we do better?	PSI customer service and proctors are NOT knowledgeable, they need training about the Cos/barber programs ASAP.	External F2F/poll.ev
What can we do better?	Update website with detailed information on how to become a motorcycle safety instructor in Texas	External F2F/poll.ev
What can we do better?	Cos/Barb practical exam raters need to be more consistent. Each testing site/rater enforces different standards.	External F2F/poll.ev
What can we do better?	Answering questions timely	External F2F/poll.ev
What can we do better?	Motorcycle - information in REMS is frequently incorrect with tdlr website	External F2F/poll.ev
What can we do better?	Good morning, I attended Paul Mitchell's School of Cosmetology and paid for the instructors course during Covid. Since then I have found out that I do not have to have an instructors license in order to teach cosmetology. I feel like the school knew the year before Abbott submitted the policy. Do I qualify for loan reimbursement because I can't see how a reputable school would not have known before having me apply for a loan. When I applied to get my license, I had already taken the written and passed the test. Then I was told that it didn't matter if I went to take the test to receive my license because it would no longer be required.	External F2F/poll.ev
What can we do better?	Inform Master of Record for Industrial Electricians of the Changes. In order to pass along changes our up dates to Field personnel	External F2F/poll.ev
What can we do better?	Have the education department hold a meeting to specifically address exam requirements and information for Cosmetology Operators more often so that we can keep students informed with CURRENT information.	External F2F/poll.ev
What can we do better?	Bring back cornerman license for combative sports since you now allow youth competitors	External F2F/poll.ev
What can we do better?	If you do not have already. Please have separate meetings for the different categories of licenses. Such as podiatry. It would be great to have a focused meeting just for podiatrist. It would help us to get know our specific regulations in a focused way. The general meetings tend to dilute the topic of conversations and concerns. Thank you:)	External F2F/poll.ev
What can we do better?	Strictly enforce your laws on schools being able to alter/add/subtract. hours for students AFTER being submitted to your TDLR website	External F2F/poll.ev
What can we do better?	Cos school license renewing online!!!!	External F2F/poll.ev
What can we do better?	COS/BAR - Hours were changed based on Private School opinion, Public Schools were not considered because they were absent from initial meeting. All sides of licensure should be considered when making such a drastic change.	External F2F/poll.ev

What can we do better?	Diploma mill schools in massage are still operating. How can they get closed and not reopen	External F2F/poll.ev
What can we do better?	These meetings are essential for the progress of all. Can they be scheduled frequently 3mths	External F2F/poll.ev
What can we do better?	COS & Barbershop inspections. Not just for initial but for unlicensed activities.	External F2F/poll.ev
What can we do better?	Combative Sports - The interpretation of occupation code 2052.110 Section(3)	External F2F/poll.ev
What can we do better?	BAR COS-Communicate with PSI(exam vendor) professional standards and communication standards! Changes must be approved by TDLR!	External F2F/poll.ev
What can we do better?	Start the conversation about medical esthetics.	External F2F/poll.ev
What can we do better?	Combative Sports Department to now allow untrained officials oversee / work specific disciplines ex/ kickboxing, muaythai, mma and events and have 0 training or certifications	External F2F/poll.ev
What can we do better?	The questions on the State Board exam are more adherent to Professional.	External F2F/poll.ev
What can we do better?	Improve and enforce educational quality control (esthetics in our case).	External F2F/poll.ev
What can we do better?	Enforcement on unlicensed electricians	External F2F/poll.ev
What can we do better?	School License Renewal Online	External F2F/poll.ev
What can we do better?	Review students (barber/cosmo) refund policies and implement contract accessibility clauses for students	External F2F/poll.ev
What can we do better?	I know you just re-did the website, but it needs more work.....Needs a button base instead of trying to find a word to click on	External F2F/poll.ev
What can we do better?	Expect more to get a renew licensee	External F2F/poll.ev
What can we do better?	Electrical contractor- always complain about not having enough personnel to check contractors license. What is TDLR doing to better that.	External F2F/poll.ev
What can we do better?	Enforcement to stop illegal combative sports events	External F2F/poll.ev
What can we do better?	Bringing the Instructor program back.	External F2F/poll.ev
What can we do better?	BAR COS- More active Advisory Boards	External F2F/poll.ev
What can we do better?	COS/BAR - More information for students regarding refunds based on hours completed.	External F2F/poll.ev
What can we do better?	Return the cosmetology instructor license	External F2F/poll.ev
What can we do better?	Bring back cosmetology instructor license because the new hairstylists will only mimic their trainer whereas a licensed person teaches how to correct color mistakes by themselves and not ask a manager what todo because of lack of theory of color	External F2F/poll.ev
What can we do better?	More accountability for credit schools especially in high schools. I have seen most teachers operating in A GRAY ZONE	External F2F/poll.ev
What can we do better?	More quality control and inspections of salon parks and private suites for cosmology, esthetics, massage.	External F2F/poll.ev
What can we do better?	Cos need better clarifications on inspections timeline and process	External F2F/poll.ev

What can we do better?	The questions on the State Board exam are not matching the literacy level of most students who enroll in the Cosmo program.	External F2F/poll.ev
What can we do better?	Keeping the certification test questions more in line with education courses covered material, ie. Texas A&M Engineering for code enforcement officer's certification	External F2F/poll.ev
What can we do better?	Advisory boards changed crucial rules flipiantly without a lot of research. I.e raising distant learning to 50%	External F2F/poll.ev
What can we do better?	We would like the return of our Cosmetology Instructor License!	External F2F/poll.ev
What can we do better?	Being able to file a complaint online AND over the phone with a person. Everyone doesn't prefer an electronic process pertaining to complaints.	External F2F/poll.ev
What can we do better?	Inspecting the stylist that work from home to insure that they meet the same requirements at brick and mortar salons to insure the safety of the clients.	External F2F/poll.ev
What can we do better?	Online paying for renewal of all licenses definitely Barber & Cos.(schools. Shops, con ed, etc)	External F2F/poll.ev
What can we do better?	More rule to regulate distant learning!!!!!!	External F2F/poll.ev
What can we do better?	COS/BAR - Good educators are going away and it is affecting the exam rates in a declining direction. Test has not changed but the hours we have to teach have been lowered.	External F2F/poll.ev
What can we do better?	Licensure can be based on the pass fail rate of licensees due to the reduction of less hours	External F2F/poll.ev
What can we do better?	COS/BAR - commit to include information in the strat plan report that concerns were expressed at every single session.	External F2F/poll.ev
What can we do better?	More inspections	External F2F/poll.ev
What can we do better?	Esthetician and Hair Weaving was merged together for some reason and I would hope that TDLR would give more time to combat that course merger before implementing that new course. Hair Weaving is 300 hour course which could create more licenses. Instead of combining the courses to gain more money from financial aid. I think really understanding why this merge is taking place. Because really all courses can be merged if that's the case. I think those two courses should both remain seperate.	External F2F/poll.ev
What can we do better?	Electrical-Quicker response for approval of application for qualification to set for electrical exams	External F2F/poll.ev
What can we do better?	Add address option on license searches	External F2F/poll.ev
What can we do better?	COS/BAR - How to stop unlicensed activity? Now unlicensed activity is being publicized online.	External F2F/poll.ev
What can we do better?	A way to report unlawful activity within TDLR. The whistleblower does not cover TDLR staff.	External F2F/poll.ev
What can we do better?	COS/BA	External F2F/poll.ev
What can we do better?	Electrical- What is TDLR doing to get all information across to building officials that Texas has to comply with 2023 Code. There are cities out there that say they are not on the 2023 code. How does TDLR notify all municipalities	External F2F/poll.ev

What can we do better?	Already brought this topic up. I wholeheartedly agree. Bring instructors back to cosmetology and esthetics. Regulate the schools and take away online or virtual classes until after all hours are complete. Our industry is mostly hands on and it is not realistic to have virtual education while obtaining hours. The quality of candidates entering the workforce has declined significantly.	External F2F/poll.ev
What can we do better?	Stop lowering the standards	External F2F/poll.ev
What can we do better?	At least 3 options in Houston	External F2F/poll.ev
What can we do better?	COS/BAR - Education of new licensees is declining because of poor virtual education. Curriculum should be reviewed	External F2F/poll.ev
What can we do better?	PSI needs to be managed. They have gotten comfortable with the position. Testing facility is cramped. Causing discomfort while taking exam Practical	External F2F/poll.ev
What can we do better?	Cos-get the PSI testing procedure clean up needed. Not enough practical testing sights, and now they are using banquet tables without barrier between. And now they are putting 4 per banquet table. Solution: Allow schools to administer the practical test OR eliminate the practical test because it has a 95% rate which is not an effective test OR make the practical test more effective	External F2F/poll.ev
What can we do better?	Do better with more Testing sites (Practical)	External F2F/poll.ev
What can we do better?	COS/BAR - There needs to be a higher standard on who is receiving a license. There should be changes to those who hold license but are not in the industry.	External F2F/poll.ev
What can we do better?	Make it more regulated to open a school for esthetics cosmology and massage	External F2F/poll.ev
What can we do better?	More accountability for schools to prove the curriculum in their modules and how the credit to hour translation. 1 credit =37.5 hours. We still need a 1000 hour equivalency in a credit hour program	External F2F/poll.ev
What can we do better?	COS Please lower written test hour eligibility somewhere between 500 to 700. In the 1500 he license we test at 1000. Now it is 900 for 1000 program.	External F2F/poll.ev
What can we do better?	Provide Brick and mortar Driver Ed. Schools the same and equal point of access for parental access, at the same location in the web site, as online coursework.	External F2F/poll.ev
What can we do better?	Concerned about the merger of certain courses in Cosmetology and Barbering.	External F2F/poll.ev
What can we do better?	DES - Texas is deregulating too many industries. Deregulation of drivers ed in public schools is causing an increase in driver safety issues and related deaths. Deregulation is the current agenda of Texas State government, this is a detriment to the safety of Texans. Parents taught online is not being done properly, parents hand off the responsibility to the child who would be learning from the parent. In schools, kids are more present which makes for better learning. Parent taught often have the student not knowing what they should by the time they are behind the wheel.	External F2F/poll.ev

What can we do better?	Posting of inspection expectations	External F2F/poll.ev
What can we do better?	Mold inspections are getting better, however, inspectors should be employees of TDLR to avoid the appearance of a conflict of interest.	External F2F/poll.ev
What can we do better?	School Inspection Renewal Online	External F2F/poll.ev
What can we do better?	COS/BAR - No regulation or concern for the rules by some individuals	External F2F/poll.ev
What can we do better?	Get a better system to regulate unlicensed activity. Researchers searching out the web...secret shoppers...	External F2F/poll.ev
What can we do better?	MLD - Prevent fraudulent documentation. The public is being taken advantage by certain individuals. Example: Forging TDI documents to work on homes	External F2F/poll.ev
What can we do better?	Cosmetology/ every person who need touch other person Face /hair, needs to have a license . /make makeup artist have a license , they are touching face and hair .	External F2F/poll.ev
What can we do better?	Reinstate the Bar/Cos instructor license.	External F2F/poll.ev
What can we do better?	Need to hire more employees for financial, licensing division	External F2F/poll.ev
What can we do better?	Cos/Barber: licensed and unlicensed individuals who are not practicing in a licensed facility should be held accountable	External F2F/poll.ev
What can we do better?	TOWING & STORAGE: The licensing of licensees is going well. But to be better, REGULATE those who are operating unlicensed. And create a system to actually COLLECT from the unlicensed operators. Help us with these unlicensed operators. These are hurting our industry.	External F2F/poll.ev
What can we do better?	CPMs need higher standards!!!! They need actual training just like CNMs	External F2F/poll.ev
What can we do better?	MID: relationship between midwife and clients; member of private FB group where owners get on and gaslight the members of the group that they provide the best experience. You don't have a private FB group with your doctor or your therapist.	External F2F/poll.ev
What can we do better?	CPMs and CNMs are both taking care of pregnancy and birth. The education requirements should be the same since the same job is being done and same service offered.	External F2F/poll.ev
What can we do better?	CNM are trained healthcare providers and that is why thier education is more extensive. CPM are focused on pregnancy, birth, PP, and babies in the first 28 days.	External F2F/poll.ev
What can we do better?	TOWING & STORAGE: Related to complaints, offer complainants one remedy: TDLR. Eliminate the three options complainants have available for remedy. Reason: The process of defending themselves THREE times has a huge, unnecessary economic impact for licensees. Further, the decision or result of each (NCTH v TDLR complaint) decisions for each can be different, yet licensees must defend at each. Economic Impact of doing so.	External F2F/poll.ev
What can we do better?	Amen!!! Hold unlicensed ACCOUNTABLE BY LAW	External F2F/poll.ev
What can we do better?	CPMs in Texas have ZERO accountability.	External F2F/poll.ev
What can we do better?	COS: the schools provide the theory, the salons provide experiences.	External F2F/poll.ev

What can we do better?	Midwives- there are virtually no regulations for providing VBACs. There are less risk assessment provided to a client on whether or not they should have a VBAC this is based on the provider. There are real and dangerous reasons why certain clients would not be recommended for a VBAC out of hospital however licensed midwives are providing those services anyway	External F2F/poll.ev
What can we do better?	COSL: the fracturing of our license - need to have COS license that specializes in X; much better to give the specialized training that they need; the law needs to be changed.	External F2F/poll.ev
What can we do better?	Ask CNMs and OB/GYNs about the licensing regulations and education requirements for CPMs and licensed midwives. Only licensed midwives think they have enough education and oversight.	External F2F/poll.ev
What can we do better?	Cos hours need to be increased to 1500, 1000 is not enough time to properly train students.	External F2F/poll.ev
What can we do better?	COS: There needs to be a way to hold schools/salons accountable for teaching students. Too many folks out there practicing in their homes without a license.	External F2F/poll.ev
What can we do better?	CPMs are trained for emergency situations such as shoulder dystocia, neonatal resuscitation, postpartum hemorrhage and beyond. They do continueing education in these areas and most do drills with thier teams.	External F2F/poll.ev
What can we do better?	MID- CPMs should have to report reasons for transfers and outcomes of those transfers.	External F2F/poll.ev
What can we do better?	COS: Recently gotten out of owning a school. Always concerned about salon owners that want to teach, apprenticeships, internships. There are still so many people out there who are not being held accountable - working out of their kitchens, etc. Until held accountable, thinks it is a bad idea. There are a large number of people out there who do not have integrity.	External F2F/poll.ev
What can we do better?	Ban CPMs and licensed midwives in Texas.	External F2F/poll.ev
What can we do better?	TDLR regulations allow LMs to practice safely with appropriate licensing and education requirements. The training and education required to become an LM in Texas provides appropriate education and clinical requirements for safe out of hospital birth.	External F2F/poll.ev
What can we do better?	Association of Texas Midwives are preventing safe regulation of midwives in Texas.	External F2F/poll.ev
What can we do better?	Ban CPMs and allow CMs with standards. Or just do the work and get your CNM license	External F2F/poll.ev
What can we do better?	COS: has idea, not for her to get out of her salon and go and train - solution is to stay in your salon, another way to structure your salon, so that if you are the teacher - but not sharing publicly	External F2F/poll.ev
What can we do better?	CPMs are not trained or able to assist in life threatening emergencies. It is not helpful to have CPMs in rural areas.	External F2F/poll.ev

What can we do better?	The Association of Texas Midwives is grateful to TDLR for the excellent licensing regulations and administration of the midwifery program.	External F2F/poll.ev
What can we do better?	COS: Establish internships for barber and cosmetology.	External F2F/poll.ev
What can we do better?	Midwives- California 2018 Midwifery Report https://www.mbc.ca.gov/Download/Reports/lmar-2018.pdf	External F2F/poll.ev
What can we do better?	Midwives should be more regulated in order to be able to safely care for women in rural areas. CPMs are taking advantage of women who do not have access to OBs and Hospitals.	External F2F/poll.ev
What can we do better?	Midwives- Analytical data does not exist for CPMs and LMs. There is a whole percentage of births that are going unseen by the state. California has a wonderful recording system	External F2F/poll.ev
What can we do better?	Nurse midwives should be the minimum standard for midwifery in Texas.	External F2F/poll.ev
What can we do better?	Midwives provide safe options for low-risk pregnancies and informed choice for parents seeking out of hospital care. TDLR does an excellent job regulating the midwifery program. Texas is a national leader in midwifery licensing. We are grateful for the excellent stewardship of the Midwifery Program	External F2F/poll.ev
What can we do better?	COS: lowered hours (need more) and cancelled instructor license - need to be training students. It's not just passing the test, which is all they are getting right now.	External F2F/poll.ev
What can we do better?	https://www.midwife.org/acnm/files/cclibraryfiles/filename/000000008494/20220418_CNM-CM-CPM%20Comparison%20Chart_FINAL.pdf information comparing CNMs to CPMs.	External F2F/poll.ev
What can we do better?	Midwifery- 35% of licensed midwives in a study done in 2018 felt they could perform 3rd degree laceration repairs. 4% felt they could perform 4th degree laceration repairs. LMs and CPMs do not have the medical or clinical experience to perform these repairs. https://www.ncbi.nlm.nih.gov/pmc/articles/PMC8029534/	External F2F/poll.ev
What can we do better?	TOWING & STORAGE: Remove the VSF fee from the rule, 2303.155(b)3, the rate of \$20 is grossly outdated. This will also carry over to my "Queen for the day" law change, I would remove the fee from the laws / statute.	External F2F/poll.ev
What can we do better?	147 rural counties in Texas do not have an OB practicing anywhere in the county. But midwives are practicing in 115 of those counties. Midwives are a vital part of community access to safe birth practices and affordable health care.	External F2F/poll.ev
What can we do better?	CPMs need higher standards!	External F2F/poll.ev
What can we do better?	Tow: I would like to echo those comments. While not all tows are the bad guys, many have flooded the industry and diminished the integrity of the industry. While I am not a license holder, only a public member. I think it would be beneficial for both the public and the license holders if there was a greater emphasis on bringing integrity, honesty, and trustworthiness back into the industry.	External F2F/poll.ev

