

# **COMPLIANCE DIVISION REPORT**

## ***Barber Advisory Board Meeting***

June 26, 2017

### **Public Outreach**

- Elizabeth Perez, Marinela La Fleur, David Gonzales, and staff from Enforcement, Education and Examination, Field Operations and Customer service all have contributed at some point with our outreach efforts at the shows. We answer industry related questions, provide information on license renewals, and provide any other assistance asked of us. Facebook and Twitter have also been used to let the industry know we were there and increase our interaction with participants. Compliance has attended the following trade shows since the last advisory meeting:
  - **Image Expo Show**/May 15-16, 2015 Houston
  - **TIVA**/July 10-12, 2016 Houston
  - **Armstrong McCall World Fair**/September 18-19, 2016 Austin
  - **Natural Beauty Culturist League** October 24, 2016 Beaumont
  - **Image Expo**/November 13-14, 2016 Dallas
  - **TIVA Midwinter**/January 25-28, 2017 San Antonio
  - **Armstrong McCall Hair Show**/May 7-8, 2017 Arlington
  - **Image Expo**/May 7-8, 2017 Houston

### **Compliance Efforts/Statistics**

- Elizabeth Perez, Marinela La Fleur, and David Gonzales participated in the PSI Cosmetology and Barber examination review activities on:
  - March 21-23, 2016
  - June 14-17, 2016
  - October 25-28, 2016
  - February 21-24, 2017
  - March 28-30, 2017
  - April 19, 2017
- The next scheduled reviews are on June 13-15, 2017 and on July 10-13, 2017. All reviews have been held in Austin.

<b>Exam Development Sessions</b>	<b>Start Date</b>	<b>End Date</b>
TX Cosmetologists Written and Practical	7/10/2017	7/13/2017
TX Barbers Written and Practical	6/13/2017	6/15/2017
TX Cosmetologists Written (review content outlines)	4/19/2017	4/19/2017
TX Cosmetologists Written	3/28/2017	3/30/2017
TX Barbers Written and Practical	2/21/2017	2/23/2017
TX Barbers and Cosmetologists Written	10/26/2016	10/27/2016
TX Cosmetologists Practical	10/25/2016	10/28/2016
TX Cosmetologists Practical	6/16/2016	6/17/2016
TX Cosmetologists Written	6/14/2016	6/15/2016
TX Barbers and Cosmetologists Written	3/21/2016	3/23/2016

## **COMPLIANCE DIVISION REPORT**

### ***Barber Advisory Board Meeting***

June 26, 2017

- Elizabeth and Marinela continue to assist Enforcement, Field Operations staff, and Customer Service with questions that arise during investigations, inspections, as well as addressing daily industry inquiries/emails.
- We continue our participation in periodic BAR/COS taskforce meetings.

### **Upcoming Trade Shows**

Elizabeth Perez and Marinela La Fleur will be representing TDLR at the TIVA Summer Conference July 17-20, at the Omni Las Colinas in Irving.

# **BARBERING ADVISORY BOARD**

## **Enforcement Division Staff Report**

**June 26, 2017**

### **Case Highlights**

- On February 3, 2017, a default order was entered against Leonel Cavazos, Jr. (Respondent) d/b/a Papi Chulos.
  - The default order found that Respondent allowed two unlicensed persons to perform barbering on the shop premises, and on that basis, assessed Respondent an administrative penalty of \$2,250.
- On January 11, 2017, the Executive Director signed an agreed order that finalized the settlement agreement between the Department and Andre A. Archie and Torrey Jones (Respondents) d/b/a Interstate Barber School Michael, LLC.
  - As part of this negotiated settlement, Respondents admitted that the school had failed to properly account for all credit hours that were earned by several of its students, and agreed to resolve these violations by paying an administrative penalty of \$1,250.
- On January 9, 2017, the Executive Director signed an agreed order that finalized the settlement agreement between the Department and Juana Delgado and Alberto Delgado (Respondents) d/b/a King Jr's Barberschool.
  - As part of this negotiated settlement, Respondents admitted that for several months the school had failed to properly account for the credit hours earned by two of its students, and agreed to resolve these violations by paying an administrative penalty of \$900.
- On April 7, 2017, the Executive Director signed an agreed order that finalized the settlement agreement between the Department and Maria Diocelina Hernandez (Respondent) d/b/a Mexico and USA Barber Shop.
  - As part of this negotiated settlement, Respondent admitted that she employed an unlicensed person to perform barbering at her barber shop, and that she failed to ensure that all representatives of her shop cooperated with the Department Inspector during an inspection. Respondent agreed to resolve these violations by paying an administrative penalty of \$2,250.

