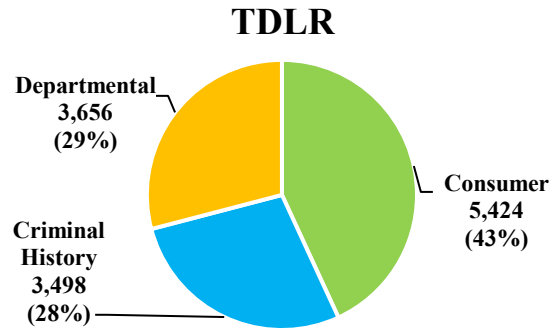


## Professional Employer Organizations (PEO)

Key Statistics	PEO Fiscal Year 2024	TDLR Fiscal Year 2024
<b>Complaints Received by Source</b>	<b>13</b>	<b>122,942</b>
<i>Consumer complaints</i>	10	13,669
<i>Department initiated complaints</i>	0	3,733
<i>Criminal History Records reviewed for licensure</i>	3	105,540
<b>Cases Opened</b>	<b>0</b>	<b>12,578</b>
<i>Consumer</i>	0	5,424
<i>Departmental</i>	0	3,656
<i>Criminal History</i>	0	3,498
<b>Cases Closed</b>	<b>0</b>	<b>13,449</b>
<i>Consumer</i>	0	5,511
<i>Departmental</i>	0	4,554
<i>Criminal History</i>	0	3,384
<b>Average Time to Close (days)</b>	<b>0.00</b>	<b>199.58</b>
% of Cases Resolved Within 6 Months	0.00%	57.67%
% of Cases Resulting in Disciplinary Action	0.00%	9.56%
% of Cases Not Resulting in Disciplinary Action	0.00%	90.44%
<b>Open Cases Pending at End of Fiscal Year</b>	<b>3</b>	<b>7,433</b>
Cases Referred to SOAH	0	52
Contested Cases Heard at SOAH	0	22
Formal Case Outcomes	PEO Fiscal Year 2024	TDLR Fiscal Year 2024
<b>Final Orders</b>	<b>0</b>	<b>1,287</b>
<i>Agreed Orders</i>	0	672
<i>Commission Orders</i>	0	14
<i>Default Orders</i>	0	496
<i>Denied by Operation of Law</i>	0	3
<i>Revocation by Operation of Law</i>	0	100
<i>Suspension by Operation of Law</i>	0	2
Average Penalty Assessed on Orders	\$0.00	\$3,205.97
<b>Total Penalties Assessed</b>	<b>\$0.00</b>	<b>\$3,792,665.00</b>
<b>Total Penalties Collected</b>	<b>\$0.00</b>	<b>\$2,092,876.00</b>
<b>Total Disciplinary Suspensions and Revocations</b>	<b>0</b>	<b>110</b>
<i>Licenses Revoked (Disciplinary)</i>	0	103
<i>Licenses Suspended (Disciplinary)</i>	0	7
Licenses Denied/Suspended/Revoked (Criminal History)	0	176
Restricted Licenses Granted	0	7
Cases Filed in District Court	0	2
Other Case Actions	PEO Fiscal Year 2024	TDLR Fiscal Year 2024
Consumer Restitution	\$0.00	\$402,875.87
Warning Letters	0	4,907
Other Cases Closed without Disciplinary Actions	0	7,256
Cease & Desist Orders	0	5
Emergency Orders	0	6

### Cases Opened Fiscal Year 2024



### PEO Alleged Violations at Opening

Fiscal Year 2024	
Alleged Violation at Opening	Count
There were no cases opened for Fiscal Year 2024 for the PEO Program	0

### PEO Violations Resulting in Disciplinary Action

Fiscal Year 2024	
Violation Resulting in Disciplinary Action	Count
There were no violations resulting in Disciplinary Action for Fiscal Year 2024 for the PEO Program	0