What can we do better?	Texas Midwifery laws are based on Midwives of North America (MANA) guidelines... MANA is now a defunct organization. Laws must be updated asap.	External F2F/poll.ev
What can we do better?	When going to to free clases for CDL?	External F2F/poll.ev
What can we do better?	Look into Angie Heffner, North Texas Birth Experiences. She is not trained for any pregnancy complications.	External F2F/poll.ev
What can we do better?	License cancellation for midwives who make changes to medical records that do not reflect the actual outcomes of prenatal care, labor and delivery	External F2F/poll.ev
What can we do better?	More resources for midwives: https://www.midwife.org/certified-midwife-credential	External F2F/poll.ev
What can we do better?	Cosmetology :: I ask about classroom training programs that are part of the education program. Creating programs so cosmetology students can intern at established salons is a great idea. Post-pandemic, many salons have unused workstations, so it would be an ideal opportunity to engage students in education and give them hands-on time. Also be supervise by Experienced hairdressers.	External F2F/poll.ev
What can we do better?	Midwifery- Better ethical laws to draw a clear line between midwife and client. It is common for CPMs and LMs to have private Facebook groups and contacting their clients on an unprofessional basis creating a friend like attachment. This impedes a clients ability to make appropriate judgement calls about their health and their provider.	External F2F/poll.ev
What can we do better?	If possible, help stop the fracturing of the Cosmetology and Barbering licenses	External F2F/poll.ev
What can we do better?	Texas should review the American College of Nurse Midwives educational guidelines set forth for midwives. https://www.midwife.org/acnm/files/cclibraryfiles/filename/000000008530/(FORMATTED)%202022_Midwives%20of%20ACNM%20Midwifery%20Education%20and%20Certification%20in%20the%20United%20States.pdf	External F2F/poll.ev
What can we do better?	Improve the reporting that Center and midwives are required to track. Including transfer number of their patients prior to labor and delivery, Outcomes of patients who were transferred during labor and their outcomes.	External F2F/poll.ev
What can we do better?	More training for investigators and inspectors for Cos Bar, Tow VSF, Massage	External F2F/poll.ev
What can we do better?	TAS should raise the minimum cost for permitting. It's been \$50k at least since the 90s.	External F2F/poll.ev
What can we do better?	TOW/VSF: Thinks tone could be done better, an unintended consequence of tone - the TOW companies are the bad guys. Every industry has bad guys, but many of us are doing things the right way.	External F2F/poll.ev
What can we do better?	COS/ESTH/BAR - Could you take a picture after passing practical exams while at PSI and have it put on the temporary and permanent license? It is a pain to have to print a photo to tape onto your license.	External F2F/poll.ev

What can we do better?	Texas should replace licensed midwives with the "Certified Midwife" credential. This is a non-nurse midwifery pathway to midwifery. https://www.midwife.org/certified-midwife-credential	External F2F/poll.ev
What can we do better?	TOW/VSF: Have a little more consistency with the investigators' asks of licensees. There is an ask to respond, very specific list of documents is requested and some of those are documents that licensees are not required to keep. Photos is one example. If requested, and we do not provide because not required and we don't have, it appears we are not being cooperative.	External F2F/poll.ev
What can we do better?	Midwifery should be overseen by experts like CNMs and OB/GYNs, not a board of laymen that have been appointed by someone who is not an expert in that field.	External F2F/poll.ev
What can we do better?	Babies are 11 times more likely to die when under the care of a licensed midwife. This is unacceptable in Texas.	External F2F/poll.ev
What can we do better?	Midwifery-Collaborating with HHSC, birth center regulatory body, to track outcomes and ensure safe practices	External F2F/poll.ev
What can we do better?	Investigate bad CPMs who are negligent and don't take responsibility for wrong doing	External F2F/poll.ev
What can we do better?	Making the Texas LMT test easier to apply/access	External F2F/poll.ev
What can we do better?	LOTS OF BABIES HAVE DIED AT THE HANDS OF LICENSED MIDWIVES IN TEXAS.	External F2F/poll.ev
What can we do better?	Of important note, the Texas laws regarding standards for education and practice for Licensed Midwives in Texas, are based upon the guidelines set forth by a organization called "MANA" (Midwives of North America) which is now completely defunct. The in June 2023 TDLR released a document entitled "TEXAS MIDWIFERY BASIC INFORMATION AND INSTRUCTOR MANUAL" and references the MANA core competencies as the standard for Texas midwifery practice. The Texas laws for midwifery are based on an organization that was so dysfunctional, it no longer exists. This is a prime opportunity for Texas to modernize their midwifery education and to hold TDLR licensed midwives to the same core competencies as Certified Nurse Midwives who are both operating under the title of "Midwife." TDLR can choose to adopt the American College of Nurse Midwives "Core Competencies for Midwifery Practice" and create parity between the two types of midwives practicing in Texas.	External F2F/poll.ev
What can we do better?	Cos - Process to reissue TDLR Rule Book to students who did not receive theirs in the mail	External F2F/poll.ev
What can we do better?	Standards to become a Licensed midwife in Texas are too LOW.	External F2F/poll.ev
What can we do better?	Midwifery- A CPM certification should not be available until after licensure is completed	External F2F/poll.ev
What can we do better?	The midwives who are happy with TDLR are likely the ones that need to be investigated, there is ZERO accountability for CPMs in the State of Texas.	External F2F/poll.ev

What can we do better?	TOWING & STORAGE: Complaint process for complainant 1. Require identifying vehicle information 2. Require the nature of the complaint 3. Burden of the complainant to provide documentation 4. Eliminate the requirement of documentation not required by rule or statute (ie photos)	External F2F/poll.ev
What can we do better?	Example for how to add core competencies for midwives http://www.midwife.org/acnm/files/ACNMLibraryData/UPLOADFILE_NAME/000000000066/Expansion-of-Midwifery-Practice-June-2015.pdf	External F2F/poll.ev
What can we do better?	The midwives that do not want to be looked at by the medical board are the ones that are having all of the issues.	External F2F/poll.ev
What can we do better?	TOW: If possible, a faster review of complaints filed. How is it possible a hearing for probable cause has to be filed within 14 days, and the judge can hold a hearing within 21 days and issue a ruling? But a complaint with TDLR, which is free, can go on endlessly for months/years. Not everyone has the time/resources to go to the court. But the free option takes way too long for a resolution.	External F2F/poll.ev
What can we do better?	Midwife's should have the same standards as CNMs	External F2F/poll.ev
What can we do better?	TDLR should have a system for verifiable and documented expansion of midwifery skills above the basic core competency. They shouldn't be allowed to be certain things because they "want to" with no additional training, etc.	External F2F/poll.ev
What can we do better?	Midwifery- A strategic remedial education plan to get current CPMs up to requirements with the ICM	External F2F/poll.ev
What can we do better?	Midwives are happy with TDLR because they are UNREGULATED.	External F2F/poll.ev
What can we do better?	Midwifery- require licensure to be visible and patients have detailed consent forms describing where, how, and why a consumer would make a complaint	External F2F/poll.ev
What can we do better?	Have picture in the license for all programs	External F2F/poll.ev
What can we do better?	TDLR should hand over their regulation of midwifery to a medical board.	External F2F/poll.ev
What can we do better?	ELC- Letters of Good Standing/ Verification Letters: TDLR should charge for these or stop issuing them and allow the other states boards to be able to verify online.	External F2F/poll.ev
What can we do better?	Please conduct further investigations into Origins Birth Center.	External F2F/poll.ev
What can we do better?	Have higher standards	External F2F/poll.ev
What can we do better?	Malpractice insurance should be required for birth centers.	External F2F/poll.ev
What can we do better?	Licensed midwives should be required to carry malpractice insurance.	External F2F/poll.ev
What can we do better?	All Cosmetology/Esthetics/Barber students taking and passing their practical exams should be able to pay for their license while at PSI and receive a temporary license so they can get to work immediately.	External F2F/poll.ev

What can we do better?	MID: TDLR's complaint form - get reports from midwives regularly, investigating, getting first hand information. So many women are not reporting negative outcomes because they don't have the physical or mental capacity after a bad outcome, or they don't know how.	External F2F/poll.ev
What can we do better?	Have picture in the license	External F2F/poll.ev
What can we do better?	There should be a root cause review of any baby that dies. Period.	External F2F/poll.ev
What can we do better?	All licensed midwives who have a woman in their care at ANY POINT IN PREGNANCY, should have to report any maternal or fetal maternal mortality and morbidity.	External F2F/poll.ev
What can we do better?	start your meetings on time	External F2F/poll.ev
What can we do better?	Lower the price of a duplicate license! \$80 is ridiculous	External F2F/poll.ev
What can we do better?	There should be multiple Board certified OB GYNs and CNMs on the Midwifery Board. OB/GYNs and CNMs have the highest education regarding obstetrical care. These experts should be appointed, not "hand picked" by board chairman. Licensed midwives are not qualified enough to regulate themselves. They are NOT THE EXPERTS IN OB CARE.	External F2F/poll.ev
What can we do better?	TDLR could mail letters to licensees by Traceable means - certified mail, UPS or FedEx	External F2F/poll.ev
What can we do better?	Midwifery- TDLR tracking outcomes and doing self driven investigations to find inconsistencies and preventable outcomes	External F2F/poll.ev
What can we do better?	TDLR should make all license suspensions and reasoning readily available to the public, especially in midwifery. Women should be able to make an informed decision about their providers.	External F2F/poll.ev
What can we do better?	Have educated take over all responsibility for reviewing and approving transcripts of hours for programs BAC.	External F2F/poll.ev
What can we do better?	Midwifery- TDLR reaching out to maternal health organizations such as AIM, MMMRC, and the ACMB to help modernize and improve practices for maternal and infant outcomes	External F2F/poll.ev
What can we do better?	Then Midwifery board is a volunteer board that does not meet regularly and does not have a clear pathway to reach and talk to the midwifery board.	External F2F/poll.ev
What can we do better?	Esthetics should be allowed to do dermaplaining.	External F2F/poll.ev
What can we do better?	Cos - Maintain the current process of posting hours based on 0.00 of an hour. Palms posting process based on hours spent on academics, rounded down to the nearest hour. Please do not implement this into Shears.	External F2F/poll.ev
What can we do better?	DE - hire staff that has excellent industry background	External F2F/poll.ev
What can we do better?	Midwives do NOT want to be regulated by TMA!! We are very happy with TDLR	External F2F/poll.ev
What can we do better?	Set minimum education standards for midwives that are equivalent to Certified Nurse Midwives. Consumers do not know the difference between a licensed midwife and Nurse Midwife. All midwives should be required to have a minimum of Master's degree in Midwifery.	External F2F/poll.ev

What can we do better?	DES - hold additional summits once the new rules for phase 2 have been completed	External F2F/poll.ev
What can we do better?	Stricter licensing guidelines to be able to practice midwifery.	External F2F/poll.ev
What can we do better?	COS: combine Mini-salon license with the cos/specialty license. This way "booth rentals" don't need multiple licenses.	External F2F/poll.ev
What can we do better?	Midwifery- Evidence based continued education courses with pathology training led by high risk maternal experts	External F2F/poll.ev
What can we do better?	TOWING & STORAGE: Outdated information and tone. Website: 1. Educate the public 2. Have a non-biased tone 3. Update outdated information	External F2F/poll.ev
What can we do better?	Midwifery- Hospital clinical hours to observe high risk pregnancies	External F2F/poll.ev
What can we do better?	TDLR has created and perpetuated a circular and unsafe system regarding the education, licensing and regulation of licensed midwives. There are few checks and balances in place to ensure the medical care provided by licensed midwives is safe.	External F2F/poll.ev
What can we do better?	Update language in the midwifery rules that refers to MANA. MANA as an organization was dissolved in March 2024, so the rules need to be updated to reflect the language that refers to the Midwifery Model of Care. That copyrighted language is currently being litigated to determine which midwifery organization will own it. Other states have language that can be modeled.	External F2F/poll.ev
What can we do better?	TOWING & STORAGE: Complaint process for complainant 1. Require identifying vehicle information 2. Require the nature of the complaint 3. Burden on the complainant to provide documentation 4. Eliminate the requirement of documentation not required by rule or statute (ie photos)	External F2F/poll.ev
What can we do better?	More details on the pending licenses and what might be needed for their renewal / application process online once logged in. For example the site show all the documents needed have been received but are in review. Or list what is missing if there is anything missing etc	External F2F/poll.ev
What can we do better?	Midwifery- Revocation of licensure for students who operate unlicensed and preceptors who allow their students to work without supervision, this offense alone has costed lives with minimal recourse for offenders such as a one year suspension.	External F2F/poll.ev
What can we do better?	The Medical Board oversees the licensed midwives in California. They have some of the best outcomes in the birth outcomes in the country.	External F2F/poll.ev
What can we do better?	Maybe webinar on navigating new website? Could also have recording of the webinar available.	External F2F/poll.ev
What can we do better?	Allow dermaplaining to be performed by esthetics. Currently other states allow it but texas does not.	External F2F/poll.ev

What can we do better?	Make Barber and Cosmetology rules more easily searchable	External F2F/poll.ev
What can we do better?	Two months to get my license was not acceptable	External F2F/poll.ev
What can we do better?	TOWING & STORAGE: NOTICE OF COMPLAINT - include the REGULATORY deadline for the licensee's response, rather than a deadline imposed by the department rep.	External F2F/poll.ev
What can we do better?	Allow more programs to apply and renew online	External F2F/poll.ev
What can we do better?	DES: Website is confusing to me, even the rules are hard to find. It would be preferable to be able to talk to a person, not just the person who answers the phone, but someone in our particular industry that we can speak to. Would like to be able to schedule a time to take a call. And would be nice if the person who answers the phone speaks English, sometimes not sure they understand the issue.	External F2F/poll.ev
What can we do better?	Midwifery- Standing orders only to be given by contracted OBGYNs who can physically assess a patient and charts when needed	External F2F/poll.ev
What can we do better?	TDLR should recognize they are not qualified to regulate midwifery as they are not a medical practice regulating board. Midwifery is the practice of medicine and nursing. To pretend that midwifery is not medical practice is not the same belief held by consumers. TDLR should relinquish midwifery regulation to the Texas Medical Board to ensure a safe minimum standard of midwifery care.	External F2F/poll.ev
What can we do better?	Faster processing for new instructors in driver education industry	External F2F/poll.ev
What can we do better?	DES - make it easier to find in-person and online providers on your website	External F2F/poll.ev
What can we do better?	Allow us to print a temp license immediately upon payment	External F2F/poll.ev
What can we do better?	DES- Have people available on phone not just online. I am repeatedly waiting on the phone for over an hour just to have my questions answered	External F2F/poll.ev
What can we do better?	Midwifery- Mandatory yearly detailed reporting of birthing outcomes to TDLR to submit to the MMMRC and VSTAT for statistical mortality and morbidity recording.	External F2F/poll.ev
What can we do better?	Cos/Massage - Ability to change student name on permit without reaching out to customer service.	External F2F/poll.ev
What can we do better?	Education facility license renewal online	External F2F/poll.ev
What can we do better?	DES - write rules from legislation in a timely manner as rules are still being written from 2021 passed legislation	External F2F/poll.ev
What can we do better?	More user friendly websites for customers	External F2F/poll.ev
What can we do better?	Finish the merging of Shears for Barber and Cosmetology	External F2F/poll.ev
What can we do better?	Should have more conferences for customers about the Reciprocity from other state or transfer license or education from out of country.	External F2F/poll.ev
What can we do better?	Midwifery- Automatic state prompted investigation after demise or near misses	External F2F/poll.ev
What can we do better?	TOWING & STORAGE: Notice of Complaint must be sent in a trackable format ie: certified letter. Licensees do not have control whether notice is ACTUALLY delivered by USPO.	External F2F/poll.ev

What can we do better?	Cos/Massage - Differential with processes for posting monthly hours between Massage (Palms) and Cos/Barb/Esti/Nails (Shears).	External F2F/poll.ev
What can we do better?	Investigate and enforce penalties immediately for unlicensed barbers and cosmetologists	External F2F/poll.ev
What can we do better?	Cosmetology / can we create a programs for internship in establish Hair Salón. Like other states does. LA? Chicago	External F2F/poll.ev
What can we do better?	Cos - Improving the process of permit creation for students.	External F2F/poll.ev
What can we do better?	Midwifery- Evidence based continued education courses with pathology training led by high risk maternal experts	External F2F/poll.ev
What can we do better?	DES- VERSA- when renewing a provider license, there is not a way to know if bonds have attached. In the summary, there is no line item that says it has been attached or if there are attachment issues. I have had all my provider renewals need followup or to resend the bond via email.	External F2F/poll.ev
What can we do better?	TDLR needs to pursue people practicing midwifery without a license. There are multiple "birthkeepers" who are providing care and calling themselves midwives. They do not have proper education or training and are putting mothers and babies at risk.	External F2F/poll.ev
What can we do better?	The educational requirements set forth by TDLR to become a Licensed Midwife in Texas, is nowhere near the amount of education and preparation that would be required to become a competent, safe midwife. TDLR is failing Texas families by making the path to midwifery easy and simple. I can assure you there is nothing easy and simple about overseeing an entire pregnancy and delivering babies. It requires collaboration with doctors, prescribing medications, ordering and interpreting labs and diagnostic tests. It requires high level critical thinking. It requires in depth knowledge of the human body and sciences and nursing practice. Lay people with merely a high school diploma or GED can decide to become a midwife in Texas and they do. These women truly have no idea the weight, gravity, and seriousness of the education and training it takes to become a safe midwife.	External F2F/poll.ev
What can we do better?	Become more knowledgeable regarding Accreditation and Department of Education regulations	External F2F/poll.ev
What can we do better?	Midwifery- Removal of the PEP licensure pathway. Becoming a CPM is a credential and not a formal educational path backed by the DOE.	External F2F/poll.ev
What can we do better?	DE - when posting Parent Taught on social media and website include in-person and online providers, too	External F2F/poll.ev
What can we do better?	The licensed midwives in Texas, via TDLR, are essentially self regulated as the volunteer midwifery board is comprised of handpicked licensed midwives, that then provide guidance to TDLR regarding midwifery, and thus rubber stamping their own education and regulation.	External F2F/poll.ev
What can we do better?	A strategic remedial education plan to get current CPMs up to requirements with the ICM	External F2F/poll.ev