- On November 16, 2016, the Commission signed a decision denying an application for a Class A Barber License submitted by Gregory F. Arellano (Applicant).
  - In February 2002, Applicant pled guilty to Aggravated Sexual Assault of Child and was placed on deferred adjudication.
    - In September 2002, Applicant’s deferred adjudication was revoked, and he was sentenced to 14 years in state jail.
    - In September 2014, Applicant was released from jail.
  - In June 2015, Applicant filed a Class A Barber License Application with the Department.
  - The Department’s Criminal Conviction Guidelines define child sex assaults as guideline crimes directly related to the occupation of barbering.
    - Due to Applicant’s conviction, the Department classified him as unfit for licensure, and sought to deny his application.
  - In August 2016, the proposed denial was litigated at the State Office of Administrative Hearings, which ruled in the Department’s favor.
  - Then, in November 2016, the Commission affirmed SOAH’s decision, and thereby denied Applicant’s attempt at licensure.

**Key Statistics for Fiscal Year 2017**

Shown below are key statistics for the Barbering program and for all TDLR programs combined through April of Fiscal Year 2017.

<b><u>Statistic</u></b>	<b><u>BAR</u></b>	<b><u>TDLR</u></b>
• Number of cases opened:	630	8,361
• Number of cases resolved:	488	7,959
• Number of Agreed Orders:	76	1,594
• Total amount of penalties assessed:	\$151,650	\$3,771,509
• Total amount of penalties collected:	\$60,444	\$1,642,258

## **Key Statistics for Fiscal Year 2016**

Shown below are key statistics for the Barbering program and for all TDLR programs combined for Fiscal Year 2016.

<b><u>Statistic</u></b>	<b><u>BAR</u></b>	<b><u>TDLR</u></b>
• Number of cases opened:	2,418	11,305
• Number of cases resolved:	1,924	12,314
• Number of Agreed Orders:	623	2,391
• Total amount of penalties assessed:	\$748,875	\$5,743,465
• Total amount of penalties collected:	\$494,273	\$2,749,020

## **ADVISORY BOARD ON BARBERING**

June 26, 2017

### **RECOGNITION OF EXCELLENCE**

#### Making a Difference

The TDLR Education and Examination Division would like to recognize Mr. Eros Shaw of Mystros Barber Academy, for his commitment to his local community by providing second chances to at risk youth and adults.

### **RECENT ACCOMPLISHMENTS AND CURRENT PROJECTS**

#### Relocation Update

The Education and Examination Division is now located at the North Campus, Suite 105W.

#### Legislative Updates

In 2015, Governor Abbott signed into law, Senate Bill 202 that transferred 13 new health services programs from DSHS to TDLR. The Education and Examination Division is responsible for overseeing the pre-licensure education, the continuing education, the examination requirements, and an inspection component for schools.

#### Phase I - Effective October 1, 2016

- Athletic Trainers
- Dietitians
- Dyslexia Therapists and Practitioners
- Hearing Instrument Fitters and Dispensers
- Midwives
- Orthotists and Prosthetists
- Speech-Language pathologists and Audiologist

#### Phase II - Effective November 1, 2017:

- Code Enforcement Officers
- Laser Hair Removal
- Massage Therapy
- Mold Assessors and Remediators
- Offender Education Providers
- Sanitarians

## EDUCATION & SCHOOL SERVICES

### Barber Curriculum Update – Teaching Plans

The Education and School Services Section has updated the Barber School application process. Schools are required to submit the course length and curriculum content (Teaching Plans) for each course offered to ensure students develop the job skills and knowledge necessary for employment. The requirement is not new; we are just catching up to ensure every school has Teaching Plans on file with the department. We have created pre-approved Teaching Plans to assist schools as well as help TDLR expedite the application process.

