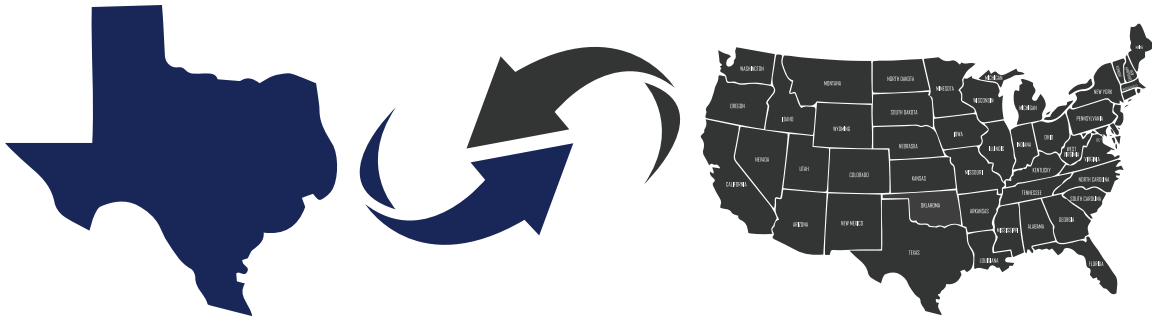


## REMOVING BARRIERS FOR OUT-OF-STATE LICENSEES AT A GLANCE



### TEXAS IS OPEN FOR BUSINESS! SUBSTANTIAL EQUIVALENCE AND RECIPROCITY AGREEMENTS

The Texas Department of Licensing and Regulation has statutory authority to consider alternative qualifications for licensure and may adopt alternative ways of determining or verifying a person's eligibility for a license. The department can evaluate an applicant's education, training, experience, and military service in deciding whether to issue a license.

The commission or the executive director may waive any prerequisite for obtaining a license if the applicant currently holds a similar license issued by another jurisdiction that has requirements for the license that are substantially equivalent to Texas, or has a

reciprocity agreement with Texas for that license type. In addition, the department, with approval of the governor, may enter into an agreement with another state to allow for licensing by reciprocity.

#### Substantial Equivalence:

Substantial equivalence is the primary method that TDLR uses on a case-by-case basis to license qualified, out-of-state individuals who want to work in Texas. Applicants can apply for a license in most programs to see whether their qualifications will meet the substantial equivalence requirements for licensure.

For some programs, TDLR has created lists of states that have licenses that are substantially equivalent to Texas programs:

#### Barbering and Cosmetology:

<https://www.tdlr.texas.gov/barbering-andcosmetology/individuals/out-of-state.htm>

Massage: [www.tdlr.texas.gov/mas/masstate.htm](http://www.tdlr.texas.gov/mas/masstate.htm)

### Reciprocity Agreements

With approval of the Governor, TDLR can enter into reciprocity agreements with other states. (See 51.4041(b)(2) and (c), Occupations Code.)

TDLR has reciprocity agreements for the following programs:

#### Air Conditioning and Refrigeration

- South Carolina
- Georgia

#### Auctioneers

- Alabama
- Arkansas
- Florida
- Georgia
- Illinois
- Indiana
- Louisiana
- Mississippi
- North Carolina
- Ohio
- Pennsylvania
- South Carolina
- Tennessee
- Virginia
- West Virginia
- Wisconsin

#### Electricians

##### Journeyman Electrician

- Alaska
- Arkansas
- Idaho
- Iowa
- Montana
- Nebraska
- New Mexico
- Oklahoma
- South Dakota
- Wyoming

##### Master Electrician

- Arkansas
- Iowa
- Louisiana
- Nebraska
- North Carolina