What can we do better?	Provide spanish test for eyelash license	External F2F/poll.ev
What can we do better?	Stop licensing midwifery education programs. TDLR is not qualified, equipped, or capable to determining education and training standards for midwifery in Texas.	External F2F/poll.ev
What can we do better?	For midwifery- Adopting ICM standards of care and discontinuing MANA. MANA disbanded this year and the ICM is globally recognized for science backed standard of care	External F2F/poll.ev
What can we do better?	Deliver "prettier" license certificates	External F2F/poll.ev
What can we do better?	Pay increases for employees	External F2F/poll.ev
What can we do better?	Process licenses a little quicker. Maybe get 30 days or less.	External F2F/poll.ev
What can we do better?	DE - Remind TDLR staff that the industry has the experts and their voices need to be listened too	External F2F/poll.ev
What can we do better?	Add more personal for a quicker phone response so we do not have to sit on hold for a long time	External F2F/poll.ev
What can we do better?	Mail required Law books for students to education facilities to ensure students receive their required Law Book	External F2F/poll.ev
What can we do better?	Reinstate the instructor licenses in all Cosmetology and Barber programs!!!!	External F2F/poll.ev
What can we do better?	TDLR used to host biannual conferences for midwives. These were free to attend and offered CE hours. They gave midwives the opportunity to network with TDLR staff as well as each other and provided a vital link for rural midwives who are often unable to travel far away from their communities due to their very busy practices. We would love to have those conferences back	External F2F/poll.ev
What can we do better?	More training for new employees.	External F2F/poll.ev
What can we do better?	Answering questions by phone vs through emails which sometimes take longer	External F2F/poll.ev
What can we do better?	Faster response times & investigations for reports of unlicensed or negligent midwives	External F2F/poll.ev
What can we do better?	Online payments for all licenses	External F2F/poll.ev
What can we do better?	For Midwifery- 3 year MEAC accredited educational programs being the only pathway to obtain licensure, giving state approved courses the opportunity to become accredited.	External F2F/poll.ev
What can we do better?	COS: can you provide resources for certain programs; for people who are having trouble finding jobs - how to put that license to work.	External F2F/poll.ev
What can we do better?	Process massage therapist license in a timely manner.	External F2F/poll.ev
What can we do better?	Deliver licenses faster after passing exams.	External F2F/poll.ev
What can we do better?	Allow barber renewals ONLINE	External F2F/poll.ev
What can we do better?	Midwifery	External F2F/poll.ev
What can we do better?	Removal of the PEP licensure pathway. Becoming a CPM is a credential and not a formal educational path backed by the DOE.	External F2F/poll.ev

What can we do better?	While TDLR has made strides in regulatory oversight, there remains an opportunity for improvement in its regulation of tow licensees and the investigation of related complaints. Specifically, there's a pressing need to reinforce integrity and accountability within the industry, aligning with the standards set forth in §86.711 of the Texas Administrative Code. By robustly addressing misconduct and enhancing transparency, TDLR can restore public trust and mitigate the financial burdens imposed by unscrupulous towing practices.	External F2F/poll.ev
What can we do better?	Give the customer service representatives more information for the frequently asked questions. When you are asking a question, most times they do not have updates or know anything about the situation. It would be good if they can even tell us that it is pending or in process. We often don't know if we missed a meeting or video with the information. Maybe the customer service department can refer us to the newest update, then we would know it is still being decided or still pending. It is scary to think you are out of compliance with all the new things going on in Barbering and Cos.	External F2F/poll.ev
What can we do better?	N/A Doing a great job	External F2F/poll.ev
What can we do better?	Esthetician Cosmologist. So many unlicensed practitioners as well as "injectors" Certification means a piece of paper suitable for framing only NO LICENSE! We are intimidated to report unlicensed practitioners for fear of retribution. Please seek out and inspect and fine and close down these places.	External F2F/poll.ev
What can we do better?	COS/BAR - Specialty licenses need more information regarding who can provide these services on the website. The information is too vague.	External F2F/poll.ev
What can we do better?	CE Electrical - better license search to confirm CE takers. More detailed search options such as county not just by name.	External F2F/poll.ev
What can we do better?	Actively discipline students or none licensed providers quickly. Take those complaints more seriously	External F2F/poll.ev
What can we do better?	Regarding SHEARS- The video from August 2023- the items they talked about in the video, many of them have not taken place yet. Additionally, the questions we have are typically more complex and are not answerable with the SHEARS manual. The current wait time for an email sent in through the portal is 1 - 3 months before someone gets back to you. When you are working with students this turns into poor customer service.	External F2F/poll.ev
What can we do better?	Esthetician Cosmotogist	External F2F/poll.ev
What can we do better?	DES - Waiting to long for the app to be processed so they can test. By the time they are done with prep their app is still not approved.	External F2F/poll.ev
What can we do better?	Reporting hours monthly in SHEARS, schools need a sufficient amount of time to put new processes in place for these new regulations.	External F2F/poll.ev
What can we do better?	Ability to download electrical license contact information for CE providers	External F2F/poll.ev

What can we do better?	More testing sites and times mainly on Saturdays	External F2F/poll.ev
What can we do better?	Barbering- we continue to have technical trouble when submitting the student's 900 hours in ordered for them to take the written test. Often the students think we are withholding their hours and become impatient with us.	External F2F/poll.ev
What can we do better?	Barbering-We ordered Rule books and students have asked for rule books. We were sent OLD rule books.	External F2F/poll.ev
What can we do better?	Exam Prep classes 40-60% of folks takes too long to get exam eligibility, 4-6 weeks is too long.	External F2F/poll.ev
What can we do better?	DE - make it easier to find in-person providers and online providers	External F2F/poll.ev
What can we do better?	Core hours vs specialty hours - SHEARS and TDLR has not found a good way to do this. Keep trying and keep listening to schools.	External F2F/poll.ev
What can we do better?	DES - if social media is used to introduce Parent Taught please include in-person providers and online providers, too	External F2F/poll.ev
What can we do better?	Cosmetologists who rent at my salon have had to wait months to get their out of state licenses changed so they can work in Texas.	External F2F/poll.ev
What can we do better?	DES - VERSA - when attaching bond from the provider's account, there is no prompt or line that tells the user that the bond has attached or if there was an error. I have found out weeks after submitting renewals that the bond was not attached with the application	External F2F/poll.ev
What can we do better?	Submitting Hours to SHEARS still has a lot of issues, since the changes of hours and combination of programs. This is a real problem and very unclear still.	External F2F/poll.ev
What can we do better?	N/a	External F2F/poll.ev
What can we do better?	Electrical licensing: online application status feature to know where our applications are at on the review, approval process.	External F2F/poll.ev
What can we do better?	DE - implement rule changes in a more timely manner as work is still being done on 2021 passed legislation	External F2F/poll.ev
What can we do better?	We do not have law books and we do not have a license on our wall and no one is able to tell us an update.	External F2F/poll.ev
What can we do better?	Upload a CE Class online for review and approval instead of mailing the course	External F2F/poll.ev
What can we do better?	When hours were changed from 1500 to 1000 for both Cosmetologists and Barbers, it was also added to the regulations that students were allowed to test without paying the schools for the education they have received. There were no safeguards put in place for schools.	External F2F/poll.ev

What can we do better?	Tow: TDLR could enhance its regulatory framework by considering approaches taken in other states, such as Virginia, to combat predatory towing practices. For instance, Virginia recently enacted legislation requiring tow operators to obtain written permission from property owners or their agents before towing a vehicle, regardless of any existing contracts with parking facility owners. Additionally, Virginia has increased penalties for violators of towing laws. Given the prevalence of predatory towing incidents in Texas, adopting similar regulations could significantly benefit both consumers and the towing industry. Too often, licensees exploit contractual agreements with parking facility owners to tow vehicles without just cause or proper due diligence. This predatory behavior not only imposes financial burdens on innocent individuals but also tarnishes the reputation of the towing industry as a whole.	External F2F/poll.ev
What can we do better?	Business suggestions for new licensees.	External F2F/poll.ev
What can we do better?	DES - hire staff that has excellent industry experience	External F2F/poll.ev
What can we do better?	Renew CE Provider License online	External F2F/poll.ev
What can we do better?	There seems to be a need for additional FTE's in order to best accomplish the goals that TDLR has set.	Survey/poll.ev
What can we do better?	There could be a more relaxed work from home policy in order to attract and retain employees such as 100 p	Survey/poll.ev
What can we do better?	Work 4 days, 10 hour shifts	Survey/poll.ev
What can we do better?	Ensure businesses are licensed properly and have met all necessary requirements.	Survey/poll.ev
What can we do better?	More open verbal communication with licensees to help them better understand what is need in order to get licensed not get refer them to the website.	Survey/poll.ev
What can we do better?	Pay	Survey/poll.ev
What can we do better?	Online licensing system	Survey/poll.ev
What can we do better?	More remote work opportunities for different divisions	Survey/poll.ev
What can we do better?	Not getting taken off direct deposit when leave banks are low enough, especially for remote employees	Survey/poll.ev
What can we do better?	Regularly receiving a backlog report from licensing divison	Survey/poll.ev
What can we do better?	Streamline Travel reimbursement.	Survey/poll.ev
What can we do better?	Have more program training opportunities.	Survey/poll.ev
What can we do better?	Hire more personnel across the board and or fill empty positions.	Survey/poll.ev
What can we do better?	Have more team meetings within TDLR.	Survey/poll.ev
What can we do better?	More trainings with prosecutor case expectations.	Survey/poll.ev
What can we do better?	Enforcement Division should have a Deputy Director similar to other divisions in the agency who have fewer FTEs	Survey/poll.ev
What can we do better?	Provide Compliance employees with job progression. Many of the program specialist jobs are terminal based on experience outside of TDLR and there is no progression or advancement.	Survey/poll.ev
What can we do better?	Implement change faster and more effcently.	Survey/poll.ev

What can we do better?	Improvements in the HR hiring process. It seems to take a really long time to get a posting up and get a new hire on board.	Survey/poll.ev
What can we do better?	Raise the limit of NOAV to send out each month to 20. The current limit of 10 is too low to make a dent in case loads.	Survey/poll.ev
What can we do better?	Low computer skills in general	Survey/poll.ev
What can we do better?	Sticking to the old way of doing things for reasons that are no longer valid	Survey/poll.ev
What can we do better?	silos	Survey/poll.ev
What can we do better?	no team channel to communicate with my team	Survey/poll.ev
What can we do better?	Cos - the Eyelash Extension UV light process	External F2F/poll.ev
What can we do better?	DES-Eliminate DPS staff from training third party instructors and have a different way to be approved for third party testing.	External F2F/poll.ev
What can we do better?	DES- Be able to provide the driving lessons as a licensed instructor independently.	External F2F/poll.ev
What can we do better?	Cos: being able to do more practical work, rule book sent out with license	External F2F/poll.ev
What can we do better?	Harder consequences for salons and barber shops hiring unlicensed practitioners	External F2F/poll.ev
What can we do better?	DES-Reduce the 7 hours of driving and 7 hours of driving observation to 6 hours of driving and 6 hours of observation for teen drivers.	External F2F/poll.ev
What can we do better?	Cos- More internship opportunities for cosmetology opportunities. With more hands on flexibility	External F2F/poll.ev
What can we do better?	DES-commercial driving schools held to standards of school districts, but not given the same benefits	External F2F/poll.ev
What can we do better?	Cos- Who is the point of contact for Cosmetology?... Have emailed Rebecca Armas with no response...	External F2F/poll.ev
What can we do better?	BAR- they are only opening up practical testing once a month, when scheduling testing for someone with accommodations it is taking almost a month to get a date for them. Sometimes their test gets canceled a few days before or a reader doesn't show up day of. So then we have to call again and reschedule and wait yet again.	External F2F/poll.ev
What can we do better?	This is what can we do better?good morning fatima, it still shows the same thing from last time about me not being able to take my practical, should i just call tdlr again?	External F2F/poll.ev
What can we do better?	In contacting customer service, ensure that the person knowledgeable/expert in program provides the answer to questions.	External F2F/poll.ev
What can we do better?	Elec-Having a person to answer questions regarding NEC codes rules	External F2F/poll.ev
What can we do better?	DES- less control of commercial driving schools since commercial driving schools not affiliated nor recognized as a public school district. Why is TDLR regulating and having driving schools change name from driving school to driving provider.	External F2F/poll.ev
What can we do better?	BAR- when sending out changes to regulations etc can they also be tagged with which program of work they belong too	External F2F/poll.ev

What can we do better?	HVAC Please fine tune filters so a knowledgeable person in our specific industry can give an answer not a guess.	External F2F/poll.ev
What can we do better?	Cos- since the Dual program came down in hours in the near future will the Esthetician program come down in hours as well?	External F2F/poll.ev
What can we do better?	Cos- Other states allow cosmetologists to work from home. Perhaps allowing Cosmetologists to work from home in Texas?...	External F2F/poll.ev
What can we do better?	Ensure that changes in law are clearly explained on our website.	External F2F/poll.ev
What can we do better?	BAR - another 3rd party company for testing	External F2F/poll.ev
What can we do better?	BAR- receive tdlr book along with license	External F2F/poll.ev
What can we do better?	Providing a page, for driver education, of synopsis of latest updates per year.	External F2F/poll.ev
What can we do better?	Cos-are the hour's being reduce for Esthetician Course in the future?	External F2F/poll.ev
What can we do better?	Bar - be able to renew school license online	External F2F/poll.ev
What can we do better?	Would like to have a directory by industry. direct line or email for specific program. DES	External F2F/poll.ev
What can we do better?	Cos- Also have not received new rule book.(Instructor also)	External F2F/poll.ev
What can we do better?	BAR- have the option to apply and renew barber license online	External F2F/poll.ev
What can we do better?	Elec- We would like a two year cycle to renew and reduce hours required for CE course related to updates only	External F2F/poll.ev
What can we do better?	COS-a better way of distributing the rule book	External F2F/poll.ev
What can we do better?	Cos- an explanation why rules were changed? For example why did the Manicure/ Esthetician course from 1200 hours to 800 hours.	External F2F/poll.ev
What can we do better?	COS- renew school application on line and view status	External F2F/poll.ev
What can we do better?	Cos-ability to process school licensing online.	External F2F/poll.ev
What can we do better?	Drivers Ed: Better communication between all agencies involved to avoid renewal delays. Extend License if possible to 2-3 years. Be able to provide customer at least with a temporary digital version of new license.	External F2F/poll.ev
What can we do better?	esti: sending the Tdlr books with the license	External F2F/poll.ev
What can we do better?	Availability of supervisors when needed for the driver education section.	External F2F/poll.ev
What can we do better?	COS-- would like a tracking system to view status of application	External F2F/poll.ev
What can we do better?	HVAC 2 year licenses would be wonderful!!	External F2F/poll.ev
What can we do better?	DES- one year renewal would like to extend to two year cycle	External F2F/poll.ev
What can we do better?	COS-More enforcement against unlicensed individuals	External F2F/poll.ev
What can we do better?	Cos-Ensure shears is updated when changes are made to curriculums. For example the manicurist/ esthetician course went from 1200- 800 hours and students were not made eligible to test about 1 month later.	External F2F/poll.ev
What can we do better?	Would like to have status updates for email inquiries--ability to know where message is in the queue.	External F2F/poll.ev

What can we do better?	Make sure that a person follows up with messages sent through customer service portal. Many weeks or no response.	External F2F/poll.ev
What can we do better?	Cos- scores sheets being provided after exams don't help instructors create a plan to better prepare students to test or retest.	External F2F/poll.ev
What can we do better?	Mold the enforcement has been sub contracted. There is concern with the hired enforcement inspector sub contracting the Inspections	External F2F/poll.ev
What can we do better?	Mold-Concerned that there could be a conflict of interest for contracted inspectors and delegating the work.	External F2F/poll.ev
What can we do better?	PTP: Drop box options on Customer Service general inquiry portal are ambiguous.	External F2F/poll.ev
What can we do better?	Mold- Enforcement / Inspection	External F2F/poll.ev
What can we do better?	Mold enforcement	External F2F/poll.ev
What can we do better?	Turn-around on license renewals but wanting a pat on the back at this point is boloney, how about addressing the professionally inadequate on line CE. And more importantly lack monitoring 'handymen' doing work requiring a license.	Facebook
What can we do better?	TDLR, great at posting memes on FB, but can't answer a phone in the 512 number or the 800 number provided. Won't give address to pickup a physical copy of cosmo license in person after 3 months of waiting for it to be mailed. And IF you do get thru they act like they're bothered, they need a class in customer service & phone etiquette. But that's all ok, because they put this post up to 'make things better' & make us believe our voices matter.	Facebook
What can we do better?	I have seen several tow trucks that their name and numbers blend in with the color of their trucks. I thought the colors had to be contrasting??? Sec. 2308.109. Display of Information on Tow Truck. "...Printed in letters and numbers that are at least two inches high and in a color that contrasts with the color of the background surface: and permanently affixed in conspicuous places on both sides of the tow truck." This regulation is not being followed. I know that inspection of trucks and lots have not been vigorously performed, since COVID, but perhaps it needs to be reinstated?	Facebook
What can we do better?	Employee enough inspectors to enforce larger areas and act on non-license compliance.	Facebook
What can we do better?	Half the time I don't receive my renewed license in the mail. It's happened 3 times. You require me to renew, Require me to post it but can't be bothered to send it how can I post a license you won't send? 2 of my currently posted licenses show expired because the new ones never came	Facebook

What can we do better? My home was illegally demolished by a self serving codes department director (that LIER Stuart Walker)..with out having a hearing or equal protection of the law and those so called investigators and prosecutors are not able to tell the difference between the truth and a lie..I have again filed another complaint for evidence that was with held by a crooked codes director..those investigators need to come to the actual site to better have an understanding of the violations that these code inspectors do.. Facebook