### New Technology

The Education and Examination Division has begun utilizing TouchPoint for emails. TouchPoint allows us to track the number of e-mails being received and answered. The goal is to be able to report work staff has accomplished. As we continue to grow as a model agency our workload and performance numbers will increase. The use of TouchPoint is a step to utilizing the effectiveness of innovation.

### Total E-Mail Answered by Staff

(as of May 31, 2017)

<b>MONTH</b>	<b>FY2017</b>	<b>FY 2016</b>	<b>FY 2015</b>
September	1,158	1,389	
October	1,263	1,060	
November	744	996	
December	653	760	
January	955	1,060	
February	974	1,047	
March	1,463	994	
April	981	966	
May	1,140	1,061	
<b>TOTAL</b>	<b>9,331</b>	<b>9,333</b>	<b>0</b>

### Examination Updates

The Examination Staff met with the Barber Examination Review Committee on several occasions. These meetings were to discuss the updating of the Barber written examination to reference the 2017 Milady Professional Barbering Standard 6<sup>th</sup> Edition. The new written examination will be given starting September 1, 2017.

**PERSONNEL UPDATES**



Ruby A. Ockletree



Frances Mendieta



Shanisty Villanueva



Roy Cantu

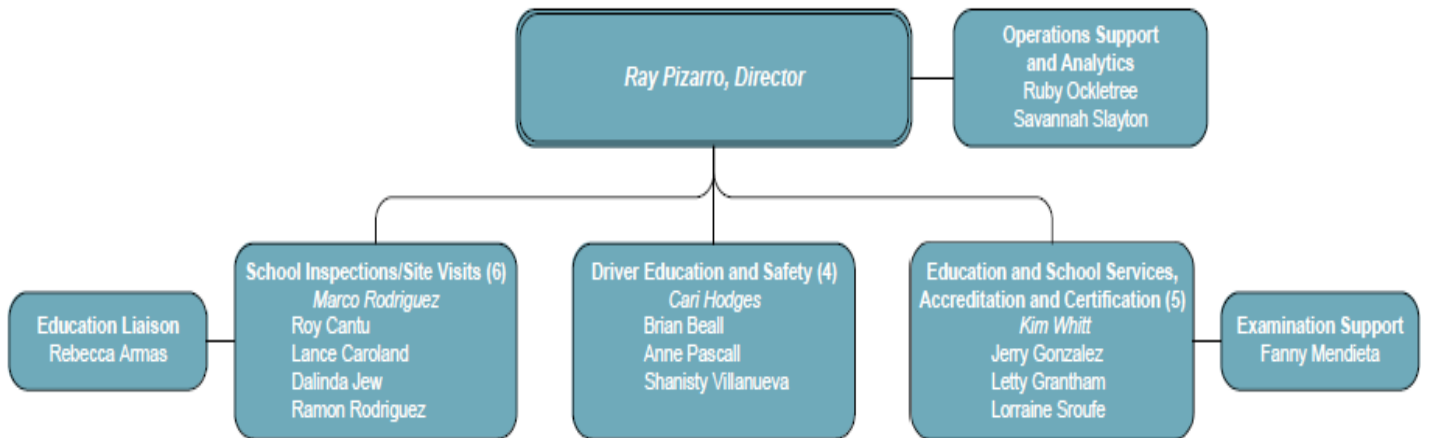


Lance Caroland



Jerry Gonzalez

**EDUCATION AND EXAMINATION DIVISION CHART**





## STATISTICS AND TRENDS

### EXAMINATION STATISTICS (As of April 30, 2017)

FY 2017		SEP	OCT	NOV	Q1	DEC	JAN	FEB	Q2	MAR	APR	MAY	Q3	JUN	JUL	AUG	Q4	TOT
<b>BAR</b>	Pass	168	216	204	588	190	193	196	579	237	222		459				0	1,626
	Fail	135	147	150	432	113	111	129	353	144	159		303				0	1,088
	Subtotal	303	363	354	1020	303	304	325	932	381	381	0	762	0	0	0	0	2,714
	Rate	55.4%	59.5%	57.6%	57.6%	62.7%	63.5%	60.3%	62.1%	62.2%	58.3%	0.0%	60.2%	0.0%	0.0%	0.0%	0.0%	59.9%
	No Show	22	34	30	86	30	28	32	90	40	43		83				0	259
	Total	325	397	384	1106	333	332	357	1022	421	424	0	845	0	0	0	0	2,973

