TEXAS DEPARTMENT OF LICENSING & REGULATION

Working title: Deputy Boiler Inspector

Class title: Boiler Inspector I-II
Posting No.: 0604-26
Opening Date: 06/15/2026
Closing Date: Open Until Filled
Location: Home-based (NW Houston area)
Class Code: 1315-1316
FLSA: Non-Exempt
Salary Group/Salary: B20-B21, $66,000.00 - $73,733.16/yr.
Division/Section: Compliance/Building Safety Section
Number of positions: 1

General Description

Boiler Inspector I

Performs complex (journey-level) boiler inspection work for the Boiler Program to ensure compliance with the American Society of Mechanical Engineers (ASME), National Board Inspection Code (NBIC), and the Texas Boiler Law and Rules. Responsibilities include scheduling, managing, conducting, and documenting in-service boiler inspections and re-inspections; recommending and verifying corrective actions for non-compliance; and providing technical assistance and guidance to stakeholders. Work also involves identifying nonproductive situations, evaluating workforce productivity, and providing recommendations for operational improvements to the Chief Boiler Inspector and upper management; as well as disseminating technical and regulatory information to support program operations. Works under general supervision, with moderate latitude for the use of initiative and independent judgment in carrying out inspection and program-related activities, while also performing other duties as necessary to maintain effective program operations. This position reports to the Chief Boiler Inspector.

Boiler Inspector II

Performs highly complex (senior-level) boiler inspection work for the Boiler Program to ensure compliance with the American Society of Mechanical Engineers (ASME), National Board Inspection Code (NBIC), and the Texas Boiler Law and Rules. Responsibilities include scheduling, managing, conducting, and documenting in-service boiler inspections and re-inspections; recommending and verifying corrective actions for non-compliance; and providing technical assistance and guidance to stakeholders. Work also involves identifying nonproductive situations, evaluating workforce productivity, and providing recommendations for operational improvements to the Chief Boiler Inspector and upper management; as well as disseminating technical and regulatory information to support program operations. Works under limited supervision, with considerable latitude for the use of initiative and independent judgment in carrying out inspection and program-related activities, while also performing other duties as necessary to maintain effective program operations. This position reports to the Chief Boiler Inspector.

This position is home-based and will be required to live and work in the Northwest Houston area.

Essential Job Functions

Boiler Inspector I

- Travels daily to conduct inspections of boiler units for compliance with codes, the Texas Boiler Law and Rules, and national standards; prepares, and submits inspection data as required using prescribed forms.
- Documents violations and monitors the status of non-compliance. Conducts follow-up inspections to verify that owners perform corrective action of existing violations, ensuring public safety in accordance with the Texas Boiler Law and Rules and applicable national standards.
- Makes recommendations to upper management for variances.
- Performs routine accident investigations.
- Conducts training for public associations and disseminates information regarding the Boiler Program.
- Establishes and maintains professional relationships with the regulated industry, inspection agencies, fire marshals, and other local officials.
- May testify at hearings or before courts of jurisdiction.
- Manages the assigned workload and maintains communication with TDLR staff in an efficient and effective manner as required by established policies and procedures.
- Complies with division and/or agency training requirements.
- Keeps management appropriately informed of ongoing activity and critical matters affecting the operation and well-being

of the agency.
- Demonstrates a spirit of teamwork offering positive and constructive ideas, encouragement, and support of staff and teams.
- Adheres to all Texas Department of Licensing and Regulation Personnel Policies and performs other duties required to maintain field operations.
- Adheres to all TDLR Personnel Policies and performs other related duties as assigned.