What can we do better? Enforcment Facebook

What can we do better? Look into hiring people who have experience with the Towing Industry and have a working knowledge of VSF policy as well as Tow truck compliance. Not doin yearly inspections on trucks is allowing alot of illegal operators and more random visits to vsf's help curb predatory company's billing and violation of TDLR release policies. Facebook

What can we do better? Customer service.. respect and kindness.. Facebook

What can we do better? Expanding the whistleblower program to include internal staff members within TDLR departments could enhance accountability and ensure a fair and ethical work environment. Encouraging transparency and reporting from within could further strengthen the organization's integrity. Facebook

What can we do better? TDLR does not protect their licensees and allows out of State licensees to unnecessarily take away our opportunities and also licenses unqualified people. I have suffered financial damage from TDLR allowing my profession to be under minded. Also nothing is done when I report illegal activity Facebook

What can we do better? I believe with the influx of out of state people relocating to the great state of Texas, oversight and enforcement is probably going to be a major topic of discussion, especially within the Trades, we can all suggest, more this and more that, but what it boils down to is funding and finding qualified people to fill those positions... much respect to the TDLR for reaching out and having an open ear from the people, see everyone in Arlington on the first... Facebook

What can we do better? Have more people to answer the phone. Last two times I called I was on hold for one hour, and next day for 45 mins. Never got to speak to anyone. The option for call back is not okay. Life is busy and people can't just be waiting for a call back all day. Some things need to be handled by speaking with someone. Facebook

What can we do better? Regulate reflexology so these foot spas can get inspected! They aren't even required to have an establishment license. Facebook

What can we do better? Communication Facebook

What can we do better? Make reflexology a regulated form of massage therapy so these "foot spas" will stop the exploitation of women for sex and human trafficking. Make reflexology a specialty massage with 150 hours of training and require FBI background check like the rest of the massage therapists. Facebook

What can we do better?	Petition the State to start requiring Asian body workers to get a license the way non Asian body workers do. Also, sign our state up, to the interstate compact.	Facebook
What can we do better?	Busting unlicensed contractors and revoking licenses from unethical contractors.	Facebook
What can we do better?	Improve enforcement and citing of non licensed “electrical contractor” that plague facebook, Yelp and other platforms. They pretend to be insured and licensed electrical contractors and rip off customers and do shoddy work.	Facebook
What can we do better?	Stop letting government change our industry. Rep Matt Shaheen had no idea what he was doing yet he was able to write a bill. It shouldn’t go that far.	Facebook
What can we do better?	Reinstate DSIT license endorsement! It is not fair we went through so much training, work and expense to end up with the exact SAME license as everyone else!	Facebook
What can we do better?	TDLR needs more telephone response personnel and they need to be knowledgeable. I took my exam for Code Enforcement 2 months ago and was on hold for 20 minutes, then bounced around. TDLR needs to be more protective of the employment information of the personnel who they register. I worked in Code Enforcement for 28 years only to find that my employment information which the state requires was lost in some flood. 28 years vanished! TDLR needs to update the instructional material in the Code Enforcement course. The material given is different than what is asked on the test. The goal of a test should be to measure the knowledge of a candidate, not to purposely trip the candidate up.	Facebook
What can we do better?	Allowing Massage Therapists to accept tips in internship.	Twitter
What can we do better?	Bring back the salon instructor license	Facebook
What can we do better?	Driver license picture on all trades licenses	Facebook
What can we do better?	I would like to see the air conditioning and heating license run together and or combined..	Facebook
What can we do better?	I would like to also request for an extension available for out-of-state applications for medical emergencies if they planned it for the last part of the Season or the year and then a medical emergency within their family came up such as one of their children at least a 90-day or a 60-day extension.	Facebook

What can we do better?	<p>I would also like to see if some of our courses and seminars that are college accredited and manufacturer seminars account towards a portion of the questions of the testing for HVAC commercial and residential testing levels of the licensing requirements. Same with the schools that are from out of state that our College accredited for HVAC and Refrigeration. Also I would love to see that some of that field experience to be accounted for for working in the HVAC field if someone has like 30 plus years in the field to count towards the testing levels of HVAC in refrigeration portion as well. As to taking the contractors test for HVAC and Refrigeration. Especially since a lot of HVAC schools curriculums are similar across the United States and as well as the ones that are currently being approved for. At least for some of them portions and levels of the testing that are required by the tldr. I would also like to see the reciprocation of out-of-state licenses consideration to be counted towards the curriculum requirements for the testing portion and Licensing for the HVAC in refrigeration contractors license in Texas. I would also love to see Texas take in consideration that for the portion of the testing that is not part of Texas climate in other states that those contractors that are having both combined HVAC and Refrigeration to be allowed reciprocation for the portion of that testing for both HVAC and Refrigeration to be considered that is not the same as the Texas climate Technologies, and the codes for Texas can be learned as well as on continuing education. The principles of HVAC and Refrigeration both commercial and residential remain the same throughout different climates. But the type of equipment can change for different climates such as the use of heat pumps. But heat pumps nowadays</p>	Facebook
What can we do better?	Shops that use MMA on acrylic nails and un-sanitized nail drills and equipment in the altoids box. .	Facebook
What can we do better?	Update the authorization from TDLR for the parent-instructor to teach the student online website. I cannot get on it. I have tried multiple browsers and still cannot do the application online. It is a real inconvenience.	Facebook
What can we do better?	Cracking down on Non Licensed HVAC faux "Contractors" and helping licensed contractors educate the public on the difference	Facebook
What can we do better?	Tdlr don't do well .. The state and people who came up with it are a joke where is all this \$ going to that people pay to test or for classes?? I'm pretty sure the state is making a lot of \$\$\$ for something they make you do	Facebook

What can we do better? TDLR seems to be totally ignorant of the fact that realtors (regulated by TREC) push these “home warranties” and for the most part NOT initiated by the new homeowner/homebuyer. It’s one of the biggest scams in Texas and I don’t see any improvement on the horizon. Do you realize the home warranty companies are so bad that almost all (99%) of licensed hvac contractors won’t do business with them? Does TDLR understand that the few companies that do business have devised a system to extract the maximum amount of \$\$\$ from the consumer? Do you realize the contractors are given a “rating” by the warranty company? That’s why a homeowner has to wait 3 days in triple digit heat ...because the local guy doesn’t have the right rating? If you want to protect the consumer like you claim you’ll look into this terrible situation a little better. Facebook

What can we do better? Response time to applications for course renewals from training providers. Our company submitted all required info over a month before our renewal date. We still have not received a response (on just a renewal, a previously approved course.) We were forced to pull our course from public access. Or alternatively, state clear timelines to submit information, to ensure that your department can respond before the expiration date. Facebook

What can we do better? 1. Publish a clear and defined document addressing what constitutes Electrical and HVAC work, and if any doesn’t need a license then state exactly what procedures; then we have the question of insurance. 2, More enforcement on Handymen/contractors doing electric and HVAC with real fines and more for second violations. 3. Penalties for licensed people working out of class. (Apprentice, journeyman or master with no insurance.) 4. Address the problem of unlicensed people answering a post (FB, Next Door or other social site) about ‘I need an electrician/HVAC’ or need someone to fix say XYZ then some unlicensed person person answers ‘I can do that for you’.. Facebook

What can we do better?

First, thank you for what you do. I realize this is a government operation... so with all due respect: Make the reporting of unlicensed activity ANONYMOUS. Nobody is going to report people if the unlicensed person receives a letter with the name of the reporting party. That is asinine and is asking for retaliation and will never, ever help to reduce unlicensed/shady activity. Also, please fix all the website drop-down menus. They are not up to date (even with the latest version). Some licenses are not even listed on certain fields while others are obsolete. Real-time updates would also be nice instead of once every 24 hours. For Barbering & Cosmetology: Virtual inspections? What a complete waste of time and money. There is no way on earth that an inspector can see the disgustingness and blatant violations from a FaceTime inspection. Call me if you need examples. Get rid of the fluff CE. I am willing to bet only 5% actually read the info. Make licenses valid for more than 2 years. It's obvious that the 2-year rule is only for monetary purposes. Increase fees for violations or breaking the law if you need to balance the budget. Thanks for asking for our input!

Facebook

What can we do better?

Can the license process be a little quicker when it comes to business name change etc. we should be able to send the docs thru the secure webform and be able to pay the duplicate fee once all processed? Seems the whole process takes months on end to be completed

Facebook

What can we do better?

The one thing I have learned in my 57 years is that whenever an entity, be it government, corporation, or ANY structure where someone is subject to power over others, and they ask for your "input", what they really are asking for is for you to stroke their ego. And if you give them honest feedback that is negative, or perceived as negative, they will hold it against you. They simply do NOT want to be told that they are doing things wrong!

Facebook

What can we do better?

There should be more people investigating on people without a license and also how to go about it on reporting a salon that have people working without a license for example the day they came to do inspection I asked that salon across the parking lot are working without a license the inspector said we can't do anything unless there's a complaint submitted online the inspector it's already inside the plaza why can't they just go in and ask in my hometown there are alot of salons with unlicensed people and also people giving classes either for nails or lashes for them to start working on clients can you imagine giving out certificates and people think they can work out of their homes

Facebook

What can we do better? You guys definitely need more staff and a better process for school applicants. It's 2024 we shouldn't be sending in applications via usps mail with money orders. And the process shouldn't take 3+ months. A.I. exists. Technology exists. It's completely outrageous we are operating by snail mail this leave so much room for errors. Once applications are submitted email is the main source of communication from you, but you send a response once a month. The public is outraged by this I've read countless of reviews online from those looking to transfer to Texas and those looking to become established here. TDLR has failed us in so many ways. Facebook