FY 2016		SEP	OCT	NOV	Q1	DEC	JAN	FEB	Q2	MAR	APR	MAY	Q3	JUN	JUL	AUG	Q4	TOT
<b>BAR</b>	Pass	137	195	165	497	177	143	193	513	201	200	211	612	194	199	193	586	2,208
	Fail	101	97	95	293	80	87	103	270	112	117	89	318	154	124	128	406	1,287
	Subtotal	238	292	260	790	257	230	296	783	313	317	300	930	348	323	321	992	3,495
	Rate	57.6%	66.8%	63.5%	62.9%	68.9%	62.2%	65.2%	65.5%	64.2%	63.1%	70.3%	65.8%	55.7%	61.6%	60.1%	59.1%	63.2%
	No Show	31	33	37	101	26	25	32	83	41	30	25	96	43	29	28	100	380
	Total	269	325	297	891	283	255	328	866	354	347	325	1,026	391	352	349	1092	3,875

FY 2015		SEP	OCT	NOV	Q1	DEC	JAN	FEB	Q2	MAR	APR	MAY	Q3	JUN	JUL	AUG	Q4	TOT
<b>BAR</b>	Pass	208	160	148	516	134	160	151	445	171	166	127	464	190	197	194	581	2,006
	Fail	106	92	82	280	66	68	63	197	99	118	89	306	99	104	85	288	1,071
	Subtotal	314	252	230	796	200	228	214	642	270	284	216	770	289	301	279	869	3,077
	Rate	66.2%	63.5%	64.3%	64.8%	67.0%	70.2%	70.6%	69.3%	63.3%	58.5%	58.8%	60.3%	65.7%	65.4%	69.5%	66.9%	65.2%
	No Show	20	12	23	55	18	20	20	58	30	20	27	77	34	27	27	88	278
	Total	334	264	253	851	218	248	234	700	300	304	243	847	323	328	306	957	3,355

## STATISTICS AND TRENDS

### INSPECTION STATISTICS (As of April 30, 2017)

Barber School Inspections	SEP	OCT	NOV	Q1	DEC	JAN	FEB	Q2	MAR	APR	MAY	Q3	JUN	JUL	AUG	Q4	TOT
<b>FY 2017</b>																	
North (ROY CANTU)	1	0	0	1	6	8	7	21	4	4		8				0	30
South (DALINDA JEW)	2	2	1	5	2	11	2	15	2	0		2				0	22
East (RAMON RODRIGUEZ)	10	0	3	13	0	2	6	8	10	1		11				0	32
West (LANCE CAROLAND)	2	2	4	8	0	3	5	8	2	2		4				0	20
Initial Inspections (MARCO RODRIGUEZ)	0	0	0	0	0	2	0	2	0	1		1				0	3
<b>Total</b>	<b>15</b>	<b>4</b>	<b>8</b>	<b>27</b>	<b>8</b>	<b>26</b>	<b>20</b>	<b>54</b>	<b>18</b>	<b>8</b>	<b>0</b>	<b>26</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>107</b>

Barber Inspections	SEP	OCT	NOV	Q1	DEC	JAN	FEB	Q2	MAR	APR	MAY	Q3	JUN	JUL	AUG	Q4	TOT
<b>FY 2016</b>																	
North (FERNANDO GAYTAN)	4	1	1	6	8	3	3	14	3	2	4	9	0	0	0	0	29
South (DALINDA JEW)	5	3	4	12	0	1	4	5	6	0	1	7	9	6	1	16	40
East (RAMON RODRIGUEZ)	10	2	0	12	2	2	7	11	12	1	0	13	3	2	10	15	51
West (ROY CANTU)	1	1	0	2	0	4	0	4	2	0	5	7	5	2	1	8	21
Initial Inspections (MARCO RODRIGUEZ)	0	0	1	1	0	0	1	1	2	2	1	5	3	0	1	4	11
<b>Total</b>	<b>20</b>	<b>7</b>	<b>6</b>	<b>33</b>	<b>10</b>	<b>10</b>	<b>15</b>	<b>35</b>	<b>25</b>	<b>5</b>	<b>11</b>	<b>41</b>	<b>20</b>	<b>10</b>	<b>13</b>	<b>43</b>	<b>152</b>