Boiler Inspector II
- Travels daily to conduct inspections of boiler units for compliance with codes, the Texas Boiler Law and Rules, and national standards; directs, prepares, and submits inspection data and/or reports as required using prescribed forms.
- Documents violations and monitors the status of non-compliance. Verifies that owners perform corrective action of existing violations, ensuring public safety in accordance with the Texas Boiler Law and Rules and applicable national standards.
- Makes recommendations for variances and on violations noted during inspections and conducts follow-up inspections for assurance that standards are being met, and corrective action is being taken.
- Oversees and/or conducts routine accident investigations including establishing the priorities and methods of securing evidence.
- Makes presentations to and acts as a liaison with local, state, and federal agencies to facilitate program administration.
- Authorizes repairs and/or alterations to boilers and pressure vessels and witnesses the required test and examination on completion of the repair and/or alteration.
- Reviews and educates other boiler inspectors of changes in procedures or laws affecting their duties and responsibilities and establishes methods to be used by the inspectors to prioritize workloads.
- Addresses technical/administrative inquiries and establishes/maintains professional relationships associated with the regulated industry, inspection agencies, fire marshals, and other local officials.
- May testify at hearings or before courts of jurisdiction.
- Manages the assigned workload and maintains communication with TDLR staff in an efficient and effective manner as required by established policies and procedures.
- Provides technical guidance to TDLR staff, building and facility owners, and inspectors by offering assistance, interpreting codes, and resolving compliance problems and disputes.
- Complies with division and/or agency training requirements.
- Keeps management appropriately informed of ongoing activity and critical matters affecting the operation and well-being of the agency.
- Demonstrates a spirit of teamwork offering positive and constructive ideas, encouragement, and support of staff and teams.
- Adheres to all Texas Department of Licensing and Regulation Personnel Policies and performs other duties required to maintain field operations.

Required and Preferred Qualifications

Boiler Inspector I
- Graduation from a standard senor high school or GED equivalent is required.
- One (1) year of experience in the construction, installation, inspection, operations, maintenance, or repairs of boilers is required.
- A valid driver's license is required.
- Willingness to travel daily up to 75% for work-related purposes is required.
- Willingness to work extra hours (evenings, weekends, and holidays) as required.
- Texas Boiler Inspector Commission is preferred or ability to qualify for and acquire within six (6) months of hire is required.
- Experience conducting boiler and pressure vessel inspections is preferred.
- Experience with inspection reporting systems is preferred.
- Experience with Microsoft Office applications is preferred.
- Experience interpreting codes, standards, and preparing technical documents and reports is preferred.
- Experience with scheduling, managing, and documenting workload is preferred.
- Experience dealing with the general public is preferred.
- Experience working in a team environment is preferred.

Boiler Inspector II
- Graduation from a standard senor high school or GED equivalent is required.
- Five (5) years of experience in the construction, installation, inspection, operations, maintenance, or repairs of boilers OR completion of the National Board of Boiler and Pressure Vessel Inspectors NB-380 training program and possess an In-Service Commission from the National Board of Boiler and Pressure Vessel Inspectors is required.

- A valid driver's license is required.
- Willingness to travel daily up to 75% for work-related purposes is required.
- Willingness to work extra hours (evenings, weekends, and holidays) as required.
- Texas Boiler Inspector Commission is preferred or ability to qualify for and acquire within six (6) months of hire is required.
- Experience conducting boiler and pressure vessel inspections is preferred.
- Experience with inspection reporting systems is preferred.
- Experience with Microsoft Office applications is preferred.
- Experience interpreting codes, standards, and preparing technical documents and reports is preferred.
- Experience with scheduling, managing, and documenting workload is preferred.
- Experience dealing with the general public is preferred.
- Experience working in a team environment is preferred.

Additional requirements:
- Home-based or remote work employees are required to provide own internet service.
- Daily travel is required.
- Use of personal vehicle for work-related travel is required in compliance with State and Agency travel rules and procedures.
- Must possess own transportation, proof of auto liability insurance, and an acceptable driving record from the Department of Public Safety is required.