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Des - let's have another study on parent taught vs in person programs to see if the stats really have changed.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Hire more staff in TDLR for on site inspections for MT.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Bring Shampoo Specialist back!	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Complete merge of the Cosmetology/Barber	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I wiuld	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DE already dropped Supervising Teacher down to 'DE Instructor = to new 'no' training standards.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	MAS: remove the frame from the certificate/license, and pocket cards look homemade	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Make Search/Sort feature for DE for In-person, In-Car	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Des	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	BAC: what does the word "school" mean to TDLR? Only separation between a shop and a school is our instructor license.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	BAC: allowing crossovers to take written exam at 200 hours	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I would bring regulation back for braiders at least sanitation	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	BAC: a licensed person could have 10 people under them and enter their hours into SHEARS just like the schools. Just let us know if that is what is coming.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Bring the instructor license back!!!!-Cos	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Mold- make CE courses available online permanent in the rules but with specific guidelines like requiring student and instructor to be visible on video at all times.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Des https://tti.tamu.edu/news/parent-taught-drivers-at-greater-risk-for-crashesinjuries	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Hold vendor PSI accountable for acceptable response time for COS. We have been told that they have over 7000 unread support tickets with limited staff. Who is auditing these vendors?	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Make social media or public commercials to show what TDLR is and what it provides for the state. Encourage the trades more	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES - require course curriculum approval prior to DE license is issued to provider	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Property release on impounded vehicles. What they are and are not allowed to take.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Relax license renewal and fees for seniors or retirees and change renewal time to every 4 years. Also, respect the difference in Barber and Cosmetology professions. (It's like making a dentist and doctor profession the same) they are different.	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Wave the 80 hours of classroom training to renew a previous veteran auctioner licensee who already met the required 80 hour of training when they were first licensed a number of years earlier.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	TDLR could make PSA (Public Service Announcements) for each industry they supervise, like crash rates for 1st year drivers (DE Schools educated vs Parent Taught).	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	WWD/PI. No online ce classes. In person only. Better enforcement to get rid of unlicensed people.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES - you can open record DPS for collision data. TxDOT collects crash data for the state	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I would work toward making TDLR completely self-sufficient through fees, etc. That would add a whole lot more credibility for TDLR to the governing bodies.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES - Texas DPS collects collision data for all providers	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	BAR/COS: make inspections quarterly again	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES - with requirement of curriculum approval add a fee for this	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Provide minimum requirements for tow licensees enforcing virtual permits. A single typo grants tow companies the authority to seize a vehicle without warning. Yet an expired registration requires advanced notice before a tow. Such a blatant imbalance raises serious concerns about fairness and accountability in towing practices. This incongruity undermines the principle of equal treatment under the law and leaves room for exploitation.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Elev: Establish minimum industry standards for Elevator Constructor mechanics & apprentices via Licensing or Registration.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES: parent logs aren't required to turn in any logs, just sign to say they did it (DPS doesn't require anymore).	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Inspections once quarterly	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Recovery work for towing should be covered under liability insurance.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Use a better grade parchment paper when mailing out licenses for Mas.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Update the wallet license for Mas. It currently looks like some one made it at home- unprofessional.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	It also takes from the trade/profession, to dereg instructors.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	RE: making COS school responsible for practical exam - would like clarification on the comment. So maybe school would get that fee down for our students?	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Part of concern with school owners, State of Georgia is looking at deregulating BAR/COS altogether. Is that going to move to Texas as well? The quality of students is changing, there isn't a standard here, causes problems with attendance, etc. They wonder, what is the point? Schools feel like they are fighting a losing battle. I took great pride when I went to COS school, it was what I wanted to do. We were blindsided by the dereg of instructor license. I have no peace of mind as to the future of my school.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	No unlicensed Mold Remediation companies doing work without licenses and regulations.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Mold - make CE requirements / expirations more clear. Not clear when or if an initial course needs to be repeated once license is expired.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Des: require a regular study on statistics of teenagers who have deadly crashes their first year of driving and what percentage of students did parent taught. A Texas AM study already shows that parent taught students are 50% more likely to be in a deadly wreck theory first year of driving. But, how many parents are aware if this when making a drivers education program?	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	STOP Nickle annd diming everything ! Take away the Mini Salon license! If you're in a suite you're automatically liable.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	BAC: make rescheduling exam more efficent	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES; Texas A&M has statistical data on parent taught vs driver school	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Mas- get more involved with the community college massage programs. Many community colleges have lost the real meaning for the trade of massage versus revenue building for the college.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Allow cos schools to implement practical testing pre-graduation. This exam has a high pass rate and would allow licensees to get into the workforce faster. Seems like a money grab by the contracted testing vendor.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	COS: Making procedures clear for school owners including support, material and education.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES article on the Parent Taught Crashes was published in 2007. Stats have changed since this time	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Tell Bar/Cosmo school the truth about school being optional	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	BAR/COS: More CE Courses such as HIV/AIDS Specific & Domestic Violence. These courses are mandated in other states.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Fire current IT provider, "system challenges" and limitations is becoming a tiring excuse for doing a bad job	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Mas: TDLR has to juggle quality education against a demand for more and more therapists. This puts them in a complex position to affect the "quality" of the average therapist, which affects what the industry looks like (how easy it is to hide sex trafficking and human trafficking). These are hard problems and should be talked about openly	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	1. COS – operator don't like it. Would like to see it taken off and add the word "Hair Designer". 2. Would consider letting those in the industry for a long time get grandfathered and not have to renew their license.	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DEs- I would either cross train or communicate more effectively with DPS..... This courtship is currently experiencing alignment issues too many road to arrive at the same location	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I would change the rules regarding course providers. A course provider is an individual or company/entity. The current system encourages course providers to flood the system with multiple CP licenses. This will result in hundreds or perhaps thousands Or CP licenses when the actual number of providers will remain fairly constant.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Mas: work to align initiatives. Such as begin background checks at student licensing instead of after the fact.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	VSF - look into the states that takes longer than 15 business days to get a return for notification.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	As long/queen for the day I would remove all fees for reporting ce completions	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES - As Queen for more than a day I would like curriculum course approval prior to licensing the provider	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I would fire whoever approved VERSA	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Mas: work with legislators to provide a growth plan. Massage is divided between people who think it's beneficial and people who associate it with hiding sex. This is largely done because massage flounders around rather than establishing goals (such as pushing a path for medical)	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Mas: legislative change: adopt the interstate compact "impact" for cross state licensing. Adjust Texas laws to move in sync.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	BAR/COS CE Provider: Implement a CE Provider online provuder/course application process to include online history activity and fee payment system.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Mas: it's 2024. Eliminate all requirements for paper forms by end of the year.	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES -change your badge so people do not think the auditor is law enforcement	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES- LEGISLATURES: I would regulate the regulators.... Since I would be king for a day, they do not understand our industries....	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Boot on the ground	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	VSF - change the notification process for notifications in newspaper. Look into an online option.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos - require a 48 hour tdlr response time to school questions; get rid of the practical test requirement (pass rates show it is a waste of time and money for students) or, if that is not an option, allow companies to register as test centers so that psi is not the only test administrator (their communication with schools is non-existent outside of their annual meeting), enable an apprenticeship or externship option/alternative for cos/barbering training	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	As king for a day, I would implement several changes to TDLR's processes, laws, and rules. One of the changes I would make is the addition of an apprentice program for massage therapy. This program would provide aspiring massage therapists with practical experience under the guidance of experienced professionals. Additionally, I would increase the required hours to become a massage therapist to 750. These changes would ensure that individuals in the field receive comprehensive training and practical skills, ultimately improving the quality of massage therapy services.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Edu: laser focus on items truly affecting public safety and get that right first. Do this well first instead of doing many things poorly.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I would give everyone at TDLR a pay raise.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	VSF - notification process	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES - have a person on staff who has a background in our industry	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Edu: mandate working with other educational agencies, especially accrediting agencies. Learn from them.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Within 5 years will licenses be deleted in the Cosmetology/ Barber due to hours being reduce.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Inform trade schools on how to acquire what is required to obtain a trade license.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	BAR/COS-post live virtual training sessions to help industry	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	BAR/COS-Would like more clarification about the difference between the dual program and standard program.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES--Add a couple of extra lessons for students who took classroom portion online.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	BAR- in the barbering written exam the students are being asked about foot spas...why? We don't teach them pedicuring so just because it's in the rule book because of the merge now they need to know those rules even though they will never practice them after being licensed?	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES--Parents are not aware of laws and rules. They also need a way to ensure students are engaged in the learning.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Elec- Trade schools and instructional courses being regulated under TDLR to be on same page	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	BAR- for example in the practical exam...change the haircut to the very end and include a shampoo procedure. After the shampoo they can do the blow-dry and thermal then the haircut and then end of examination. So we can use 1 mannequin instead of 2 for the exam. Mannequins are expensive.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES--Online program needs to be looked at--Parent taught program-- students are not learning the information they need to be prepared for the behind the wheel training.	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	HVAC--Trade schools will receive information about how students need to apply for their license. TDLR will reach out to help students become licensed.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	BAR/COS- Changes to written exam, changes to practical exam	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I would increase the hours for the Dual program?	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	COS-when emailing customer service, receive the automated response, but don't know if anyone ever sees the email because another response from a live person is not received.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Let us do our work properly, with clear guidance, outstanding customer service and less involvement UNLESS the Law is not being followed.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	COS-eliminate the delays on student permits that are mailed in.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	BAR- Being able to apply for student permit online if they do not have a ss#	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos- I would change the Body Sculpting certification back under Esthetician license. Why is it under massage therapy license now? If I got certified in Body Sculpting 2 years ago does that mean I need a massage therapist license now?	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	BAR- Internships, online application and renewal, rule book and license sent together	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos- Full online cosmetology courses.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos- Allowing cosmetologists to work from a designated place from home.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Having a live person to address internet problems when requested.	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos - Students being able to do more things working in a salon instead of just shampooing to gain more experience. Internships.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos- for instructor licensing- it hurts repository licenses moving to other states as for quality education	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Court-ordered-- update videos, statics and enforcement.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	PTP: Reasonable response time to days (maybe 10 ish days) rather than 4-6 weeks. For example when a request for posting of CE credits is made.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos- bring back the instructor license for all industries under Cosmetology	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	cos- bring back cosmetology instructor licensing	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos and Bar bring back instructors licenses	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	ELC-Give students credit for attaining college Associate degree so they can speed up getting their licenses.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos and bar -We just plain and simple need more inspections done as well as having a cap on how many years their school hours are valid	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Hvac update what's on the test. To systems we use today. Not what was used back in the day	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	In electrical training from public education, I would make a change in journeyman and master licensing testing. My new rule would be to give electricians a credit of one year (2000) hours for an associates degree in the electrical training from an accredited college.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DE- Advertise before the state approves a new school	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	HVAC King: "Allow my license to be tied to 2 companies. The one I work for and my own	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Increase the number of Inspectors to be used in the field.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DE- Give the parent taught DE-964 certification when the student has completed the 32 hr curriculum portion of the program.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	BAR/COS--Provide agency rulebook in Spanish	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Extend testing times(outside of 8-5 M-F) and add new sites.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Midwifery: As queen, I'd want to save lives. My royal decree would be having you help us find a way for licensed midwives to be able to use certain medications without the need for standing orders from a physician.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cosmo--Would go back to offering the Instructor course. We've had some talented and very smart students/graduates but don't know how to transfer their knowledge.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Open more dates and times Monday-Sat 8-am - 9:00pm	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	HVAC--distributors should be required to capture where equipment is going to be installed and report to cities. Right now, there is no traceability.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	To have in class CE Provider for Property Tax Consultant	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Don't wait for a formal complaint to be filed against unlicensed towing companies. Be proactive and allow your field investigators to investigate the large amount of people using trailers and advertising as towing companies on social media.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Can we send an email to get all students TDLR law book mail to the school providing Students name permit #. And received in a timely manner.	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Midwifery: Helping create a way to have penalties for individuals practicing without a license.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos- that our school inspection would be done today	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	BAR/COS--need a better way to get rule books to students--mail to school, maybe?	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	PALM system need better to track students always	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	All Cosmetology & Barber Instructors who paid for and successfully completed their college teaching degree which was removed as a requirement would be granted free licensing for life as compensation for all the time and money they put into earning a degree which is no longer acknowledged.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	MAS: Stop to allow massage school to offer online distance class. Covid-19 is gone . No reason to continue allow online class	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Customer service reps (cos/barb) will be trained thoroughly instead of having to redirect us to education department or online form	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Shut down the numerous unlicensed salons and spas advertising in Instagram who violate every law/rule the rest of us are following.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I would make repercussion for agency violations more stringent (I.e., following inspections, license violations, ethical violations, etc.) either monitoring or with license revocation	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Create avenues for communication between TDLR the DE/DS representatives agents and those they represent - not customer service they don't have any answers to really any questions	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Agree to pay for more than one Electrical license so TDLR should double down on inspectors.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Bring back instructors license	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Customer service they can't answer the	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Bring back Instructor license OP COS	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Motorcycle safety instructors will be obsolete if Texas can't figure out a curriculum at a reasonable price since most instructors are part time	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Bring back license instructor	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	If I was King or Queen for the day I would bring back Cosmetology Instructor License.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I would engage with the public more in order to commit what they should look for. A lot of people would know that you NEED a license to to certain services and how they could report it.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Initial barber application will be done online	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	VSF: tied down by requirement to respond within 2 hours of call - but others not doing the same - judges not releasing people on holidays, insurance companies don't work on holidays. any increase in time to respond would be helpful	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Eliminating some ELC licenses - have to have journeyman's, master, and general electrical contractor license. I have to have all of those for different jobs.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	COP- Remove virtual classes. Make the student's go to physical classes.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	The People licensed with TDLR believe in TDLR and agree with public Safety and agree TDLR Personnel should be paid more.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	MAS: I would expect that TDLR would have people on their advisory board and/or in office and/or whomever makes rules and regs know what we do in our industry. TDLR could od better with getting more people in the industry to be able to speak to TDLR.	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Allow Vehicle Storage Facilities to close on holidays	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Bring back DS instructors license,	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Sadly, deregulation of our industry. Wish that was not the future but legislators have said that is where they want to go.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	A different designation for cosmetologist and barbers who have apprenticed for a designated length of time	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Have a team whose job is to investigate and shut down unlicensed establishments/practitioners.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Work on eliminating many electrical license and ONE will be issued.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Modular manufacturing. If process and product/material is the same and redundant , is a factory inspection of every project really necessary? There are engineered stamped drawings and already site visit.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Have TDLR inspect high schools teaching Drivers Ed as they do for commercial school.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Allow a licensed professional to sit on boards that make decisions for the individual industry.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES: have to go for adult DE, online, etc. can we get a master license for DES?	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I would come up with an apprenticeship program for licensed estheticians in Texas that is very similar to the licenses for laser hair removal professionals. 10 states have a program for licensed estheticians in this manner. If we (Texas) can do it for laser hair removal, with all the standards, safety, and requirements for this license, we should be able to do it for esthetician license. Other states do this while still maintaining the integrity and high standard for the license.	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	SHEARS will be on the main Cos/Barb page	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	If I was Queen for a day I would create or revamp my employees legendary customer service training program, and require PSI to attend to keep their contract and lastly hire more people so that my current employees are not overworked. For all programs	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Increase the pay of TDLR employees and recruit the best people possible	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I would help licensed instructors understand that instructors without a teachers license but with EXPERIENCE., education, and current working status is just important and relevant. I'd like to understand the threat.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Send URL for online advertisement of unlicensed activities.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Give the Cosmetology & Barber students their last 500 hours of higher education. This is where they would strengthen their confidence in hands on client services skills so they stepped into their field ready to excel in their industry.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Bring back high standards for Laser license that used to be implemented by Department of Heath Services. Todays laser education is unsafe!	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Separate education from licensing. Put educational components under TWC career schools.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Set up online payments for ceu providers	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Distance learning - can't just take one opinion, there are people with transporation issues, etc	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Have adequate amount of quality board exam testing facilities. TDLR must require PSI to have a better testing to student needs for testing ratio. There is one practical facility in Houston, a city with 6 million people living in the metroplex.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Allow eyelash license to include lash lifts, briw tinting and brow waxing	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Bring back Instructor/teaching degree for Cosmetology & Barber instructors.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES tdlr needs to react and fine unlicensed individuals teaching without a license. Everyday people are teaching unlicensed, people are turning them in and tdlr isn't doing anything about it. Spend one day or two days just fining those schools or individuals teaching without license	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	SME in each industry and their contact info on website	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Safety is for the Public by having Licenses please provide more Electrical Inspectors	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Bringing back the instructors licenses for Cosmetology/ Barber	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Driver education bring back the set number of hours required for driver education instructors so we have consistency between all driving school instructors	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Change the law to allow amateur elimination tournaments for kids and adults with full protection gear required. Tournaments are very important to the development of athletes to prepare for Olympic competition and professional careers and should be allowed for true proper ascension in combative sports.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	More state inspectors	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Motorcycle Safety will be obsolete if Texas cannot figure out a training curriculum at a reasonable price. Motorcycle safety instructor is a part time job for 90% of instructors	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES listen more to driver education TDLR advisory board they are very knowledgeable	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Ensure all Cosmetology & Barbering students get a quality education. TDLR needs to review all schools online distance education quality. All students deserve a Quality education. Many students pay high tuition for very low quality education.	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Please respect the differences between Cosmetology and Barber they are very different in many ways.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	COS: can we have an online service where if we see someone online who is unlicensed, we can send that link to TDLR so you can take action.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Dual Cos/Barb license so licensed practitioners who hold both licenses only have to renew one.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Art work/wording on driver's license would be different from the permit and unrestricted license so it's easier for the licensee to be aware of the difference. Too many drivers think their plastic permit is their unrestricted license.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Laser techs need to do 100 different people as treatments not one spot considered on treatment	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Absolutely no unlicensed workers .The fine would be so high they would be scared to try.We must have instructed license teachers.Having enough man power to catch the bad guys.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	All applications online - all programs - anything that has to be paid for	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Shut down unlicensed activity in instagram . This is why we may end up getting deregulated	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Require all schools using online testing to have lockdown browser with proctor to ensure it's actually the student doing the work and not a friend or family member.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Bring back the instructors licenses.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	COS Lower the distant learning hours back to 25%	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Give TDLR more power, not the politicized power of the sunset committee.	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	If I were king or Queen I would increase salaries for TDLR employees & have a larger budget to hire more inspectors to help keep our industry integrity in tact.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Increase requirements for teacher/student ratio for cos/barb	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Electrical - improve the process of communication with all municipalities about the laws and rules (ex. Texas follows the 2023 NEC code and no other. Cities out there not following the code creating unsafe conditions. (ex. requirement for kitchen outlets)	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	MAS - what can be done about the unlicensed LMT's, establishment, etc. if there is no license, they never get inspected., so lots of illegal activity	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I would eliminate the ability for licensed stylists to operate unlicensed salons in their home by requiring them to show an affiliation with a licensed salon in order for them to keep their license. Or keeping their license when no longer working in the industry.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	KING for a day, push for legislation for all TDLR licensed facilities to be gun free zones, including City Hall facilities, all to have same or similar protections as Colleges and Universities...	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Allow adult and youth in Texas to compete in an Olympic recognized sport (muaythai) It is currently not allowed.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos lower esti to 600 unless you add medical esti to the 750 hr program.....Lower Esti/nail combo license to 900 instead of 1200...this is more than cos license that can do hair skin and nails	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Raise the CE hours. This would keep the ones that really want to use it as a career.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	If I were a queen for a day I would love for the TDLR rules and regulations go back to when the state level was so high ... it kept us safe	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Regulate hair shows and Barber & Cosmo events where you must apply for a permit to put on a show so we reduce unlicensed people teaching our industry.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cosmetology, bring back instructor license for the safety of the public, hire more inspectors to keep up with following tdlr regulations. Have cosmetologists inspect beauty salons and beauty schools.	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I'd hire more people to put in the field to keep complaints manageable. And assemble a team of 2/3 lawyers to represent the complaints received to the right person. Not leaving it to the unknowledgeable	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Add photos required for licensing as well as finger printing	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Hire on combative sports investigator to stop illegal combative sports shows.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Hire inspectors/trainers to review teachers knowledge for cosmetology and barbers education	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	COS - Eliminate the cos practical exam. It is not a good test if it has 95% pass rate. It is a waste of time and money and it does not check for outcome	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Make the cosmetology schools run a Tuesday through Saturday schedule so the stylist going into the real world are accustomed to the hours.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Put more parameters on random people offering eyelash "certifications" usually 2-4 days. Mostly they are unscrupulous and they let unlicensed people take the course and go work. Most people think they can work legally after.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Mas: mandate the massage school tuition at Standard amount.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	COS Do not start an apprenticeship. Maybe allow some practicum hours to observe salons in the curriculum. But needs a lot of rules and parameters in place.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	As Queen: I would allow Delegation for autonomous decision-making capability about the course of care for a patient. It would read as such: DPM's are authorized to delegate to an APRN pursuant to Texas Occupations Code Chapter 157 (Medical Practices Act; jurisdiction of the Texas Medical Board and the Texas Board of Nursing). I would change the code to this: The Podiatric Medical Practice Act (Texas Occupations Code Chapter 202) allows a podiatrist to delegate to an APRN. An APRN can function as an autonomous representative for, or act autonomously on behalf of, a podiatrist in an office/practice setting.	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Mold: This seems minor, but there has been a lot of confusion over the term "contiguous". I would delete the term completely and go to total square footage.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	COS/BAR reinstate 1500. Really 2000 our Industry (seriously) is aligned with a 2 year LVN certification. Continued education is watered down. Fifteen to	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	In Barber & Cosmo industry raise standards of how to open a school.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I'd assemble a team of 2 or 3 lawyers to present the complaints to sunset. As I believe is the organization that actually make the laws. Not leaving it to the public to track down dates to voice concerns to the people actually making the laws. As we have learned today tdlr doesn't make the laws just presents them to the public as laws to follow.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Go back to 1500 hours . 1000 is not enough .	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Lower the distant leaning hours back to 25	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	ADD microblading and micro needling to the ESTI curriculum and scope of practice. There is enough hours in the license to add this in.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Allowing the podiatrist to hire and be delegates of ADVANCED Practice registered nurses would remedy the shortage of podiatrist available to work in the elder communities who are unable to get to an office. Many elders are being neglected in regards to health of their feet. Taking care of elders is a critical responsibility for a ny thriving society. Neglecting our elders has dire consequences.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	COS lower nail hours to 500,	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos - communicate to TEA to align the TEKS with new changes in curriculum. They are NOT good at all.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	To not allow TDLR combative sports director to approve or oversee unsafe combative sports spectacles like Jake Paul Vs Mike Tyson and Triller Fight Night	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	COS and MAS - Raise CE hours	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	COS/BAR - Would focus more on inspections	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Barber - If I were king or queen I would try and focus on social media campaigns to increase Barbers interest in TDLR meetings and involvement.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos- Hire more people to work and improve our industry, unlicensed activity, school liaisons...	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	MAS - Add a photo for license so inspectors can verify that they are inspecting the correct person	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos - make students eligible to test the written at 600 hours.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	COS?BAR Combine barber and cos license 100% not 70%	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	MAS - requiring cameras recordings in classrooms to make sure the school not cheating for the attendance	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Require licence for makeup artist Schools and professionals	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Better access to seeing previous violations of licensees, eliminating the time constraint	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DE- time-based standards are used by most Texas public school subjects to be awarded credit	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	For midwifery complaints, offer levels for degree of urgency and severity.	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	TOW/VSF: Provide further training to enforcement on being able to look at a complaint and determine whether there is validity to it or is it emotionally fueled? Many complaints in our industry are emotionally fueled.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	TOW/VSF: further training to enforcement to determine if a complaint is legitimate or if it is emotionally fueled.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES - in-person and online providers do not need an additional fee to be charged by TDLR	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Immediate investigations of midwives who have been reported negligent or unlicensed.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos/Nails/Esti/Barb/Massage - Allow schools to be able to change student's name on permit without submitting ticket. Proof of name change will need to be on file for inspection.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	MID: what is the process for the board, selecting chairman, naming others, what are the checks and balances?	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos/Nails/Esti/Barb/Massage - Posting hours at the end of student's time at school and not monthly.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DE - POI is required by statute - education code, 29.902	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Required certifications, continued education, and clinical hours for certain procedures to assess competency for midwifery submitted to the state.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	TOWING & STORAGE: Train enforcement to determine whether the complaint is a valid complaint or may be emotionally filed.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Industry specific meetings sounds great	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Driver Safety (Defensive Driving) is most certainly important. If we were Queens for a day we would allowed programs to have online courses in addition to their classroom courses without having to go through a separate process.	External F2F/poll.ev

<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>DES: remove the observation requirement. Current safety designs (larger headrests, seat belts) prohibit proper observation ability. There may be other ways to provide this education with new technologies.</p>	<p>External F2F/poll.ev</p>
<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>DES: the design of vehicles with larger headrest in front and backseat slanted (for safety), our students cannot see in the front without moving left or right (in back seat) which affects the efficacy of the seatbelts. Have vehicles with in-car cameras, instructors are fingerprinted. Wanted to expand on that, because they cannot see.</p>	<p>External F2F/poll.ev</p>
<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>Require all birth centers to carry malpractice insurance as a protection to consumers.</p>	<p>External F2F/poll.ev</p>
<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>All midwives and centers should be required to report infant and mother fatalities regardless if they were transferred during labor to the hospital, especially when it is due to their negligence. It would also be beneficial for inquiring patients to have a transfer number that reflects the number of patients these facilities ask to transfer out of care prior to labor.</p>	<p>External F2F/poll.ev</p>
<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>DES: change POI to make it not required - activity is not what is important, it is results. Delete the HT video and rule requirement videos - that is not our job. I would get rid of the driver safety courses altogether - nobody learns anything sitting in a class. Prefer to focus driver education on getting results. Have to hold their permit for 6 months in Texas. Not that good instruction isn't beneficial, it is. Set the standard for results.</p>	<p>External F2F/poll.ev</p>
<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>DES: Consider collecting a fee for every student taught. Different fee structure. Get rid of Human Trafficking requirements. Focus on the purpose being a way to prevent crashes. Get rid of driving safety courses. Focus Driver Education on effective instruction and results based rather than hour/time based.</p>	<p>External F2F/poll.ev</p>
<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>Midwives- 90% of pregnancies labors, and deliveries, go normally without assistance. How are we protecting that 10%? How are we ensuring midwives are skilled and have the clinical experience to put together the full picture of abnormalities in pregnancy? I would require clinical rotations in hospitals, hospital privileges under an OB, and more required continued education in assessing high risk conditions and understanding pathology.</p>	<p>External F2F/poll.ev</p>
<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>A separate Department in TDLR to know and stay aware of Department of Education and Accreditation Agencies regulations and rules</p>	<p>External F2F/poll.ev</p>