# Barber Advisory Board Meeting

## Field Operations Division Report



June 26, 2017

### Barber Most Common Violations Found During Inspections

2<sup>nd</sup> Quarter, Fiscal Year 2017

**1. Establishments not clean and not in good repair.** - 16 Tex. Admin Code Ch. 82.114(a) and Ch. 83.114(a). Establishments shall keep the floors, walls, ceilings, shelves, furniture, furnishings, and fixtures clean and in good repair. Any cracks, holes, or other similar disrepair not readily accessible for cleaning shall be repaired or filled in to create a smooth, washable surface.

**2. Failure to display and attach a photograph license.** - Tex. Occupations Code Sections 1601.451 and 16 Tex. Admin Code Ch. 83.70(e,f). Each licensee shall display the original certificate or license and an attached photograph of the certificate or license holder in a conspicuous place adjacent to or near the certificate or license holder's work chair in the shop in which the certificate or license holder is working.

**3. Failure to maintain and make available a list of current employees and independent contractors.** - 16 Admin. Code Ch. 82.71(c) and Ch. 83.71(c). The shop owner and/or shop manager shall maintain a current list of all individuals who work in a shop at the time of inspection including employees and independent contractors who engage in barbering. The list is to be made available to department inspectors upon demand.

**4. Failure to store clean and disinfected implements and materials in a clean, dry, debris-free environment.** - 16 Tex. Admin. Code Ch. 82.102(f) and Ch. 83.102(f). All clean and disinfected implements and materials when not in use shall be stored in a clean, dry, debris-free environment including but not limited to drawers, cases, tool belts, rolling trays, or hung from hooks. They must be stored separate from soiled implements and materials. Ultraviolet electrical sanitizers are permissible for use as a dry storage container. Non-barber related supplies must be stored in separate drawers or locations.

**5. Failure to prepare fresh disinfectant daily or more often if solution becomes diluted or soiled.** - 16 Tex. Admin. Code Ch. 82.101(a)(3) and Ch. 83.101(a)(3). Disinfectants in which implements are to be immersed shall be prepared fresh daily or more often if solution becomes diluted or soiled.

**6. Failure to display Notification of Public Interest Information and Participation.** - Tex. Occupations Code Section 1603.151(2). The commission by rule shall establish methods by which consumers and service recipients are notified of the name, mailing address, and telephone number of the department for the purpose of directing complaints to the department regarding barbering on a sign prominently displayed in the place of business of each person regulated under this chapter, Chapter 1601, or Chapter 1602.

**7. Failure to indicate when a barber or cosmetologist is unavailable.** - 16 Tex. Admin. Code Ch. 82.71(s)(3) and Ch. 83.71(i)(8)(C). If the shop does not currently have employed or have a contract with at least one licensed barber (or cosmetologist) the owner must immediately display a prominent sign at the entrance and exit of the shop indicating that no barber (or cosmetologist) is available.

**8. Failure to display most recent Proof of Inspection.** - 16 Tex. Admin. Code Ch. 82.71(m) and Ch. 83.71(m). A barber establishment shall display in the establishment, in a conspicuous place clearly visible to the public, a copy of the establishment's most recent inspection report issued by the department.

**9. Failure to have rest room on or near premises without stored chemicals.** - 16 Tex. Admin. Code Ch. 82.114(e) and Ch. 83.114(e). Every establishment shall provide at least one restroom located on or near the premises of the establishment. For public safety, chemical supplies shall not be stored in the restroom.

**10. Failure to disinfect shampoo bowls and manicure tables.** - 16 Tex. Admin. Code Ch. 82.102(h) and Ch. 83.102(g). Shampoo bowls and manicure tables shall be disinfected prior to use for each client.

