

1994 Texas Accessibility Standards
Technical Memorandum

**Texas Department of Licensing and Regulation
Architectural Barriers**

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**Emergency Warning Systems – Employee Work Areas
4.1.3(14), 4.28.1**

**Scoping and Application
4.1.1(3), 4.1.3(14), 4.28**

Emergency warning systems provided within private offices used only by employees as work areas are not subject to the provisions of TAS 4.1.3(14) nor are they required to comply with TAS 4.28. This is for individual, enclosed, private offices containing one employee workstation. This interpretation is in accordance with the provisions of TAS 4.1.1(3) Areas Used Only by Employees as Work Areas.

Break rooms, toilet rooms, training rooms, conference rooms, occupiable storage rooms and any other common use spaces – while perhaps used only by employees – are not exempted areas and are subject to compliance with TAS 4.1.3(14) and 4.28. This may include open office areas containing two or more employee workstations.