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES - I agree with the comment about having a meeting for each industry. Using this similar format of having the meeting in person and a streaming option will allow more stakeholders to get involved and share their perspectives	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	TOW/VSF: sometimes municipalities do not conduct tow fee studies in a timely manner, and so when they don't, allow to go with state rates, or allow the regulation stay with TDLR.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Midwifery - I would require CPMs to do hospital rotations with a CNM or OB so that they can be trained in emergency situations under experts in the field of obstetrics.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	COS/BARB/MANI/ESTH: Create a team that focuses on investigating, fining and shutting down unlicensed practitioners. Put in place higher penalties for repeat offenders.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES- have the strategic planning agenda planned for each industry.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	TOW/VSF: Law change, drop fee process - it is very difficult to defend - gets into a he said/she said. Very gray area. On the law side, there is no remedy when someone jumps into a vehicle that is on the truck, everyone is at a standstill. Law enforcement has no authority.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I would have a meeting solely for each industry	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I would provide and mandate collegiate educational programs for midwives backed by the DOE to facilitate care that ensures midwives understand pathology and signs of high risk conditions. Often currently CPMs and LMs are not recognizing signs of IUGR, pre eclampsia, HELLP, and fetal distress. These conditions are often fatal.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Massage - Allow ability to post hours to the 0.00 of an hour. Rounding down creates inconsistencies throughout the duration of the student's time at school	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	TOWING & STORAGE: Related to the further regulation of the towing rates by municipality. 1) Keep the regulation of towing at the state level; eleminiate the further regulation at the municipal level. 2) If a municipality currently has the authority to further regulate, if the municipality does not follow a tow fee schedule as required by ordinance, the licensees shall apply the state allowable rate.	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos/Nails/Esti/Barb/Massage - Incorporate Massage into posting hours for Cos/Esti/Nails/Barb (Shears) and change requirements for posting Massage hours to be based on hours completed and not based on hours completed within academic.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Complete the Shears merge of Cosmetology and Barber	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	MID: asking for rule change to carry medications without having a standing order; also have requested CE. Not asking for prescription authority, just want to be able to order the scrips we are already authorized to carry and use.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Drivers Ed. Observations should go away. If you want to add more in car driving would be fine, but observations are pretty useless.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos/Nails/Esti/Barb/Massage - Posting hours at the end of student's time at school and not monthly.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Further inspection into Texas Birth Centers, specifically Origins Birth Center in DFW.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I would not have changed how we submit Cos and B school student hours into SHEARS.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Clarification: TOWING & STORAGE: Drop Fee Process, Investigation & Penalizing of drop fees. And most important, tow operator and vehicle owner safety: consequences for a vehicle owner when they "jump into" entering a vehicle while loaded on a tow truck, the ability for LEA to have a remedy.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Midwifery - CPMs should become doctors if they want to administer certain medications.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Bring back the instructor license.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DE - make in-car observation optional instead of mandated by law as the increased size of the front headrests and redesign of the backseat inhibits/prohibits the student to see/ observe without moving left or right that then removes them from the safety of the safety belt.	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I would depend on the outcomes of a school. If they have students passing the test and succeeding in the industry, I would get to know that school to help other schools that do not have as good of outcomes and results. There is no need to instill more requirements and laws, rules, policies. We have plenty.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos/Nails/Esti/Barb/Massage - Requirements for instructors to complete teaching course prior to instructing. No license required. Must have certificate on file.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	TOWING & STORAGE: Drop Fee Process, Investigation & Penalizing of drop fees. And most important, tow operator and vehicle owner safety: consequences for entering a vehicle while loaded, the ability for LEA to have a remedy.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	<p>MIDWIFERY: Midwives need the ability to carry certain medications without physician standing orders. We have been pursuing this goal legislatively since 2021, introducing a bill during both the 2021 and 2023 sessions. In 2021, we had a committee hearing, and we have some ongoing support in both the House and Senate for our agenda. We respectfully request TDLR to consider creating rules in the midwifery program that would allow midwives to obtain certain medications without physician standing orders.</p> <p>Under current state law, midwives are allowed to carry and administer medications including</p> <ul style="list-style-type: none"> • medications used to stop postpartum hemorrhage; • IV fluids for dehydration; • local anesthetic to numb sensitive areas after birth; • vitamin K which is routinely administered to newborns immediately after birth to prevent rare brain bleeding; and • Rhogam which is given to mothers with RH negative blood to prevent threatening the life of future pregnancies and newborns. <p>While midwives can carry and use all these medications, we are required to obtain standing orders from a physician to order them. This requirement is a huge barrier to accessing these life-saving meds.</p>	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Bring back Barber and Cosmetology Instructor License.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos/Nails/Esti/Barb/Massage - Incorporate Massage into posting hours for Cos/Esti/Nails/Barb (Shears) and change requirements for posting Massage hours to be based on hours completed and not based not hours within academic.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Allow dermaplaining for esthetic license holders	External F2F/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Drivers Ed; would change the law back that made instructors have to have some training. Right now you do not have to have any training to teach teenagers to drive. Very scary.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Drivers Education - Require driving instructors to go through training before getting certified.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Increase cosmetology hours to 1500. Bring back instructor license	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Midwifery- I would break down the historical prejudices and relational tensions between the medical field and midwifery for the better health and survival of babies and mothers.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Bring back Instructor licenses	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Bring back instructor	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Midwifery - The board that manages CPMs would consist of CNMs & OB/GYNs.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Mail Cos/Bar Student permit law books to education facilities to ensure compliance with the book must be in their kits	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Add lash tints, lash lifts, brow lamination and lash and brow tints to eyelash extension license	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	BRING BACK COS/BARB INSTRUCTOR LICENSE	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	TDLR would recognize they are not qualified to oversee midwifery and should relinquish the licensing of education and regulation of midwifery practice to the Texas Medical Board.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Cos/Nails/Esti/Barb/Massage - Posting hours at the end of student's time at school and not monthly.	External F2F/poll.ev

<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>TOW: Given the opportunity to enact change, my foremost priority would be to initiate a comprehensive review and potential revision of Chapter 2308 of the Occupation Code, which governs vehicle towing and booting. By aligning with TDLR's mission of providing innovative regulatory solutions and earning the trust of Texans, I would aim to address longstanding industry challenges and public concerns. Specifically, I intend to confront the issues surrounding bad actors who employ aggressive and deceptive tactics in private tows, disregarding established rules and regulations. Additionally, I will advocate for collaborative efforts to streamline the implementation of technology-driven systems into the industry as they move towards enforcing virtual permits. This will ensure equitable enforcement and establish a balanced authority between licensees and the public, fostering a towing environment that prioritizes integrity, transparency, and consumer protection as stated in §86.711 of the Texas Administrative Code.</p>	<p>External F2F/poll.ev</p>
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<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>DE - have education requirements to be driver education instructors</p>	<p>External F2F/poll.ev</p>
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<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>DES - make in-car observation optional instead of mandated as car design prohibits a student from seeing/observing from the backseat without moving outside of the safety provided by the safety belt and/or side airbags.</p>	<p>External F2F/poll.ev</p>
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<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>In Cos, I would have less regulation about the details and trends in industries and focus on keeping the public safe (operators and customers). BUT I would not do away with ALL regulations, and be sure each skill has ample time for practice and mastery of safety information and other important skills.</p>	<p>External F2F/poll.ev</p>
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<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>Fuel-Increased Fuel Quality inspections</p>	<p>External F2F/poll.ev</p>
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<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>As a fuel systems service company, our customers struggle with registering their meters and often want us to complete that for them. I think it would be beneficial to be able to register our customers and handle this for them and then have TDLR send the bill directly to the customer for their fuel meter devices.</p>	<p>External F2F/poll.ev</p>
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<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>DES - keep time based requirements as in POI and keep POI standards</p>	<p>External F2F/poll.ev</p>
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<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>A little more enforcement on those who are doing side jobs that are not licensed.</p>	<p>External F2F/poll.ev</p>
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If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Students would not be allowed to sit for any portion of the exam, if they have not paid their school balance. Other states support the schools in this way. This should be across the board in all industry Education.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES - I agree, students taking adult drivers ed have no requirements for driving hours. They can get a learner permit & immediately test skills they may not have.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DE - no \$20 fee such as required for Parent Taught for in-person providers or online providers	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	In other states: all renewals are in the same month for everyone who holds a license and for schools every other year. Takes the guess work out of when renewals are. This would be helpful.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Our recommendation would be to report hours to SHEARS, once per student at the end of their program given either a graduation or termination. This is done in Missouri and it is much better.	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	DES - add behind the wheel hours to the Adult Driver Education course (7-8hours)	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	<p>Tow: If granted the authority to enact change, I would lead a comprehensive overhaul of Chapter 2308 of the Occupation Code to decisively combat predatory towing practices rampant in the industry. Drawing inspiration from Virginia's proactive approach, I propose the implementation of stringent regulations mandating written permission before towing a vehicle, irrespective of existing contracts with parking facility owners. This assertive stance, aligned with TDLR's commitment to innovative regulation, aims to eradicate deceptive tactics employed by bad actors in the tow industry.</p> <p>Furthermore, I advocate for a zero-tolerance policy towards repeat offenders. By instituting a 'three strikes' rule, we'll promptly suspend the licenses of tow operators who persistently flout regulations, thereby safeguarding consumers and reinstating trust in the industry's integrity, as outlined in §86.711 of the Texas Administrative Code.</p> <p>Mere warnings are insufficient when offenders continue their misconduct with impunity, causing undue distress to the public. It's time for meaningful consequences that deter bad actors and protect innocent vehicle owners from unwarranted impoundments.</p>	External F2F/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	CLEAR POLICY ON TRAVEL.	Survey/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	MORE TRAINING FOR NEW MANAGERS.	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Seeing what if any processes can be eliminated to allow for more efficient rulemaking.	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Create more laws to ensure that our consumers are protected and eliminate any unnecessary interactions from private industry.	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Have all license, reports, inspections, penalties, documents etc. in the same system. This will help keep track of what is going on with a facility.	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	With the way prices of everything is going up I would do my best to try and give everyone a raise in salary. I know we are finally getting one in September but that's just catching us up for all the other years we did not get anything but everything else kept going up.	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	1 free courtesy license per customer per renewal period (at request), regardless of circumstance	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Pay livable wages to all staff to assist with retention and performance	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Hire more staff in needed departments to reduce processing times and workload, which also improves quality of work	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Have TDLR apply photos to licenses.	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Increase the law-penalty for credit/debit card skimming crimes.	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Increase the law-penalty for sex crimes.	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Increase the law-penalty for Human Trafficking crimes.	Survey/poll.ev

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Increase the law-penalty for possession of or engaging in child pornography crimes.	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Apply more resources, community engagement, to better educate the community of TDLR's specific functions so they may have a better understanding of our purview.	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Permanent work from home for employees with no physical office duties. Also, consider permanent WFH for employees who live more than 40 miles from work.	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Raise the NOAV bare minimum requirement to 20 each month.	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	break down the silos by moving some of the team members to work in other teams	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	improve computer literacy	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Have some of the leadership to be more pro-change	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Reward knowledgeable people and not letting them stuck in the bottom	Survey/poll.ev
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I'm sure I won't get an answer. The man before still hasn't BUT, most of us old school electricians have been in the trade before having to take a big exam for a license. Last time it was offered some of the guys didn't have all of their man hours together to grandfather in. That being said , some of us aren't exactly test takers but have way more knowledge than a 4 year apprentice that takes a test and gets his journeyman's license. Some of us have test anxiety. It sux. But we know the codes have been doing it for over 20 years. We would appreciate it if TDLR would allow us to grandfather in. Our trade is crumbling. We can't hardly find young men that are willing to work. That being said we need more licensed electricians. How about it? Allow the grandfather clause to come in to effect once more.	Facebook

<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>Why isn't there an apprenticeship program for barbering in Texas????? Rural areas would have more barbers if there was an apprenticeship program available. Not everyone has the means to go to the city and attend school for 6 months or more to get their license.</p>	<p>Facebook</p>
<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>In regards to midwifery standards, please see our requests below. The CPMs that are licensed by TDLR are not being held accountable for any of their negligence and incompetence and changes need to be made. 1. Remove CPM pathway from options to become an LM 2. Have a reference for proper charting system for midwives to abide by 3. Automatic investigations prompted when a death or high transfer rates occur 4. Law Sec 203.352 Change from "encouraged" to required referral for abnormalities that can lead to high risk conditions. 5. Emergency suspension of license when deemed necessary 6. MEAC required educational programs with option for existing state approved courses to become MEAC accredited 7. Required set amount of clinical hours in hospital under CNM or OB in an observation role 8. Caps on case load especially when working in birth center 9. If a student is reported caring for clients without supervisor they are prohibited from receiving a license or if reported after licensure their license is revoked 10. More severe enforcement protocols and quicker regulatory response. 11. Pathology and high risk conditions continued education requirements 12. Specific parameters of when to transfer client when assessing for high risk conditions</p>	<p>Facebook</p>
<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>School applications and curriculum applications should be submitted electronically as well as payments. I think school licenses should be renewed every 2 years vs 1. Students who have met the minimum hours for courses but owe tuition (as noted when we drop them from SHEARS), should not be allowed to test for licensure.</p>	<p>Facebook</p>
<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>To send a different investigating agent to check the complaints made towards a school or business. Sending the same agent multiple times to the same place did nothing but help them create a friendship so nothing was resolved.</p>	<p>Facebook</p>
<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>We need to have license reciprocity with all other states for Cosmetology and Barber licenses so license holders can work in Texas immediately when they move to Texas.</p>	<p>Facebook</p>
<p>If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?</p>	<p>Ban the use of weather modification practices</p>	<p>Facebook</p>

If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?

Texas should look into an apprenticeship program for cosmetologists. Plumbers and Electricians are able to work in the field while becoming licensed. Schools should teach about sanitation, infectious disease, maybe even a business course that covers the cost of expenses and rent and what you would need to make to be a successful booth renter out of school. The cost of school is so expensive. These new students come out not knowing what it takes to be in salon sets them up for failure. They only know how to pass a test. Doing school in conjunction with on the job training would produce more prepared individuals in the field. Many electricians attend school one night a week, and learn on the job.

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If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?

Will the Electrolysis Industry that provides hair removal services by a semi invasive procedure which can in some ingrown hair instances bring up blood on the Patient be regulated by TDLR or through the Health Department. What type of Licensing will be required for an Electrologist?

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If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?

More enforcement on unlicensed HVACR contractors!!!

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If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?

TDLR needs more oversight and internal investigations . Some divisions such as combative sports operates with zero ethics . Jobs have been gifted to some people in that field just for volunteer work with the executive inspector . IF TDLR was truly equal opportunity you would stand up against bullying and unethical behavior . Not to mention retaliation against whistleblowers.

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If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?

I would be extremely helpful if the TDLR licensing site were updated to be more user friendly, things like being able to download your certificates and certificate listings or sorting the listing by column preference would be very useful. Online applications and payments would also be appreciated with the ability to make corrections or updates to location information in a timely manner as the current processes are not exactly expedient. The ability for companies to access the DPRs uploaded to the TDLR database by the testing vendors would also be extremely helpful. TCEQ also seems to need to be notified that Motor Fueling Device Weights & Measures are no longer handled by TDA, their documentation still notes to have these devices registered with TDA not TDLR.

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If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?

Bring back both 1500 hours for cosmetology and bring back the instructor license. You can't have someone who has only been out in the industry come to a school and try to control a class when they have never learned how to write a lesson plan, or command a constructive classroom. While I'm sure they can do it I learned so much when I went back to school or that instructor program.