## **Division Projects**

### **New Technology – Mobile Inspection**

Towing Mobile Inspection Form is completed. Development of Vehicle Storage Facility Mobile Inspection Form is set for July and the development of Barber and Cosmetology forms will follow.

### **Mini Salon/Mini Barbershop Round Ups**

Implementation of Mini-Salon/Mini Barbershop Round-ups is being deployed throughout the division. Coordinating the inspection for all the Mini Salons/Mini Barbershops in one location ensures inspectors maximize their time and reduce travel.

<b>Date</b>	<b>Location</b>	<b>Region</b>	<b>Status</b>	<b>Total</b>
September 8, 2016	Salon in the Park - Northbrook	East	<b>Completed</b>	75
September 16, 2016	Salon Boutique	East	<b>Completed</b>	134
December 8, 2016	Salon Park - Southwest	East	<b>Completed</b>	92
December 16, 2016	Blue Lion Mini Salons	East	<b>Completed</b>	55
January 19, 2017	Salon Park - Katy	East	<b>Completed</b>	80
January 26, 2017	Salon Park - Tanglewilde	East	<b>Completed</b>	61
February 9, 2017	Blue Lion	East	<b>Completed</b>	64
February 16, 2017	Salon Park Aldine	East	<b>Completed</b>	71
March 27, 2017	Sola Salon Studio - Cinco Ranch - Katy East	East	<b>Completed</b>	26
March 27, 2017	Sola Salon Studio - Sugar Land	East	<b>Completed</b>	23
March 27, 2017	BCCD - Baybrook	East	<b>Completed</b>	14
March 27, 2017	BCCD - Pasadena	East	<b>Completed</b>	22
March 30, 2017	Image Salon - Royal Oaks	East	<b>Completed</b>	5
March 30, 2017	Image Salon Studios - Royal Oaks	East	<b>Completed</b>	45
April 21, 2017	Raimon Salon and Spa	East	<b>Completed</b>	25
April 21, 2017	Uptown Salon Royal Oak	East	<b>Completed</b>	50
April 21, 2017	Solar Salon and Spa - Spring	East	<b>Completed</b>	44
April 21, 2017	Legacy Salons and Day Spa - Burleson	North	<b>Completed</b>	7
April 25, 2017	Image Salon Studios 1	East	<b>Completed</b>	82
April 25, 2017	Image Salon Studios 2	East	<b>Completed</b>	28
May 11, 2017	SOZO Boutique Salons - The Woodlands	East	<b>Completed</b>	24
May 11, 2017	Sola Salon - Shenandoah	East	<b>Completed</b>	33
May 18, 2017	Legacy Salons and Day Spa - Keller	North	<b>Completed</b>	42
May 19, 2017	Legacy Salons and Day Spa - Lewisville	North	<b>Completed</b>	41

\*Table includes inspections of Mini Salons, Mini Barbershops and Mini Dual Shops.

## Out Reach

Charisse Hobson from the Office of Strategic Communication and Jennifer Harless, South Region Manager have completed videos of the “after client” foot spa cleaning process. The videos will be available in English, Spanish and Vietnamese. Thanks to Stewart Myrick for performing the English voice over; thanks to Abraham Delgado for performing the Spanish voice over; and thanks to Thuvan Huynh and Quy Tran for helping with the Vietnamese voice over.

- Whirlpool Foot Spa After Client Video – English

The videos are posted on the TDLR website. Inspectors will use them to demonstrate the after client cleaning process during inspections.

## **Personnel Update**

Field Inspector, Jorge Vega, joined the Field Operations Team in April 2016. Jorge was previously with Risk Management & Safety under the Texas Department of Insurance. He has experience in areas such as Incident and accident investigations, Workers Compensation, Facility Inspections, Business Continuity Planning, and has a personal passion for workplace health and safety Programs.

Adriana Gonzalez joined the Field Operations team as a Facilitator on July 1, 2016. Adriana moved from her Licensing Team Lead position with the Elevator and Boiler programs.

Congratulations, Adriana and Jorge! Welcome to the Field Operations division!

Field Operations has four open inspector positions. Decisions to post will be made after the State’s hiring freeze has been lifted.