Knowledge, Skills, and Abilities
- Knowledge of the State of Texas Boiler laws, regulations, rules, and codes relating to the use, construction, installation, and repair of boilers and pressure vessels.
- Skill in the use of technical equipment and detection devices and in the operation of high- and low-pressure boilers.
- Skill in analyzing and interpreting data.
- Skill in the use of computers and mobile devices, and their applicable software, including the use of Microsoft Office applications.
- Skill in organization, planning, and attention to detail.
- Skill in the review, development, and analysis of quality control systems and programs for design, fabrication, installation, repair, and inspection of nuclear and non-nuclear applications.
- Ability to conduct complete thorough inspections and report accurate results.
- Ability to manage workload in an organized and effective manner.
- Ability to understand, interpret, and explain the Boiler Program's statutes, rules, policies and procedures.
- Ability to multi-task within tight time constraints.
- Ability to gather, correlate, and analyze facts.
- Ability to devise solutions to problems.
- Ability to prepare reports.
- Ability to develop, evaluate, and interpret policies/procedures.
- Ability to establish goals and objectives and to plan and coordinate effectively.
- Ability to provide friendly, caring and effective service to citizens and employees of the Department.
- Ability to establish and maintain courteous, effective working relationships with co-workers and the general public.

Physical and Mental Requirements
- Must be able to walk, sit, or stand for extended periods of time.
- Must be able to perform data entry, type, and operate standard office equipment and computer software.
- Must be able to climb stairs, stoop, bend, squat, crawl, and work in confined, cramped places.
- Must be able to climb ladders, catwalks, scaffolding, elevators, and roofs.
- Must be able to twist upper body and reach overhead.
- Must be able to lift equipment and supplies weighing up to 40 lbs.
- Specific vision abilities required by this job include close vision and distance vision, with or without glasses or contacts.
- Ability to hear a forced whisper in the better ear at 5 ft., with or without a hearing aid.
- Ability to work in construction/industrial areas indoors and outdoors in adverse weather conditions.
- Position may involve exposure to gas and noise.
- Position may involve exposure to dangerous machinery and/or electrical danger.
- Some work may be performed both inside and outside under extremely hot and cold conditions in close proximity to building materials and/or operating machinery.
- Some work may be performed in small crawl spaces, attics, and other small building spaces.

Military Occupational Specialty Codes:
Veterans, Reservists, or Guardsmen with a MOS or additional duties or other related fields pertaining to the minimum experience requirements may meet the minimum qualifications for this position and are encouraged to apply.

Additional Military Crosswalk information can be accessed at:
https://hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_ComplianceInspectionandInvestigation.pdf

HOW TO APPLY

To apply for a position, you must submit your application, resumé, and TDLR agency required application questions either online through the Texas Workforce Commission's WORKinTEXAS.com website at https://www.workintexas.com ***or*** to TDLR via email at: jobs@tdlr.texas.gov by the closing date stated on the job posting. For applications submitted via email, please list the job posting title and job posting number in the subject line. Applications submitted must be received the posting's closing date. When a job posting is listed as "Open Until Filled", it is best to apply as quickly as possible, as the posting may close or be placed on hold at any time with or without prior notification. Applications will NOT be accepted via mail, fax, or hand delivery. Incomplete applications may not be considered. If you desire an acknowledgement of the receipt of your application, you should apply via WorkInTexas and one should be auto generated by TWC. Only applicants interviewed will be notified of their selection or non-selection. All candidates recommended for IT, Lottery, and Bingo positions will be subject to an extensive criminal background investigation, including fingerprinting.

SELECTIVE SERVICE REGISTRATION
In accordance with legislation effective September 1, 1999, male candidates aged 18 to 25 are required to show proof of selective service registration (or exemption) prior to an offer of employment. Such proof is not required to be filed with an application but must be provided upon request by the Human Resources office.

E-VERIFY
This employer participates in E-Verify and will provide the Social Security Administration (SSA) and if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.

TDLR is not considering applications from individuals who require sponsorship for an employment visa, including those currently on student or post-graduate visas. All candidates must be approved to work in the United States by E-Verify and must present the needed documentation upon request.

TDLR IS AN EQUAL EMPLOYMENT OPPORTUNITY EMPLOYER

In compliance with the Americans with Disabilities Act (ADA), TDLR will provide reasonable accommodation. If you are scheduled for an interview and require reasonable accommodation in the interview process, please inform the hiring representative who calls you to schedule your interview. Whenever possible, please give the hiring representative sufficient time to consider and respond to your request.