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If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	School requirements! The nail techs need more information and instruction to be proficient. Same with nail instructors, 2 year of school is not enough there should be a qualifier continuing education on techniques and laws!	threads
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I think the inspector needs to be licenses in the field they are inspecting...not building or electrician inspectors for hair salons..	Facebook
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Get rid of the pedi log. Its a waste of time and isn't proof of anything done. Not one client has ever asked to see it since the rule was enacted.	Facebook
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Ban the head spas with recirculating water. It's disgusting and unsanitary.	Facebook
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	You guys should offer a class for Cosmetology to use the blade instead of taking the whole coarse	Facebook
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	Make "threading" a licensed service. This will ensure sanitation protocols are followed (hopefully)	Facebook
If you were King or Queen for the day, what changes would you make to TDLR's processes, laws, or rules?	I would like to see a crack down on schools. I know everyone of them where I live have no plan they do a hour of "theory" then just put them students on the floor just to make that school money money money and they charge 17,000 for tuition. They don't care nothing about actual education of our industry just throw them on the floor to make the school money! I think it's crazy unlicensed people will get in trouble for doing hair "which they should" but just because it's a school they can get out on the floor and make that school more money on top of all the money they collect from each student.. it's just insane to me how much of a scam these barber and cosmetologist school have become. Every time I hire someone right out of school do you know they don't even know how to hold clippers they hold them like a pencil !!!!!!! WHAT ARE THESE SCHOOLS GETTING PAID SO MUCH MONEY FOR WHEN THEY GET OUT OF SCHOOL THEY DONT KNOW HOW TO DO ANYTHING AND END UP LEARNING EVERYTHING ON THE JOB.., it defeats the purpose of school I say make them do 200 hours of sanitation and laws in a shop then go take their test to get license these school need to be shut down	Facebook
During the next five years, what changes do you expect in your program, profession or industry?	DES - more automated and electric vehicles on the roadway and schools not using these types of vehicles in training	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	DES - with deregulation of driver's ed in many regards, I expect more out of state companies like Coastline to come in with their big funding and try to drive us small businesses out and eliminate competition.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Increased TX DE School owners networking about new out-of-state competitors entering our TX markets. Discuss why small schools are closing with little intervention from TDLR before they fold.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	MID: lowered our fees - what TDLR is doing well.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	BAR: I think the word school is going to be taken out, more responsibility on the individuals. I don't mind pivoting, I just need to know.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	BAC: TDLR doesn't care how we teach, it is the procedure, are you doing it safe for the public?	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	MID: regarding unlicensed - have people practicing without a license - hard to regulate that - make sure they are getting the proper education.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES - changes on the Federal level for driver education laws	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	MID: do y'all hear that, consumers coming in, voicing concerns about programs? Does that impact your decisions in Strat Planning if you hear the consumers?	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	The rise of unlicensed, unchecked, and undertrained practitioners and providers will continue to grow and lead to dissatisfied customers and poor outcomes. This will result in licensed providers to struggle with their business and increasing restrictions that unlicensed individuals will continue to be unaffected by.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	BAR: it might be a good thing if you make individuals more responsible. Similar to an internship.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES - changes in the DE curricula to inform the students of automated and electric vehicles	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	Des - there will be an influx of driving instructors that are not required to prove they have knowledge or training. Currently, a person can apply, provide finger prints and become a certified instructors. These inexperienced instructors can then create schools.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	BAC: do we think this is happening because it is so consolidated? (unlicensed activities)	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	BAR: hopefully the schools don't go out of business	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Mas- the trend is to raise minimum hours from 500 to 660 or 750. Not necessarily needed for entry level massage therapist.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Mas- changes up coming are:education requirements for massage programs	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	MLD: I see all remediators having to get licensed.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Can Identogo Fingerprints company send reports directly to TDLR? Provide school status info when waiting for new instructors to become licensed. Notification to both schools if instructors are working for more than 1 TDLR Certified school.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Tow: I see more tow companies moving towards virtual permits. There should be minimum requirements on the information needed to issue them and enforce them. In the same manner there are requirements for the information on the tow ticket or tow signs. As it stands currently, there are no requirements or mandates, leaving room for the licensees to create and enforce their own rules on the public.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	MAS: trend is for more education hours, but is it for entry level? not necessarily so. Do we raise our hour standard? Everything else is done CE-wise. It should not take two years to learn massage. 500 enough for entry level, then where do you want to go from there? up to the individual.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES - more people choosing alternative types of transportation (Uber, Lyft, buses) instead of obtaining a license to drive	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	COS: Hopefully a change in renewal period for seniors/retirees. Thank you!	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	MAS: when under DSHS, nobody answered our phone calls. When TDLR took over, it was much better for us.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Mas: Increased demand, but at current trajectory lowering Texas standards will create a big divide between regular practitioners and medical (insurance) providers	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Mas: increased mobile service reducing usefulness of traditional establishment licenses for determining where to inspect	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES - more people using alternative transportation (Uber, Lyft, buses) instead of obtaining a driver's license	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	BAR/COS: More CE hour courses such as HIV/AIDS and domestic violence. These courses are required in other states.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Prior Question: Communication issue between DPS and the DES industry. Rules regarding teens that start prior to turning 18 they should finish off in the section they start and not have to transition. PTDE is not just for teenagers, adults can also complete PTDE.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Prior Question - COS - allow practical exam to be done in the school.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	BAR/COS: More CE hour courses such as HIV/AIDS and domestic violence. These courses are required in other states. Recommendation.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	There will be so many Course Providers for dES that the TDLR will be incapable of dealing with it.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Mas: higher demand for services geared towards the elderly.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES - do individuals owning an automated vehicle which has NO steering wheel, accelerator nor brake need a license	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Mas: more "devices" for massage. Especially ai controlled.	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	Mas: new clever ways to hide unlawful activity within the industry.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos- should the impending gainful employment regulations remain in effect, the majority of cosmetology schools in Texas (and elsewhere) that are educating the majority of students will lose federal funding and close within three years.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES - more automated and electric vehicles in use requiring curriculum changes	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Drive through electricity/ auto electricity	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	BAR/COS: During the next 5 years, I foresee licensing age requirement reductions, if there are any.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES- infrastructure adjustments due to population overload.... Accommodating slow structural changes	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	HVAC Should the TDLR require the city inspectors to take code classes to be up date on TDLR and what is current	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	BAR/COS-Who can sell and buy professional equipment online so unlicensed people don't try to perform services at home without a license.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	ELC-with drones being used, need to ensure that a person is able to test.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Elec- Drones being used	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	HVACand ELC--TDLR needs to better communicate with city inspectors in order to interpret regulations the same. City inspectors often have their own codes.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Elec- regulating Gen contractors on Solar power and electrical. Problems with systems on roofs make it difficult to reach AC sys or other electrical systems and they are leaving customers without electrical codes being followed.	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	Electrician--More communication between city and state-regulations can differ	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos-A dual Esthetician/Massage Therapy Program	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos - Regulating selling and purchasing of equipment from online vendors	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Regulation of General contractors selling/offering solar	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	More regulation of Solar in the future.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos - limiting individual certs and what ppl can and can't do without a Cosmo license	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES- Training of EV vehicles for students.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	BAR- worried about deregulation	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Elec- Smart lighting systems with AI hacking	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos- I expect hands on training in Dermaplaning, Botox/filler injectables training in Advanced Esthetic program, phlebotomist certifications required for Advanced Esthetics program.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	BAR-online applications for licenses and online renewals, changes/improvements on exams and testing processes, keeping continuing education with cos and bar, internships	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos- Internship opportunities for cosmetology/barber students.	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	User friendly system to ask questions by interested industry.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Paperless system in place between us and DPS to remove B restriction on Drivers permit. Improved classroom drivers education training. Constant improvement on quality of customer service to our customers.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Elec- EV vehicles, but not enough electric ports throughout country.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos- the Eyelash extension UV light process	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos- Full online cosmetology program.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos - cosmetologists being able to use a razor on the skin like a barber. It is the only thing a Cosmo licensee can't do that a barber can.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES- Reduced classroom hours for teenagers and adults.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	BAR/COS-proctors for practical exams are updated on current curriculum.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	PTP-administrators will have notifications of licensees who are up for renewal.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	PTP-provide a clear distinction between CE and Core education(pre-education)	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	PTP ability to pull report of current licenses	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	PTP--Core Education takes too many steps to get to correct page.	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	Mold. Our industry is regulated by the State of Texas for the State of Texas. What will happen if and when the federal agency develops national standards?	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	barber- pay for licenses on line instead of mail in payment	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos- I am concerned that more licenses under Cosmetology will be deregulated just like the instructors.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	in 5 year licenses will receive digital licenses instead of paper ones	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	C.O.P- strict laws if change doesnt happen. May require more education if courts request it.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Tdlr hand in hand with dps ...all documents requirements keep it consistent	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DE work more closely with DPS for permit verification	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DE-allow brick and mortar schools to teach hybrid classes	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Hvac- apps,Bluetooth,Wi-Fi, refrigerant changes,seer ratings	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES-Update the curriculum and videos	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Tow trucks dealing with Electric Vehicles and safety responsibilities with the batteries in the vehicle	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DE- Take away the \$10,000 fee for being able to have students zoom if they can't make it to class.	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	Nation wide licensing for cosmo and barber	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Many technical advances at large.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos- make theory 100% E course learning	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	To show pictures on all TDLR License	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Driver education a website to check drivers ed certificates for validity.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Towing Pictures on individual TDLR license	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	To be able to submit renewal online and instantly show it .	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Midwifery: Increased maternity deserts in the state, which will have care needs filled by midwives, and hopefully a growing midwifery profession in general across Texas.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Restructure candidate bulletins to better align with the current curriculum	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Towing to see the enforcement of penalties to unlicensed uninsured companies. Not just the licensed companies.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	BAR/COS-provide step to step instructions on how to prepare to test. or Standardize instructions for instructors to use in their classes.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos-Request for online courses is increasing.	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	DES-Increase in number of drivers affect driving schools.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Automated Driver Testing.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Simple standard operating procedure for each type license. Follow step by step guidelines. We can check all the boxes.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	COS - comment about deregulation of our industry earlier	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	TDLR should have a list of penalties and fines - locations, businesses, etc.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Taking sex trafficking out of our curriculum. DES	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Combining laser hair removal license and esthetician license. More aesthetic laser treatment licenses & regulations for the safety of clients. Photofacials, laser tattoo removal, etc.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES - curriculum update concerning electric vehicles	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	nor more practical exam comment is for COS	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Legislative changes that affect our industry sent before the changes are made cosmetology	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Allow us to teach all aspects of DES without needing to get licensed for each as an endorsement. Example: teaching classes online, teaching Adult Driver Ed, etc	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	MAs :	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	The Cosmetology/Barber licensure will probably removed. We cannot allow this to happen because we are very science based. Safety and sanitation is a major factor dealing with the public. We need to continue to educate people about the industry, products,safety and sanitation etc.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	MAS: In next five years, would like us to come out of the dark ages. This is Texas, and we are so far behind the rest of the nation it is pathetic. More requirements, not just in Swedish massage, that we are recognized by TDLR and the Advisory Board, reflexology, body works, aromatherapy, etc.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Talks about deregulating Cos/Barb/Lash/Esth/Mani due to high number of YouTube University trained individuals "successfully" working in the field.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Motorcycle instructors will be obsolete if Texas can't figure out a reasonable priced curriculum since instructors are I primarily part time	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Having meetings like this, but have the people who proctor say this is what we are looking for. So updates, maybe every year, still going off of what older instructors have understood	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cosmetology instructor license brought back	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	More modular and pre-fab buildings and construction.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Sadly, deregulation of our industry. Wish that was not the future but legislators have said that is where they want to go.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Have higher standards and requirements for massage therapist ,	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Deregulation of the beauty industry ~ sadly, this is what the future looks like in Texas	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	In next five years I expect my industry to focus on Electric Vehicles in regard to towing, storing, safety and disposal. Also, allowing both to charge accordingly.	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	Would like be for the Instructor Degree requirement along with 5 years of industry experience to be in place for our education professionals. This degree was about classroom management, how to create lesson plans to teach all learning styles, classroom safety skills, etc. We are responsible for teaching our students how to perform cosmetology, barber, esthetician skills safely. My hope is that we consider this and go back to high standards that were in place previously to ensure this happens.	External F2F/poll.ev
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During the next five years, what changes do you expect in your program, profession or industry?	First responders that this is very new to, we need to be talking - EV	External F2F/poll.ev
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During the next five years, what changes do you expect in your program, profession or industry?	Better communication from education department on what is needed to pass the Cos OP Exam	External F2F/poll.ev
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During the next five years, what changes do you expect in your program, profession or industry?	Create a monitored hotline or avenue to report known offenders and people blatantly advertising and operating without license and permitting.	External F2F/poll.ev
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During the next five years, what changes do you expect in your program, profession or industry?	Licensed instructors with experience behind d the Chai	External F2F/poll.ev
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During the next five years, what changes do you expect in your program, profession or industry?	No more practical exam only written like in other states	External F2F/poll.ev
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During the next five years, what changes do you expect in your program, profession or industry?	More people in the program	External F2F/poll.ev
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During the next five years, what changes do you expect in your program, profession or industry?	AI Barbering services	External F2F/poll.ev
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During the next five years, what changes do you expect in your program, profession or industry?	Driver Education: Incorporate submitting the Road Test "results" online instead of "mailing/eMailing" the results.	External F2F/poll.ev
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During the next five years, what changes do you expect in your program, profession or industry?	COS Have an area on website that allows instructors to ask questions or clarification on practical testing procedures.	External F2F/poll.ev
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During the next five years, what changes do you expect in your program, profession or industry?	DES - Our industry is becoming a joke. Deregulation is dangerous to public safety.	External F2F/poll.ev
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During the next five years, what changes do you expect in your program, profession or industry?	To have the instructors license for cosmetology and barber with the 3yrs experience behind the chair as the initial requirement!	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	The COSMETOLOGY INSTRUCTORS LICENSE RETURNED. And better response from the education department	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	We will be impacted by A1 so guides must be put in place.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES - more automated vehicles on the roadway. Curriculum needs to cover how to drive/ride in an automated vehicle	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Mas:need high school diploma to get massage therapist license	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Surveys sent electronically to liscensed cos and bar to ask what the needs are .	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Want COS bulletin is very vague (CIB) - would like it to be more specific	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Deregulation due to everyone using youtube university and instagram university. This will allow legislators to see or think that anyone can do hair therefore deregulating us!	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	COS/BAR Investigate PSI operations. Interview alternative testing agency	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos/Bar - The next generation will not be pushing college but will be their own boss. Zoomers want a better life	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos/barb Poor education outcomes due to lack of trained instructors. The written test has already dropped since deregulation	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Massage- Nationwide alignment in licensure	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	Deregulation and defunding of state funds for agencies to help protect citizens.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Medical esthetics is not going away and most Esti are doing services excessively NOT in their scope of practice. We have to catch up	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Are they going to stay in the high schools cos/barb	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Hybrids programs Cos/Bar & Esthetics	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	In the next 5 years education will change and DE must be considered. Must work to have regulations and ability to inspect online programs.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	CTE education is going to grow extensively	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	With the explosion of virtual exams. Patients will be doing more DIY self treatments. This maybe good for less hands on physicians however, podiatry is definitely a hands on profession therefore virtual exams are not thorough enough. Because physicians have not had a raise in over 40 years the profession is not that attractive to children who are considering careers. The demand of the profession is not matching the financial compensation. I see more wholistic approaches to Healthcare becoming more mainstream because patients will be forced to LEARN more about healing themselves and DIYing their own medical care. In five years If we do not intervene AMAZON will be the new Doctor.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	TDLR exempts USA Muaythai according to 2052.110 Section(3). This bring about a huge growth in sport and we see Texas representation Olympic Games.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	More online accessibility to education and licensure for Cos/Bar	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos More masses doing unlicensed activity especially with all the mass imigration	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	MAS - increased hours for licensing, raise CE hours. Better instructors	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	AI in color formulation, nails procedure...how can you regulate the machine and or operator.....Law suits?????	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Definitely more deregulation but tdlr programs are going to grow. TDLR will need more employees to manage it	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Mold: Change the regulations to include IICRC recommendations, add specific clearance procedures. Concentrate on unlicensed mold remediation.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES - Increased Automated and Electric vehicles curriculum	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	COS/BAR - How will educators still be helpful if AI is so prevalent? AI does have a set of ethics. What is the ethical implications of AI?	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Require licence for makeup artist Schools and professionals	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Better access to seeing previous violations of licensees, eliminating the time constraint	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DE- time-based standards are used by most Texas public school subjects to be awarded credit	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	For midwifery complaints, offer levels for degree of urgency and severity.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	TOW/VSF: Provide further training to enforcement on being able to look at a complaint and determine whether there is validity to it or is it emotionally fueled? Many complaints in our industry are emotionally fueled.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	TOW/VSF: further training to enforcement to determine if a complaint is legitimate or if it is emotionally fueled.	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	DES - in-person and online providers do not need an additional fee to be charged by TDLR	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Immediate investigations of midwives who have been reported negligent or unlicensed.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos/Nails/Esti/Barb/Massage - Allow schools to be able to change student's name on permit without submitting ticket. Proof of name change will need to be on file for inspection.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	MID: what is the process for the board, selecting chairman, naming others, what are the checks and balances?	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos/Nails/Esti/Barb/Massage - Posting hours at the end of student's time at school and not monthly.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DE - POI is required by statute - education code, 29.902	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Required certifications, continued education, and clinical hours for certain procedures to assess competency for midwifery submitted to the state.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	TOWING & STORAGE: Train enforcement to determine whether the complaint is a valid complaint or may be emotionally filed.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Industry specific meetings sounds great	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Driver Safety (Defensive Driving) is most certainly important. If we were Queens for a day we would allowed programs to have online courses in addition to their classroom courses without having to go through a separate process.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES: remove the observation requirement. Current safety designs (larger headrests, seat belts) prohibit proper observation ability. There may be other ways to provide this education with new technologies.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES: the design of vehicles with larger headrest in front and backseat slanted (for safety), our students cannot see in the front without moving left or right (in back seat) which affects the efficacy of the seatbelts. Have vehicles with in-car cameras, instructors are fingerprinted. Wanted to expand on that, because they cannot see.	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	Require all birth centers to carry malpractice insurance as a protection to consumers.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	All midwives and centers should be required to report infant and mother fatalities regardless if they were transferred during labor to the hospital, especially when it is due to their negligence. It would also be beneficial for inquiring patients to have a transfer number that reflects the number of patients these facilities ask to transfer out of care prior to labor.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES: change POI to make it not required - activity is not what is important, it is results. Delete the HT video and rule requirement videos - that is not our job. I would get rid of the driver safety courses altogether - nobody learns anything sitting in a class. Prefer to focus driver education on getting results. Have to hold their permit for 6 months in Texas. Not that good instruction isn't beneficial, it is. Set the standard for results.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES: Consider collecting a fee for every student taught. Different fee structure. Get rid of Human Trafficking requirements. Focus on the purpose being a way to prevent crashes. Get rid of driving safety courses. Focus Driver Education on effective instruction and results based rather than hour/time based.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Midwives- 90% of pregnancies labors, and deliveries, go normally without assistance. How are we protecting that 10%? How are we ensuring midwives are skilled and have the clinical experience to put together the full picture of abnormalities in pregnancy? I would require clinical rotations in hospitals, hospital privileges under an OB, and more required continued education in assessing high risk conditions and understanding pathology.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	A separate Department in TDLR to know and stay aware of Department of Education and Accreditation Agencies regulations and rules	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES - I agree with the comment about having a meeting for each industry. Using this similar format of having the meeting in person and a streaming option will allow more stakeholders to get involved and share their perspectives	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	TOW/VSF: sometimes municipalities do not conduct tow fee studies in a timely manner, and so when they don't, allow to go with state rates, or allow the regulation stay with TDLR.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Midwifery - I would require CPMs to do hospital rotations with a CNM or OB so that they can be trained in emergency situations under experts in the field of obstetrics.	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	COS/BARB/MANI/ESTH: Create a team that focuses on investigating, fining and shutting down unlicensed practitioners. Put in place higher penalties for repeat offenders.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES- have the strategic planning agenda planned for each industry.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	TOW/VSF: Law change, drop fee process - it is very difficult to defend - gets into a he said/she said. Very gray area. On the law side, there is no remedy when someone jumps into a vehicle that is on the truck, everyone is at a standstill. Law enforcement has no authority.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	I would have a meeting solely for each industry	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	I would provide and mandate collegiate educational programs for midwives backed by the DOE to facilitate care that ensures midwives understand pathology and signs of high risk conditions. Often currently CPMs and LMs are not recognizing signs of IUGR, pre eclampsia, HELLP, and fetal distress. These conditions are often fatal.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Massage - Allow ability to post hours to the 0.00 of an hour. Rounding down creates inconsistencies throughout the duration of the student's time at school	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	TOWING & STORAGE: Related to the further regulation of the towing rates by municipality. 1) Keep the regulation of towing at the state level; eleminate the further regulation at the municipal level. 2) If a municipality currently has the authority to further regulate, if the municipality does not follow a tow fee schedule as required by ordinance, the licensees shall apply the state allowable rate.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos/Nails/Esti/Barb/Massage - Incorporate Massage into posting hours for Cos/Esti/Nails/Barb (Shears) and change requirements for posting Massage hours to be based on hours completed and not based on hours completed within academic.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Complete the Shears merge of Cosmetology and Barber	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	MID: asking for rule change to carry medications without having a standing order; also have requested CE. Not asking for prescription authority, just want to be able to order the scrips we are already authorized to carry and use.	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	Drivers Ed. Observations should go away. If you want to add more in car driving would be fine, but observations are pretty useless.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos/Nails/Esti/Barb/Massage - Posting hours at the end of student's time at school and not monthly.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Further inspection into Texas Birth Centers, specifically Origins Birth Center in DFW.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	I would not have changed how we submit Cos and B school student hours into SHEARS.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Clarification: TOWING & STORAGE: Drop Fee Process, Investigation & Penalizing of drop fees. And most important, tow operator and vehicle owner safety: consequences for a vehicle owner when they "jump into" entering a vehicle while loaded on a tow truck, the ability for LEA to have a remedy.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Midwifery - CPMs should become doctors if they want to administer certain medications.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Bring back the instructor license.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DE - make in-car observation optional instead of mandated by law as the increased size of the front headrests and redesign of the backseat inhibits/prohibits the student to see/ observe without moving left or right that then removes them from the safety of the safety belt.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	I would depend on the outcomes of a school. If they have students passing the test and succeeding in the industry, I would get to know that school to help other schools that do not have as good of outcomes and results. There is no need to instill more requirements and laws, rules, policies. We have plenty.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos/Nails/Esti/Barb/Massage - Requirements for instructors to complete teaching course prior to instructing. No license required. Must have certificate on file.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	TOWING & STORAGE: Drop Fee Process, Investigation & Penalizing of drop fees. And most important, tow operator and vehicle owner safety: consequences for entering a vehicle while loaded, the ability for LEA to have a remedy.	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	<p>MIDWIFERY: Midwives need the ability to carry certain medications without physician standing orders. We have been pursuing this goal legislatively since 2021, introducing a bill during both the 2021 and 2023 sessions. In 2021, we had a committee hearing, and we have some ongoing support in both the House and Senate for our agenda. We respectfully request TDLR to consider creating rules in the midwifery program that would allow midwives to obtain certain medications without physician standing orders.</p> <p>Under current state law, midwives are allowed to carry and administer medications including</p> <ul style="list-style-type: none"> • medications used to stop postpartum hemorrhage; • IV fluids for dehydration; • local anesthetic to numb sensitive areas after birth; • vitamin K which is routinely administered to newborns immediately after birth to prevent rare brain bleeding; and • Rhogam which is given to mothers with RH negative blood to prevent threatening the life of future pregnancies and newborns. <p>While midwives can carry and use all these medications, we are required to obtain standing orders from a physician to order them. This requirement is a huge barrier to accessing these life-saving meds.</p>	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Bring back Barber and Cosmetology Instructor License.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cos/Nails/Esti/Barb/Massage - Incorporate Massage into posting hours for Cos/Esti/Nails/Barb (Shears) and change requirements for posting Massage hours to be based on hours completed and not based not hours within academic.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Allow dermaplaining for esthetic license holders	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Drivers Ed; would change the law back that made instructors have to have some training. Right now you do not have to have any training to teach teenagers to drive. Very scary.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Drivers Education - Require driving instructors to go through training before getting certified.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Increase cosmetology hours to 1500. Bring back instructor license	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry? Midwifery- I would break down the historical prejudices and relational tensions between the medical field and midwifery for the better health and survival of babies and mothers. External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry? Bring back Instructor licenses External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry? Bring back instructor External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry? Midwifery - The board that manages CPMs would consist of CNMs & OB/GYNs. External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry? Mail Cos/Bar Student permit law books to education facilities to ensure compliance with the book must be in their kits External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry? Add lash tints, lash lifts, brow lamination and lash and brow tints to eyelash extension license External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry? BRING BACK COS/BARB INSTRUCTOR LICENSE External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry? TDLR would recognize they are not qualified to oversee midwifery and should relinquish the licensing of education and regulation of midwifery practice to the Texas Medical Board. External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry? Cos/Nails/Esti/Barb/Massage - Posting hours at the end of student's time at school and not monthly. External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	TOW: Given the opportunity to enact change, my foremost priority would be to initiate a comprehensive review and potential revision of Chapter 2308 of the Occupation Code, which governs vehicle towing and booting. By aligning with TDLR's mission of providing innovative regulatory solutions and earning the trust of Texans, I would aim to address longstanding industry challenges and public concerns. Specifically, I intend to confront the issues surrounding bad actors who employ aggressive and deceptive tactics in private tows, disregarding established rules and regulations. Additionally, I will advocate for collaborative efforts to streamline the implementation of technology-driven systems into the industry as they move towards enforcing virtual permits. This will ensure equitable enforcement and establish a balanced authority between licensees and the public, fostering a towing environment that prioritizes integrity, transparency, and consumer protection as stated in §86.711 of the Texas Administrative Code.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	I would be happy to serve on a committee regarding separating the aesthetician license	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	I agree with the Esthetician license being separate	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Energy management and cybersecurity is becoming a big deal in the electrical industry	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DAILY QUEEN: Reevaluate Esthetician License and make it self standing and separate it from Barber and Cosmetology ••• I had instructor license before it was sunset , as it "does not protect the public "	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Court-ordered education- stricter laws with DWI offenses if they continue to increase, the curriculum should be up to date annually so we are providing the most accurate information for students to see the real numbers and our programs stay up to date.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	I strongly agree and stand behind the false education and "certification". Question and comment.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Cosmetology schools are trying to leave NACCAS and find other accrediting agencies. It would be great for TDLR to be familiar with our requirements in accreditation.	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	I expect many Cos and Barber schools to close due to Department of Ed and other Federal changes coming. This will be a great loss. Gainful employment and The 150% Rule.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	With the electrification of everything, more power production is paramount! Wind and solar is not the solution....	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	(My queen comment got posted too late)	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES - newer providers in the industry will not have training and experience to teach new drivers. This will cause a negative effect on crash rates.	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Fuel-Bluetooth from car to dispenser	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	COS/BAR - Students are learning through Youtube but not learning the proper sanitation procedures and laws	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Reevaluate Esthetician License and make it self standing and separate it from Barber/Cosmetology. ••• I had an instructor license until it was sunset and taken away from all of us	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	<p>Tow: In the next five years, I anticipate a pressing need for stricter enforcement measures targeting bad actors within the towing industry, as well as across all sectors. It's disheartening to witness innocent individuals fall victim to predatory practices, only to endure the burden of reclaiming their vehicles and seeking legal recourse for restitution. This cycle of exploitation must be broken to prevent further distress to the public.</p> <p>Moving forward, I expect to see concerted efforts to implement comprehensive regulatory reforms aimed at deterring predatory behavior and holding offenders accountable. By imposing stringent penalties and fostering greater transparency and oversight, we can establish a framework that safeguards consumer rights and restores faith in the integrity of our industry. It's imperative that we work towards creating a system that effectively prevents the recurrence of such injustices and provides meaningful recourse for affected individuals.</p>	External F2F/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	Fuel-Contactless Payment	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES - a larger number of individuals choosing alternative transportation (Lyft, bus, automated vehicles, ride share)	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Fuel-Facial Recognition	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DES - ai may be utilized by someone online classroom providers to create or modify curriculum, Student progress and information management	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	DE - more electric and automated vehicles on the roadway	External F2F/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Increasing salaries to retain quality staff, expanded work from home policies, greater collaboration between divisions.	Survey/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Electric charging stations for vehicles.	Survey/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Mostly everyone can apply, renew, etc. all online	Survey/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	More staff to reduce processing times in different departments (Enforcement, Education, Licensing) to effectively reduce incoming call volume, as the great majority of our incoming calls are license status related	Survey/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Embedded Service Representatives working on same team as CARE people, or have their own team chat to assist with complex customer issues in a quicker, more organized manner	Survey/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	More licensees in all programs such as barbering, cosmetology, massage therapy, towing.	Survey/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	A pay scale that reflects cost of living expenses in certain areas (ex: COL is extremely different for individuals residing in the greater Austin area as opposed to the Rio Grande Valley)	Survey/poll.ev