## Inspection Statistics Barber

	Barber Establishments		Dual Establishments		Barber Mini-Shops		Dual Mini-Shops		Barber Program Totals	
	FY 2017	FY 2016	FY 2017	FY 2016	FY 2017	FY 2016	FY 2017	FY 2016	FY 2017	FY 2016
<b>SEPT</b>	131	282	158	120	5	2	2	5	296	409
<b>OCT</b>	123	97	132	69	1	1	1	8	257	175
<b>NOV</b>	110	54	116	35	0	2	0	1	226	92
<b>QTR 1</b>	364	433	406	224	6	5	3	14	779	676
<b>DEC</b>	104	116	119	90	6	1	10	0	239	207
<b>JAN</b>	144	129	168	91	10	1	5	0	327	221
<b>FEB</b>	116	117	134	103	17	2	8	9	275	231
<b>QTR 2</b>	364	362	421	284	33	4	23	9	841	659
<b>MAR</b>	152	111	194	114	7	3	13	3	366	231
<b>APR</b>	130	151	142	130	7	5	16	0	295	286
<b>MAY</b>	121	209	159	163	7	1	6	7	293	380
<b>QTR 3</b>	403	471	495	407	21	9	35	10	954	897
<b>Year to Date/ Year End</b>	1131	1753	1322	1335	60	23	61	44	2574	3155

†Barber Schools Inspections were transferred to the Education and Examination Division as of September 1, 2015

# Barber Advisory Board Licensing Statistics Fiscal Years 2014 to 2017

	New Licenses Issued	Percent New Licenses Issued Online	Renewal Licenses Issued	Percent Renewals Issued Online	FY 2017 TOTAL POPULATION	FY 2016 TOTAL POPULATION
Class A Barber	704	N/A	4634	85.6%	16,383	15,941
Manicurist	1	N/A	94	66.0%	292	299
Technician	2	N/A	2	150.0%	15	16
Technician/Manicurist	0	N/A	N/A	N/A	0	0
Technician/Hair Weaving	0	N/A	N/A	N/A	5	5
Class A Barber Instructor	41	N/A	101	97.0%	419	367
Manicure Instructor	0	N/A	N/A	N/A	0	0
Technician Instructor	0	N/A	N/A	N/A	0	0
Hair Weaving Instructor	0	N/A	N/A	N/A	0	0
Hair Weaving Specialist	3	N/A	2	100.0%	12	9
Barber Student	2603	95.0%	N/A	N/A	2,813	2,708
Barber Shops	332	77.7%	894	67.6%	3,607	3,621
Manicurist Shops	8	87.5%	13	84.6%	60	56
Dual Shop	695	82.9%	888	97.7%	4,164	3,835
Weaving Shop	1	100.0%	0	0.0%	5	7
Mobile Salon	4	N/A	2	0.0%	17	14
Private Barber School	6	N/A	43	N/A	78	75
Vocational Barber School	1	N/A	N/A	N/A	1	0
Junior College Barber School	0	N/A	N/A	N/A	0	0
<b>TOTAL INDIVIDUALS</b>	<b>3354</b>	<b>95.0%</b>	<b>4834</b>	<b>85.5%</b>	<b>19,939</b>	<b>19,345</b>
<b>TOTAL FACILITIES</b>	<b>470</b>	<b>79.8%</b>	<b>1040</b>	<b>67.5%</b>	<b>4,166</b>	<b>4,114</b>
<b>TOTAL BARBER LICENSEE POPULATION</b>					<b>24,105</b>	<b>23,459</b>

\*The population number is a snapshot of the number of active licenses on the first day of the fiscal year. The number of licenses issued and renewed is the total activity performed during the fiscal year.

FY 2015 TOTAL POPULATION	FY 2014 TOTAL POPULATION
15,435	14,823
324	319
16	15
0	0
4	3
323	272
0	0
0	0
0	0
8	6
2,300	2,196
3,656	3,748
60	64
3,417	2,988
7	6
17	13
65	57
0	0
0	0
<b>18,410</b>	<b>19,407</b>
<b>7,421</b>	<b>3,908</b>
<b>25,831</b>	<b>23,315</b>

he month.

l year.