

HUMAN TRAFFICKING RED FLAGS

Human Trafficking is modern day slavery. It is the exploitation of men, women, and children for forced labor or sex by a third party for profit or gain.

RED FLAGS FOR SEX TRAFFICKING:

- ❏ Visible injuries: bruising, swelling, redness. Failure to make eye contact
- ❏ Overtly sexual online profile and sexually provocative pictures on the phone or online accounts
- ❏ Gang signs and/or affiliation, branding and tattoos, new high-end clothing
- ❏ Third-party control of identity documents; unable to make independent decisions
- ❏ Hotel keys, rolls of cash, multiple phones or refillable gift and credit cards
- ❏ Sexually provocative clothing inappropriate for weather or situation
- ❏ Claim of boyfriend or girlfriend relationship with an older individual

RED FLAGS FOR LABOR TRAFFICKING:

- ❏ Not free to come and go as the person wishes, working excessively long hours
- ❏ Living where they work or in large groups; unpaid or paid very little/paid by tips
- ❏ Transported to and from work by their employer; paying off debt to employer
- ❏ Identification and documents held by a third party
- ❏ Not allowed or able to speak for themselves; cameras in the work/living space
- ❏ Fearful of authorities and provides scripted answers to questions
- ❏ Food, hygiene and living spaces provided by the employer