During the next five years, what changes do you expect in your program, profession or industry?	Industry growth will create a need for additional FTEs in Compliance.	Survey/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Solar panels will be regulated in full; not just the electricians	Survey/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	automation	Survey/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	don't understand the question	Survey/poll.ev
During the next five years, what changes do you expect in your program, profession or industry?	Come down on non licensed nail and hair salons	Facebook
During the next five years, what changes do you expect in your program, profession or industry?	We should have way more options for the barber and cosmo field, especially for self taught individuals 1000 hours and thousands of dollars for 9 months to a year is crazy, people want to work. Everyone says it's about sanitation and I'm sure we have way more disinfectants and astringent products than over the thousands of years ago that we're learning about . . For nothing, we get it. "You had to do it, so why shouldn't the next person have to " but you knew how burdensome it is going to school as an adult for 1000 hours when you have bills. If you really have a passion to do it no shop owner and or barber will want to be known as "unsanitary" we were raised to clean after ourselves from adolescence. The public chooses who they're comfortable with licensed or not and if I know one thing you can't tell someone where to spend their money. And if you specialize in a certain area and want to learn a new technique you should be able to go a shop and learn since everyone is a teacher after they graduate now. I don't see anyone doing something they're not comfortable with, simply recommend them to someone who provides that service. Apprenticeship would be a start and a decrease hours. Hope this reaches the right people thanks be blessed.	Facebook
During the next five years, what changes do you expect in your program, profession or industry?	In the hvac industry: "mildly" flammable refrigerants will continue the existing price escalation of repairs. Higher prices sting so the consumer complaints will increase, probably exponentially.	Facebook
During the next five years, what changes do you expect in your program, profession or industry?	Really buckling down on only certified lash techs that haven't had the proper education	instagram

During the next five years, what changes do you expect in your program, profession or industry?	I would agree as an accredited school what would be amazing is possibly having a proper training if a lash artist wants to be an approved trainer. I believe incorporating the same business concept of how a nurse practitioner is able to work independently by working under a registered doctor that is supervision them.	instagram
From your industry perspective what is TDLR doing well?	Like having the connection to TDLR through YouTube Live meetings	External F2F/poll.ev
From your industry perspective what is TDLR doing well?	So much more organized and responsive as well as pleasant	External F2F/poll.ev
From your industry perspective what is TDLR doing well?	Having staff available to conduct well investigations and allowing GCDs to assist with that.	External F2F/poll.ev
From your industry perspective what is TDLR doing well?	Love the meetings and the ability to be involved in things that impact us all.	External F2F/poll.ev
From your industry perspective what is TDLR doing well?	Love the new website, so much easier to navigate!	External F2F/poll.ev
From your industry perspective what is TDLR doing well?	Yes	External F2F/poll.ev
From your industry perspective what is TDLR doing well?	Efficient licensing	External F2F/poll.ev
From your industry perspective what is TDLR doing well?	Listening to licensees and associations.	External F2F/poll.ev
From your industry perspective what is TDLR doing well?	Allowing and/continuing virtual Advisory Board meetings - this helps owner/operators participate.	External F2F/poll.ev
From your industry perspective what is TDLR doing well?	Changing WWD/PI licenses to 2 year terms.	External F2F/poll.ev
From your industry perspective what is TDLR doing well?	The Advisory Board is inclusive of a good variety / representation of stakeholders.	External F2F/poll.ev
What is the most pressing issue or challenge facing your industry today?	COS--unlicensed individuals are working out of their homes and impacts the whole industry	External F2F/poll.ev
What is the most pressing issue or challenge facing your industry today?	UAPR-in county areas have a lot of unlicensed activity	External F2F/poll.ev
What is the most pressing issue or challenge facing your industry today?	Frivolous complaints hurt the agency and licensee.	External F2F/poll.ev

What is the most pressing issue or challenge facing your industry today?	Workforce.	External F2F/poll.ev
What is the most pressing issue or challenge facing your industry today?	Barriers to entry is our greatest!	External F2F/poll.ev
What is the most pressing issue or challenge facing your industry today?	Employment	External F2F/poll.ev
What is the most pressing issue or challenge facing your industry today?	From a general contractor perspective, individuals to do labor.	External F2F/poll.ev
What is the most pressing issue or challenge facing your industry today?	TOW/VSF--Unlicensed operators and licensees don't have the bandwidth to file complaints. Seeing unlicensed activity within cities.	External F2F/poll.ev
What is the most pressing issue or challenge facing your industry today?	Unlicensed activity in all industries hurt the consumers the most.	External F2F/poll.ev
What is the most pressing issue or challenge facing your industry today?	WWD/PI-low pass rate for exams, would like to partner to better help potential licensees.	External F2F/poll.ev
What is the most pressing issue or challenge facing your industry today?	WWD/PI-Cost to enter the profession is high	External F2F/poll.ev
What can TDLR do to help you better serve your members?	Change the tone of the complaint statistics on the public website. Makes it sound like there are only bad actors in the industry	External F2F/poll.ev
What can TDLR do to help you better serve your members?	With notice of violation provide some education and guidance to correct and prevent the violation in the future	External F2F/poll.ev
What can TDLR do to help you better serve your members?	Quicker access to testing for electricians	External F2F/poll.ev
What can TDLR do to help you better serve your members?	WWD/PI online renewals	External F2F/poll.ev
What can TDLR do to help you better serve your members?	Is there an individual we can connect with about specific licensing requirements? i.e. categories requiring licensing?	External F2F/poll.ev
What can TDLR do to help you better serve your members?	Does TDLR to trades meeting with contractors/trade contractors? Outreach, meetings with licensed contractors, etc...	External F2F/poll.ev
What can TDLR do to help you better serve your members?	Provide information and public outreach more regularly for contractors	External F2F/poll.ev
What can TDLR do to help you better serve your members?	TOW/VSF- very limited remedies to resolve disputes and they have economic impact on licensees.	External F2F/poll.ev

What can TDLR do to help you better serve your members?	Allow for in-person only CE classes, especially for the rules & statutes course.	External F2F/poll.ev
What can TDLR do to help you better serve your members?	TOW/VSF--fees are regulated by the state and then further by municipality. We would like to fall back to state fees when municipality does not update in a timely manner.	External F2F/poll.ev
What can TDLR do to help you better serve your members?	Eliminate the practical - cos	External F2F/poll.ev
What can TDLR do to help you better serve your members?	Online application for approval of CE courses	External F2F/poll.ev
What TDLR-related legislative changes would you like to see in the upcoming 89th Texas Legislature?	Consideration of the Compact for Texas	External F2F/poll.ev
What TDLR-related legislative changes would you like to see in the upcoming 89th Texas Legislature?	Tow/VSF Remove any fee amount from the statute. Allow to be managed by the agency	External F2F/poll.ev
What TDLR-related legislative changes would you like to see in the upcoming 89th Texas Legislature?	Streamline towing/VSF laws.	External F2F/poll.ev
What TDLR-related legislative changes would you like to see in the upcoming 89th Texas Legislature?	Appropriate CET for WWD/PI in high schools and/or technical colleges	External F2F/poll.ev
What TDLR-related legislative changes would you like to see in the upcoming 89th Texas Legislature?	Allow GCDs more enforcement ability to regulate abandoned and deteriorated wells	External F2F/poll.ev
What TDLR-related legislative changes would you like to see in the upcoming 89th Texas Legislature?	Eliminating the practical exam for cos and just keeping the written in place.	External F2F/poll.ev
What TDLR-related legislative changes would you like to see in the upcoming 89th Texas Legislature?	Additional funding to be better staffed.	External F2F/poll.ev

Looking ahead, what major changes will affect the way Texans work and do business, and the services TDLR provides?	really important that TDLR communicate with the Public about the industries regulated by the agency.	External F2F/poll.ev
Looking ahead, what major changes will affect the way Texans work and do business, and the services TDLR provides?	VSF & UAPR--storage and disposal of EV batteries. Containment issues.	External F2F/poll.ev
Looking ahead, what major changes will affect the way Texans work and do business, and the services TDLR provides?	Would there be a chance where you guys would consider hosting a site or a portion of your site where someone a youngster or someone interested in CTE programs could land and you would be able to let them know where and how they would go about getting licensure or certifications in their areas of interest and actually have info that they could explore?	External F2F/poll.ev
Looking ahead, what major changes will affect the way Texans work and do business, and the services TDLR provides?	Electric vehicles - UAPR and Towing/ VSF	External F2F/poll.ev
Looking ahead, what major changes will affect the way Texans work and do business, and the services TDLR provides?	Federal government pushing out ICE vehicles	External F2F/poll.ev
Looking ahead, what major changes will affect the way Texans work and do business, and the services TDLR provides?	Technological advances.	External F2F/poll.ev
